

August 30, 2024

Tokyu Fudosan Holdings Corporation

Tokyu Fudosan Holdings publicly releases its “WE ARE GREEN REPORT” 2024 Integrated Report

Tokyu Fudosan Holdings Corporation (Headquarters: Shibuya-ku, Tokyo; President and CEO: Hironori Nishikawa; “Tokyu Fudosan Holdings” below) hereby announces that it publicly released its 2024 Integrated Report, entitled “WE ARE GREEN REPORT,” on its Headquarters website.



With “WE ARE GREEN” as its adopted slogan aimed at realizing the long-term vision it formulated in 2021 and “a future where anyone can be themselves and shine vigorously” as its aim, the Company Group has been disclosing its Integrated Reports as “WE ARE GREEN REPORTS” since 2022.

“WE ARE GREEN” is an expression of the Company’s stance toward realizing its ideal vision in 2030, “Becoming a corporate group that continues to create value,” with diverse green power. The Company created this report for the purpose of communicating its stance of endeavoring to resolve social challenges through its business activities and aiming to achieve sustainable growth and improved corporate value to its shareholders, investors and all other stakeholders in an easy-to-understand format that combines both financial and non-financial data.

Please go [here](#) to view the “WE ARE GREEN REPORT” 2024 Integrated Report.

In building a solid, unique business portfolio and implementing the basic policies of environmental management and digital transformation (DX) that it has adopted in its long-term vision, the Company Group is engaging in value creation that leverages the advantages of its value chain. Moreover, given that is comprised of approximately 30,000 employees spread across over 100 companies, the Company Group believes that the building of organizations in which diverse human capital plays an active role is vital in reinforcing its management foundation, and as such is implementing human capital strategies linked with its management strategies.

Alongside elements such as its business strategies, finance and capital strategies and the corporate governance that forms the foundation of its human capital management efforts and corporate activities, the Company Group methodically introduces such stories of the value creation endeavors and strengths that link to the sustainable growth of corporations with the inclusion of feedback from its Outside Directors and employees.

Going forward, the Company will continue its efforts to create corporate value through constructive dialogue as it aims to become a corporate group that is chosen by its stakeholders.

■ Initiatives for Environmental Management and Digital Transformation (DX) that Tokyu Fudosan Holdings is striving for under its GROUP VISION 2030 long-term vision

Tokyu Fudosan Holdings Corporation announced its long-term vision, GROUP VISION 2023, in 2021. With “WE ARE GREEN,” an expression of its aim to realize its ideal shape by the year 2023 through diverse green power, as its slogan, the company continues to tackle environmental management and DX as its basic policies.

As the Tokyu Fudosan Holdings Group’s core enterprise, Tokyu Land Corporation is actively pursuing a myriad of initiatives with the aim of becoming an environmentally advanced company. At the end of 2022, it completed the changeover of its offices and facilities held* to 100% renewable energy. In April 2024, Tokyu Land Corporation was certified by the RE100 Secretariat, for achieving the RE100, a first for a Japanese business company.

*Certain joint business projects, etc. excluded.

Tokyu Fudosan Holdings’ “GROUP VISION 2030”

<https://www.tokyu-fudosan-hd.co.jp/english/group-vision-2030/>

Tokyu Fudosan Holdings’ “Medium-Term Management Plan 2025”

<https://www.tokyu-fudosan-hd.co.jp/ir/mgtpolicy/mid-term-plan/>