

Financial Highlights FY2023 First Quarter (First Three Months) Ended June-30, 2023

The forecasts and other forward-looking statements in this report are based on currently available information and certain assumptions determined as rational. Consequently, any statements herein do not constitute assurances regarding actual results by the Group. Actual performance may significantly differ from these forecasts due to various factors in the future.

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Progress of Medium-Term Management Plan

Progress of Medium-Term Management Plan (Financial Targets)

Steady progress in all indicators toward achieving targets for the fiscal year ending March 31, 2026, the final year of our medium-term management plan.

		FY2021 (Result)	FY (Forecast)	2022	(Result)		FY2023 (Forecast)	FY2025 (Target)
еf	ROE	5.7%	5.9%		7.3%		8.8%	9%
efficiency	ROA	3.2%	3.5%		4.1%	>	4.0%	4%
	EPS	¥48.84	¥54.22		¥67.21		¥87.37	¥90 or more
Profit	Operating profit	¥83.8 billion	¥95 billion		¥110.4 billion	>	¥112 billion	¥120 billion
Profit targets	Net profit*	¥35.1 billion	¥39 billion		¥48.2 billion	>	¥62 billion	¥65 billion
Financial soundnes	D/E ratio	2.3x	2.2x		2.2 x		2.3x	2.2x or less
Financial soundness	EBITDA multiple	10.7x	10.5x	•	9.3x	>	10.1x	10x or less
Asset ROA	-utilizing business**	3.2%	2.9%	•	3.5%	>	3.1%	3.6%
Huma	n capital-utilizing business* ting profit margin	4.2%	7.0%	•	7.7%		8.0%	8.1%

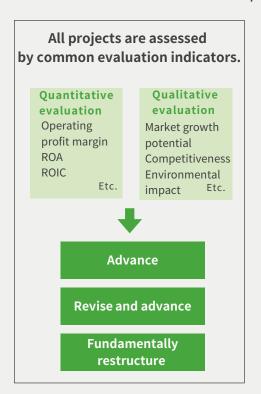
^{*} Profit attributable to owners of parent.

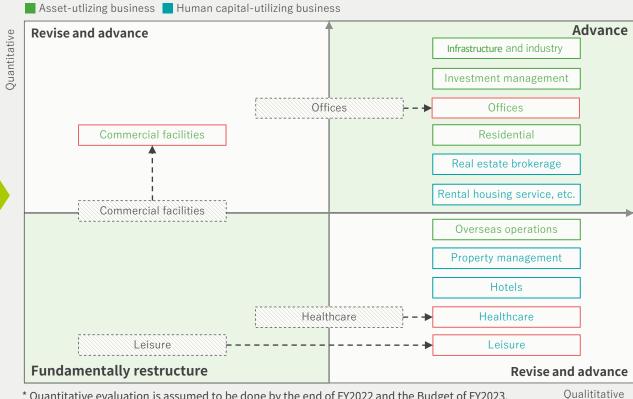
^{**}Asset-utilizing business: Urban Development and Strategic Investment business Human capital-utilizing business: Property

Management and Operation business and Real Estate Agents business © TOKYU FUDOSAN HOLDINGS CORPORATION

Progress in business portfolio management 1

Completed structural reforms of businesses that were positioned as requiring radical restructuring, and moved into a new phase of business structural reforms.





^{*} Quantitative evaluation is assumed to be done by the end of FY2022 and the Budget of FY2023, and qualitative evaluation is assumed to be done by the mid-2020s.

Initiatives for fundamental restructuring projects On track to become an asset-light company. Promoting the development of products and strengthening of the operating structure Leisure in anticipation of a recovery in domestic and inbound demand. business Healthcare Capital alliance with a new partner to fundamentally restructure the fitness business business Implemented asset replacement, including the sale of Tokyu Plaza Ginza. Attracted tenants that respond to experience-based Commercial facilities business consumption and empathy-based consumption, etc. * Reference:

Demand for office space in the Shibuya area, our core business area, remained strong.

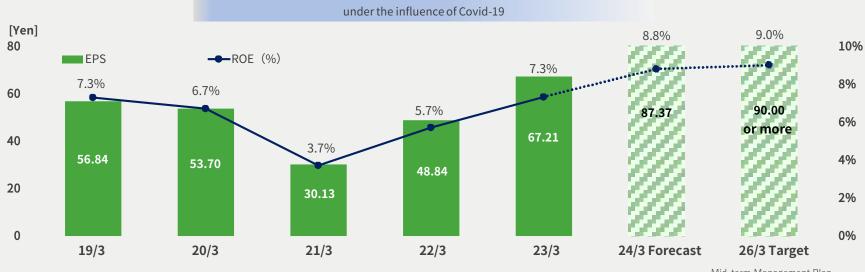
Progress in business portfolio management 2

In the businesses that we have positioned as "Revise and advance," we will continue to aim for transformation and growth in each business, with a focus on improving efficiency.

Bus	siness	Business policies and Initiatives
Commercial fa	acilities	Promote leasing activities in response to changes in consumer behavior, including recovery of inbound consumption and continued expansion of the e-commerce market, and implement renewals to provide new value.
Overseas oper	rations	Review existing businesses to reduce business risks and promote initiatives to improve profitability, while keeping a close eye on the impact of rising policy interest rates and bank failures overseas (mainly in the U.S.)
Property man	agement	Shift from "quantity" to "quality" and expand business domains, rather than profit growth through stock expansion. Improve productivity and profitability and expand business domains by improving quality
	Hotels	Implementation of initiatives to increase operating revenues by capturing the recovery of domestic and inbound demand
Wellness	Leisure	<u>Promotion of membership hotel and condominium development business</u> <u>to increase profits</u>
	Healthcare	<u>Capital alliance with a major industry partner</u> to promote joint sales promotion, purchasing, etc. and achieve early return to profitability

Progress in business portfolio management3

Conducted structural reforms intensively in FY2021 and FY2022, focusing on fundamental restructuring businesses.



Mid-term Management Plan

[¥ hillion]

<u>* Profit attributable to o</u>	wners of parent						L-a	FDILLIOII
Net income *	37.5	38.6	21.7	35.1	48.2	62.0	65.0	
Extraordinary income	0.1	0.1	7.3	7.1	1.9			
				 Transfer of 	Transfer of Golf			
				Hands business, etc.	cources,ski resort,			
					Hokuwa			
					Corporation, etc.			
Extraordinary losses	(9.6)	(4.6)	(12.0)	(24.0)	(31.3)			
			• Due to Covid-19, etc.	• Due to Golf cources	• Decision to transfer			
				businesses	Tokyu Plaza Ginza			
				 Due to Fitness 	• Due to Ski businesses			
				businesses, etc.	 Fitness 			
					 Capital alliance, etc. 			

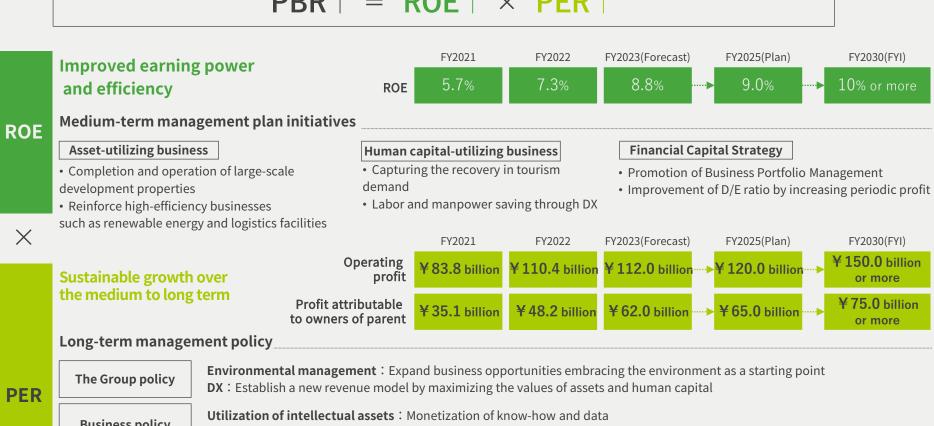
Changes in Share Price, etc. (2019.10.1~2023.7.31)



Initiatives to enhance corporate value and market valuation

Improve corporate value and market valuation by promoting and achieving the long-term management policy and the mid-term management plan 2025.





Business policy

Co-creation with partners: Breaking away from a self-supporting approach

Strengthening of **Management Base** Financial Capital Strategy: Profit growth with efficiency based on optimal financial capital structure

Human capital and organizational climate: Fostering an innovative organizational climate with a sense of unity

Governance: Building a fair and highly transparent governance system

Building Relationships with Shareholders: Stable shareholder returns, proactive dialogue and disclosure

Summary of the FY2023 First Quarter (First Three Months) Ended June 30, 2023

Highlights

Topics	Contents
Financial Results for the First Quarter of the Fiscal year Ending June 30, 2023	Operating profit: 34.5 billion yen (+9.6 billion yen YoY) Net profit* 25.3 billion yen (+10.9 billion yen YoY) Increased in both revenues and profit YoY due to strong sales of assets and brokerage services, recovery in the hotel business due to domestic and inbound demand. Operating profit is 30.8% ahead of the full-year forecast, making steady progress against the full-year plan.
Establishment of the "Transition Plan to a Decarbonized Society" Achieved 50% CO2 emissions reduction target by FY2022, one year ahead of schedule	To achieve net-zero emissions by 2050, the company formulated a "Transition Plan to a Decarbonized Society" in line with TCFD** recommendations, the first of its kind in the real estate industry in Japan. Achieved a 50% reduction in in-house CO2 emissions in FY2022 (50.6%), one year ahead of the FY2023 target.
Received "AA"*** rating in the MSCI ESG Ratings	The Company received an AA rating in the MSCI ESG Rating, which is a rating based on ESG initiatives and information disclosure. The company's strategies and business activities under the company-wide policy of ESG initiatives, environmental management, and DX were highly evaluated.
Selected as one of the "Digital Transformation Issues 2023" * Profit attributable to owners of parent.	Selected as one of the "Digital Transformation Issues 2023" by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange in recognition of its DX strategy integrated with management strategy, organization and systems to realize the strategy, and examples of deepening existing business models and creating new business models by utilizing DX.

^{**} Task Force established in 2015 by the Financial Stability Board (FSB) at the request of the G20 Finance Ministers and Central Bank Governors' Meeting.

^{***}Morgan Stanley Capital International analyzes and evaluates the environmental, social, and governance practices of companies worldwide.

FY2023 Major business environment

Progress in Condominiums, Hotels, Real estate agents businesses, and asset sales exceeded expectations at the time the mid-term management plan was formulated.

Topics	Contents
Offices	No major fluctuations in both vacancy rates and rents, and the occurrence of strong and weak trends in each area continues.
Offices	Our vacancy rate remains low, and the supply-demand balance is expected to remain tight for the time being.
Commercial facilities	Facilities in suburban areas recovered to pre-Covid-19 levels, and facilities in urban areas are also on a gradual recovery trend
Commercial facilities	Continue to monitor the situation closely for the impact of soaring electricity rates and tenant labor shortages
Condominiums	Continued customer appetite for acquisitions against a backdrop of low interest rates.
Condominants	Mortgage rates require close monitoring, but the impact on variable interest rates, which account for the majority of mortgages, is not apparent.
Renewable energy facilities	Market continues to expand in response to the decarbonization trend, while competition for acquisition intensifies.
	Electricity New demand is emerging for PPA models, etc., as power prices soar.
Hotels	RevPAR at Tokyu Stay exceeds pre-Covid-19 levels due to a recovery in domestic and inbound demand.
	Assume further recovery in inbound demand, etc. in FY2023
Real estate agents	Market remains active regardless of asset type.
and transaction market	Despite concerns about rising interest rates, favorable market conditions are expected to continue for the time being. © TOKYU FUDOSAN HOLDINGS CORPORATION

FY2023 Q1 (First three months) Operating Results, major index

Both revenues and profit increased YoY

(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	FY2022	FY2023 Forecast**	Progress	note
Operating Revenue	220.3	253.1	32.8	1,005.8	1,120.0	22.6%	
Operating profit	24.9	34.5	9.6	110.4	112.0	30.8%	□Extraordinary income <fy2022></fy2022>
Non-operating income	0.6	1.4	0.8	2.6	_	_	Gain on sale of shares of subsidiaries
Non-operating expenses	3.0	3.3	0.3	13.5	-	_	and associates ¥1.5 billion, and other
Ordinary profit	22.5	32.6	10.1	99.6	100.5	32.4%	
Extraordinary income	0.0	_	(0.0)	1.9	_	_	□Extraordinary losses <fy2022></fy2022>
Extraordinary losses	_	_	_	31.3	_	_	Impairment loss ¥31.1billion, and other
Income before income taxes	22.5	32.6	10.1	70.2	_	_	
and minority interests	22.5	52.0	10.1	10.2			
Profit attributable to	14.4	25.3	10.9	48.2	62.0	40.8%	
owners of parent							
Total assets	2,611.9	2,839.3	227.4	2,738.5	-	_	
ROA	_	_	_	4.1%	4.0%	_	☐ ROA of Asset-utilizing business
Interest-bearing Debt	1,439.3	1,584.6	145.3	1,482.9	1,650.0	_	FY2022: 3.5% FY2023 forecast: 3.1%
Equity	650.3	703.8	53.5	684.6	-	_	
Equity ratio	24.9%	24.8%	(0.1)P	25.0%	-	_	☐ Operating profit ratio of Human
Operating profit ratio	11.3%	13.6%	2.3P	11.0%	10.0%	_	capital-utilizing business
ROE	_	_	_	7.3%	8.8%	_	FY2022: 7.7% FY2023 forecast: 8.0%
Earnings per share (Yen)	_	_	_	67.21	87.37	_	Asset-utilizing business: Urban development and
D/E ratio	2.2	2.3	0.0	2.2	2.3	_	Strategic investment business
【D/E ratio in consideration of hybrid financing】***	2.0	2.0	(0.0)	2.0	2.0	_	Human resource-utilizing business: Property
EBITDA	_	_	_	160.2	162.7	_	Management & Operation business and Real
EBITDA multiple	_	_	_	9.3	10.1	_	estate Agents business
Dividends per share	_	_	_	¥ 23.5	¥ 28.0	_	
Dividend payout ratio	_	_	_	35.0%	32.0%	_	

Figures in brackets show amounts posted, and figures with the mark + or figures in parentheses show increases or decreases. (common for all pages)

^{**} The figures are the revised forecast that we announced on May 10, 2023 (common for all pages)

^{***} Consideration of capitalization approval from Japan Credit Rating Agency for hybrid finance (common to all pages)

FY2023 Q1 (First three months) Segment performance

Urban Development, Property Management & Operation, and Real Estate Agents Segments: Revenues and Income Increased YoY; Steady Progress in Asset Sales

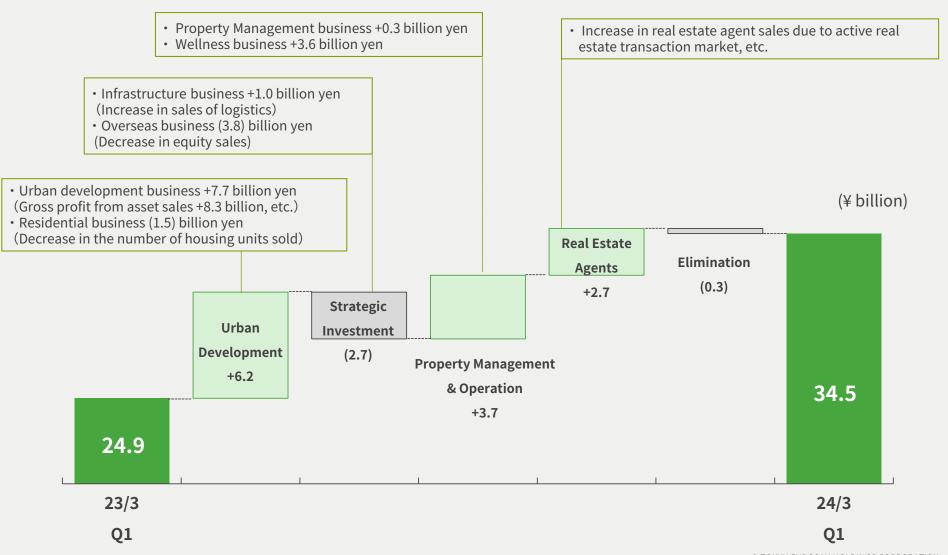
(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	FY2022	FY2023 Forecast	Comparison	note
Operating revenue	220.3	253.1	32.8	1,005.8	1,120.0	114.2	
Urban Development	70.0	87.2	17.2	346.1	384.0	37.9	
Strategic Investment	25.0	24.6	(0.5)	78.8	107.0	28.2	
Property Management & Operation	70.0	76.7	6.7	337.1	371.0	33.9	
Real Estate Agents	59.4	75.6	16.2	263.0	278.0	15.0	
Elimination	(4.2)	(11.0)	(6.9)	(19.1)	(20.0)	(0.9)	
Operating profit	24.9	34.5	9.6	110.4	112.0	1.6	
Urban Development	11.2	17.4	6.2	58.6	52.7	(5.9)	
Strategic Investment	8.1	5.4	(2.7)	15.2	16.5	1.3	
Property Management & Operation	(1.0)	2.7	3.7	12.3	17.2	4.9	
Real Estate Agents	8.6	11.3	2.7	33.7	34.9	1.2	
Elimination	(2.0)	(2.3)	(0.3)	(9.4)	(9.3)	0.1	

⟨Gain on sales by asset⟩

Operating revenue		19.1	63.6	44.5	176.7	256.5	79.7
Urban Development	Office · Commercial facility, etc.	_	26.7	26.7	98.2	100.9	2.7
orban bevelopment	Houses for rent, land	6.9	23.0	16.1	44.3	84.4	40.0
Strategic Investment	Infrastructure & Industry	12.2	13.9	1.7	34.2	60.0	25.8
Property Management & Operation	Wellness	_	_	_	_	11.2	11.2
Real Estate Agents	Other	-	-	_	_	_	_
Operating gross profit		3.9	17.8	13.9	44.4	51.0	6.6
Urban Development	Office · Commercial facility, etc.	_	8.3	8.3	28.4	21.9	(6.5)
orban bevelopment	Houses for rent, land	0.7	4.5	3.8	5.4	11.8	6.4
Strategic Investment	Infrastructure & Industry	3.2	5.0	1.8	10.6	14.7	4.1
Property Management & Operation	Wellness	_	_	_	_	2.6	2.6
Real Estate Agents	Other	_	_		_	_	_

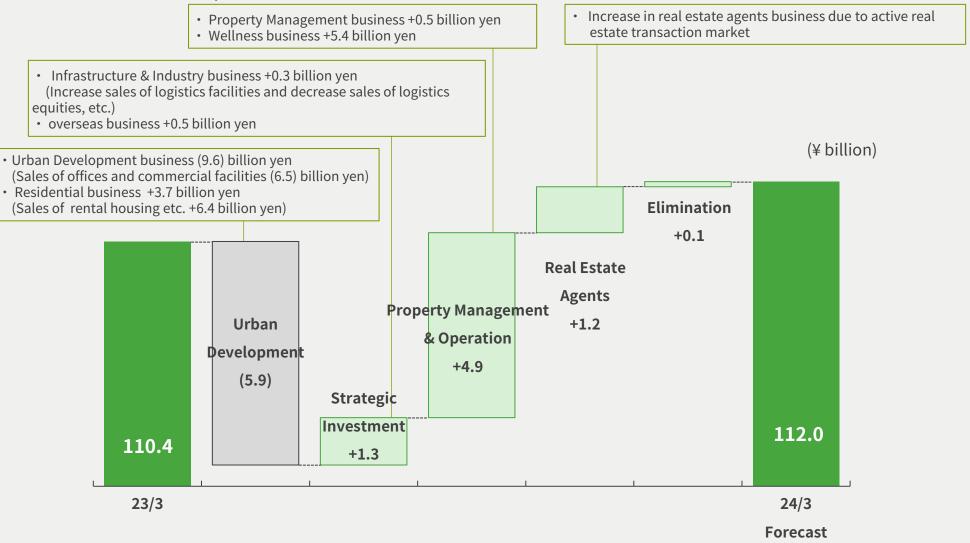
FY2023 Q1 (First three months) Analysis of segment performance

9.6 billion yen increase YoY, due to strong asset sales and brokerage sales, recovery in wellness business, etc.



FY2023 Earnings forecasts and analysis of segment performance

Plan to increase profit by 1.6 billion yen YoY due to increase in Real Estate business and recovery in Wellness business, etc.



FY2023 Q1 (First three months) Summary of balance sheets 1

Increase in cash and deposits due to sales of fixed assets, etc

Interest-bearing debt increased due to hybrid finance and other financing

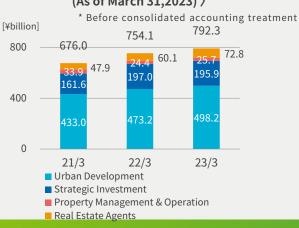
(¥ billion)	FY2022 Mar-31, 2023	FY2023 Jun-30, 2023	Comparison	(¥ billion)	FY2022 Mar-31, 2023	FY2023 Jun-30, 2023	Comparison
Cash and deposits	171.0	342.0	171.0	Interest-bearing Debt	1,482.9	1,584.6	101.6
Real estate for sale*	792.3	786.4	(5.9)	Deposits	261.0	265.9	5.0
Property and equipment, Intangible assets**	1,118.9	1,031.3	(87.6)	Trade payables etc.	98.3	75.9	(22.4)
Goodwill	53.4	52.2	(1.3)	Other	195.6	192.9	(2.7)
Other investments	424.5	438.7	14.2	Total liabilities	2,037.8	2,119.3	81.5
Acconuts receivable etc.	68.1	61.0	(7.1)	Equity	684.6	703.8	19.2
Other	110.2	127.7	17.5	Non-controlling interests etc.	16.1	16.2	0.1
otal assets	2,738.5	2,839.3		Total net assets	700.7	720.0	19.3

 $[^]st$ Total real estate for sale and real estate for sale in process $\,\,^**$ Tangible and intangible assets subtracting goodwill

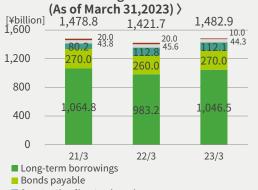
⟨ Property and equipment, Intangible assets breakdown (As of March 31,2023) >



⟨ Real estate for sale breakdown (As of March 31,2023) >



⟨ Interest-bearing Debt breakdown



- Current portion of long-term borrowings
- Short-term borrowings
 - Current portion of bonds payable © TOKYU FUDOSAN HOLDINGS CORPORATION 18

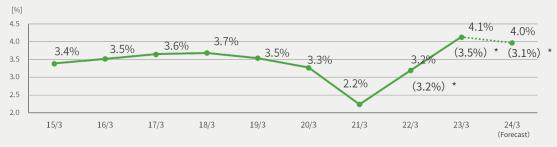
FY2022 Summary of balance sheets (As of March 31, 2023)

Progress in investments has led to an increase in land and buildings for sale in Urban development and Strategic investments businesses

(Asset breakdown by segment)



(ROA Trends)



(Breakdown of Urban Development segment)



〈Breakdown of Strategic Investment segment〉



^{*} Figures in parentheses are ROA of Asset-utilizing business (Urban Development / Strategic Investment segment)

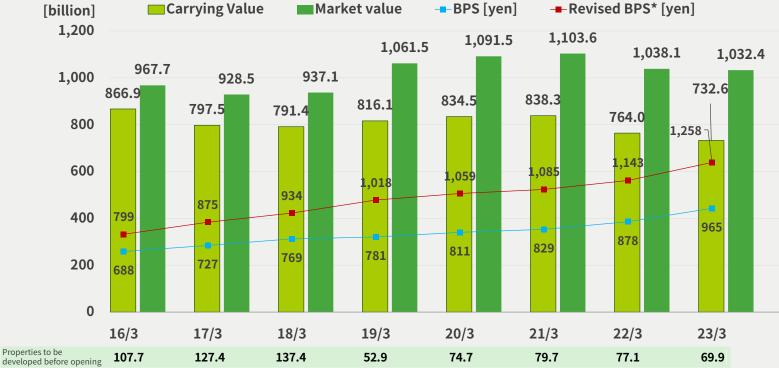
Market value appraisal for leased properties (As of March 31, 2023)

Unrealized profit of leased properties increased

(¥ billion)	FY2021 Mar-2022	FY2022 Mar-2023	Comparison	Remarks
Carrying Value	764.0	732.6	(31.4)	☐ Market value at the end of the fiscal year is calculated by our company mainly according to the "standards for appraisal of real estate".
Market value	1,038.1	1,032.4	(5.7)	☐ The properties to be developed before opening* are in the early process of development and therefore their market value cannot be grasped (¥77.1 billion at the end of March 2022 and ¥69.9
Difference (latent profit)	274.1	299.8	25.7	billion at the end of March 2023)*. □NOI yield on operating properties at normal times: approx.5%

* Shibuya Sakura Stage, and others.

(Changes in market value and book value of leased properties and others)



Summary of Cash flow and Investment plan

Capital investment will be made mainly in Shibuya Sakura Stage and renewable energy facilities, and in rental housing and logistics facilities for sale.

(¥ billion)	FY2021	FY2022	Main factors for changes
Net cash provided by (used in)			+70.2 billion yen of profit before income taxes +44.5 billion yen of depreciation
operating activities	76.5	94.7	(29.8) billion yen for deposits received for consignment sales (24.5) billion yen for consignment sales
Net cash provided by (used in)	(21.0)	/120.1\	(84.6) billion yen for purchase of noncurrent assets
investment activities	(31.8)	(120.1)	(39.6) billion yen for purchase of securities and investment securities
Net cash provided by (used in)	(01.0)		+57.6 billion yen of long-term liabilities
financing activities	(81.3)	42.8	(13.0) billion yen of dividends paid
cash and cash equivalents			
at end of period	153.9	170.6	

⟨Information: investment actuals and plans⟩

(¥ billion)	FY2021**	FY2022**	FY2023 Forecast **
Capital Investment	41.7	79.8	280.0
Real estate for sale (domestic business excluding condominiums)	158.4	145.8	230.0
Land for sale (domestic condominiums)	28.2	73.7	20.0
Equity Investment (domestic business)	18.4	15.2	40.0
Overseas Investment *	18.6	40.0	50.0

^{*} Contributions are included

^{**} Investments in the Greater Shibuya area included in the amount:
6.2 billion yen invested in FY 2021,

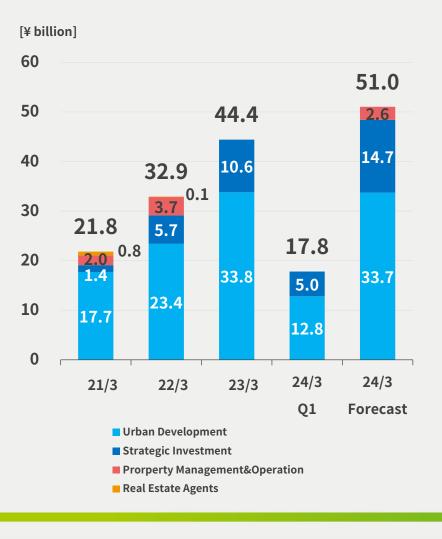
^{14.5} billion yen invested in FY 2022,

^{192.3} billion yen planned in FY 2023

Gross profit on sales and land and buildings for sale by assets

Promoting efficient asset turnover and profit generation against the backdrop of favorable trading market conditions, approx. 50% of the projected gross profit for the fiscal year ending March 31, 2024, is already sold or under contract.

Gross Profit from Asset Sales Trends



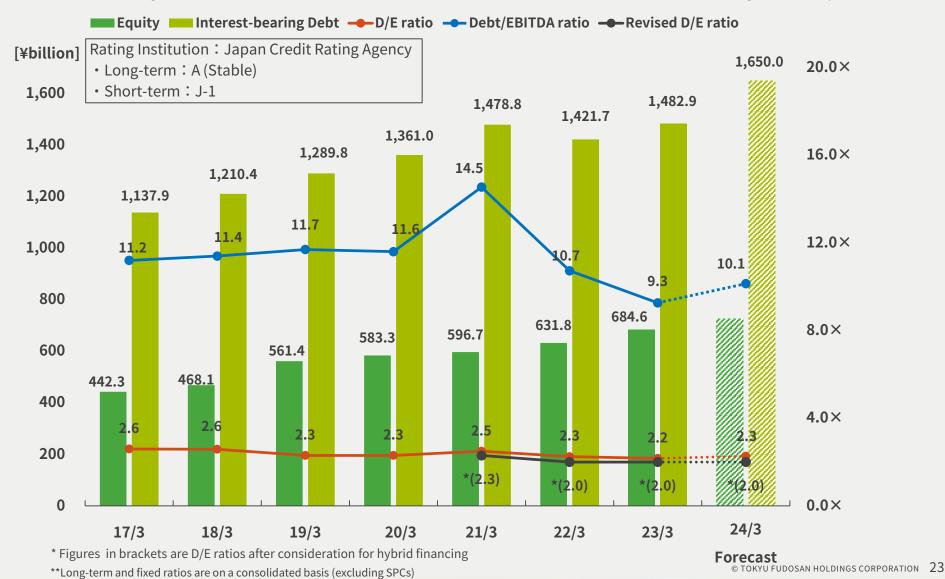
Land and Buildings for Sale by Asset (As of March 31, 2023))



Financial Condition

Long-term ratio of interest-bearing debt at the end of FY2022 was 95.9%, and the fixed ratio was 95.3%.

Interest-bearing debt at the end of FY2023 is planned to be ¥1,650.0 billion due to the promotion of large-scale projects, etc.



Shareholder Return

ROE of 8.8% and annual dividend of ¥28.0 per share (up ¥4.5 from the previous fiscal year) are planned for FY2023. Shareholder return policy: Payout ratio of 30% or more and maintain stable dividends

〈EPS and ROE Trends〉



〈Dividends, the dividend payout ratio Trends〉



^{*} Interim dividend for the fiscal year ended March 2014 is paid by Tokyu Land Corporation

Segment Overview

Urban Development ① FY2023 Q1 (First Three Months)

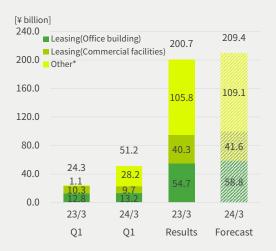
Both revenues and profit increased due to progress in asset sales against the backdrop of a strong trading market

(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	note
Operating revenue	70.0	87.2	17.2	
Urban Development	24.3	51.2	26.8	Newly operated +1.5, Lost revenue for properties sold (1.5) , Existing facilities (0.2)
(the sale)	-	26.7	26.7	Sales of assets +26.7
Residential	45.7	36.1	(9.7)	No. of units sold (321)units[167units]
(the sale)	6.9	23.0	16.1	Sales of assets +16.1
Operating profit	11.2	17.4	6.2	
Urban Development*	5.6	13.3	7.7	Lost profit for properties sold (0.3)
(the sale)	-	8.3	8.3	Sales of assets +8.3
Residential*	5.7	4.2	(1.5)	Decrease in the number of units recorded
(the sale)	0.7	4.5	3.8	Sales of assets +3.8

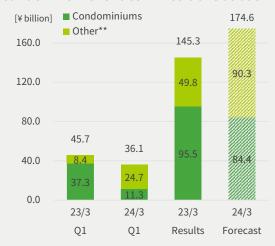
(¥ billion)	FY2022	FY2023 Forecast	Comparison	note
Operating revenue	346.1	384.0	37.9	
Urban Development	200.7	209.4	8.7	Newly operated +6.7 , Lost revenue for properties sold (2.3) , Existing facilities+1.2
(the sale)	98.2	100.9	2.7	Sales of assets +2.7
Residential	145.3	174.6	29.3	No. of units sold (151)[1,218]units
(the sale)	44.3	84.4	40.0	Sales of assets +40.0
Operating profit	58.6	52.7	(5.9)	
Urban Development*	47.6	37.9	(9.6)	Lost profit for properties sold (1.1)
(the sale)	28.4	21.9	(6.5)	Sales of assets (6.5)
Residential*	11.1	14.8	3.7	Decrease in the number of units recorded
(the sale)	5.4	11.8	6.4	Sales of assets +6.4

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

(Breakdown of revenues in Urban Development)



(Breakdown of revenues in Residential business)



- * Excluding lease in office and commercial facility business
- ** Excluding condominiums in residential business

Urban Development 2 Vacancy Rate and Rent trends and

Portfolio Characteristics

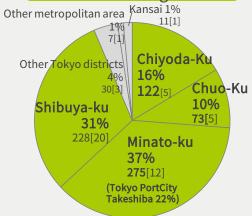
As of June 30, 2023, Vacancy rate 1.2 % Average office rent 28,760 yen (Month/Tsubo) Vacancy rate remains low (Office buildings and Commercial facilities)



··• ·· Tokyo Business District Vacancy rate**

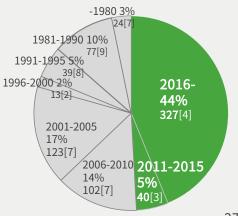
(Office Area) Metropolitan 4districts

698 thousandm (94%) 42buildings



⟨Office Completed year⟩

After 2011 367 thousand m² (49%) 7buildings



^{*} The average office rents of the Company presented include common area service expenses.

^{**} Tokyo Business District Vacancy rate ... Date Source : Miki Shoji Co., Ltd

Urban Development 3 Major projects (Offices/Commercial facilities, etc.)



Tokyo PortCity Takeshiba Minato-ku Office/Commercial/Housing Floor space : 201

KUDAN-KAIKAN TERRACE Chiyoda-ku Office/Commercial Floor space: 68 Completed in July 2022



(Sapporo Susukino Ekimae Complex Redevelopment Project) Sapporo, Hokkaido Hotel/Commercial/Cinema, etc. Floor space: 53 Scheduled to open in Autumn in 2023



Higashi Gotanda 2-chome Redevelopment Plan Shinagawa-ku Office/Commercial/Housing, etc. Total floor space: 112



complex in 2030 Shinjuku West Gate Redevelopment Plan Shinjuku-ku Office/Commercial/ Station Facilities, etc Scheduled for completion in FY2029 Scheduled for completion in FY2027

(Scheduled to open) FY2022 or Before

FY2023

FY2024

FY2025 or Later



Shibuya Solasta Shibuva-ku Office Floor space : 47



Shibuya Fukuras Shibuva-ku Office/Commercial Floor space : 59

Projects in the Greater Shibuya area



Forestgate Daikanyama (Daikanyamacho Project) Shibuya-ku Housing/Commercial/Office Floor space: 21

Scheduled for completion in October 2023



Shibuya Sakura Stage (Shibuya Sakuragaoka Block Redevelopment Plan)

Shibuya-ku Office/Commercial/Housing Floor space : 255 Scheduled for completion in November 2023



Tokyu Plaza Harajuku "Harakado" (Jingumae 6-chome Block Redevelopment Project) Shibuya-ku

Commercial/Public facilities Floor space : 20

Scheduled to open in Spring 2024

Floor space: thousand m²

Chayamachi B-2 Block Redevelopment Project

Project for Using Land at Tokyo Institute of Technology's Tamachi

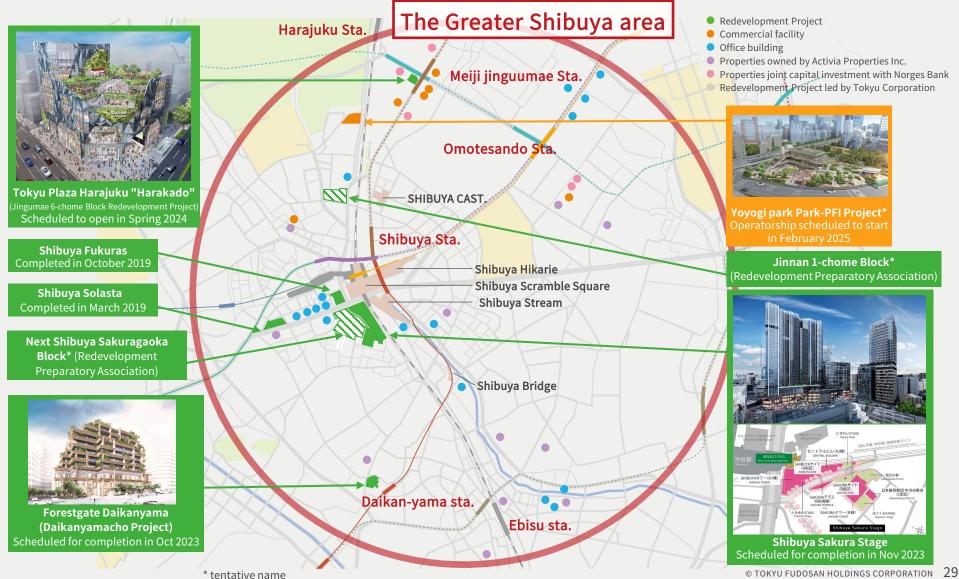
Office/Commercial/Industry-academiagovernment collaboration, etc. Operatorship scheduled to start as a

Osaka Commercial, etc.

Campus** Minato-ku

Urban Development 4 Major projects (the Greater Shibuya area)

Several projects are ongoing in the Greater Shibuya area



Urban Development ⑤ Major project ∼Shibuya Sakura Stage∼

Combined facility for work, living, and play is scheduled for completion for November 2023, and will open sequentially thereafter

Shibuya Sakura Stage



▶Office



Advanced office floor

◆Commercial Facility



Commercial facilities to create culture

起業支援施設 SAKURAサイド(B街区) オフィス Offices

SHIBUYAサイド (A街区)

◆Residence



「BRANZ Shibuya Sakuragaoka」

◆Extended stay hotel



「Hyatt House Tokyo Shibuya」

Urban Development 6 Condominium index



As of the first quarter of the FY2023, the contract securing rate has progressed to 87% of the forecast

Accounting year	FY2021	FY2022	FY2023 Forecast
No. of units sold	2,194	1,369	1,218 (Q1:167)
Average price per unit (million yen)	64	70	69 (Q1:68)
Contract obtaining rate (Beginning-of-year→1Q→2Q→3Q)	54%→68%→89%→101%	58%→79%→90%→102%	82%→87%
Year-end inventory of completed units*	661	200	Q1:199
Major condominiums Number of units refers to the number of units of sale () ownership ratio	BRANZ Tower Toyosu 1,152units(55%) Grand Maison Shin-Umeda Tower 871units(15%) BRANZ Tower Shibaura 482units(46%)		BRANZ Ushigome-yanagicho 82units(100%) BRANZ Tower Osaka-honmachi 302units(50%) ONE Sapporo Station Tower 542units(25%)
Purchase of land for sales (¥ billion)	28.2 (2,861 units)	73.7 (2,457 units)	20.0 Q1: 4.3 billion yen(253 units)

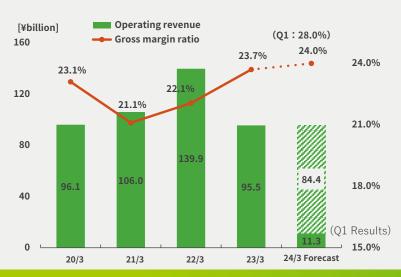
(Major upcoming projects)

Delivery begins	Name	Units*
FY2024	The Tower Jyujyo	394
	BRANZ Chiyodafujimi	69
	BRANZ Miyakojima	126
FY2025-	Osaka City Kita Ward tower mansion PJ	approx.300
	Toyomi PJ	approx.1,500
	Kitanakadori Kita B-1 PJ	approx.700
	Higashigotanda 2-chome PJ	approx.300
	Sengakuji PJ	approx.200
	Nakano Station Shinkitaguchi PJ	approx.1,000
	Shirokane 1-chome PJ	approx.600

^{*} Before conversion for ownership share Properties in the plan stage include non-subdivided units

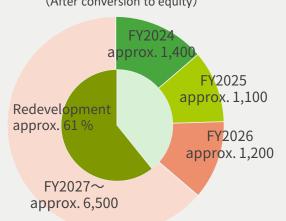
⟨Trends in condominium sales and gross margin⟩

* The year-end inventory of completed units includes units not yet supplied.



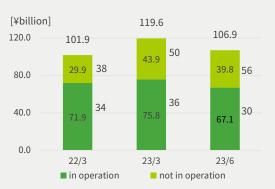
(Land bank of Condominiums to be completed)

End of June 2023 approx. 10,200 units (After conversion to equity)



⟨Rental housing pipeline⟩

End of June 2023 106.9 billion yen



* Total investment of 56 non-operating properties: 152.0 billion yen

Strategic Investment ① FY2023 Q1 (First Three Months)

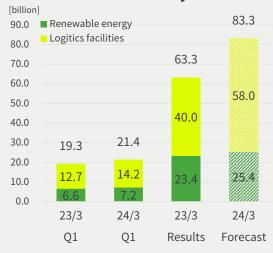
Decrease in net revenues and profit mainly due to the absence of equity sales in overseas businesses

(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	note
Operating revenue	25.0	24.6	(0.5)	
Infrastructure & Industry	19.3	21.4	2.1	Renewable energy in operation+0.5
(the sale)	12.2	13.9	1.7	Sales of assets +1.7
Asset management	2.1	2.4	0.3	
Overseas operations	3.6	0.7	(2.9)	Rebound in EQ sales
Operating profit	8.1	5.4	(2.7)	
Infrastructure & Industry*	5.7	6.7	1.0	
(the sale)	3.2	5.0	1.8	Sales of assets +1.8
Asset management*	1.4	1.7	0.2	
Overseas operations*	1.0	(2.9)	(3.8)	Rebound in EQ sales

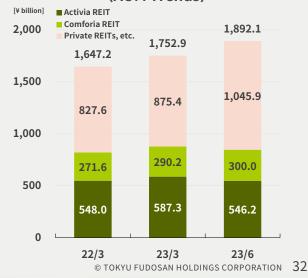
(¥ billion)	FY2022	FY2023 Forecast	Comparison	note
Operating revenue	78.8	107.0	28.2	
Infrastructure & Industry	63.3	83.3	20.0	Logistics In operation (1.5),EQ sales (3.9)[-]
(the sale)	34.2	60.0	25.8	Sales of assets +25.8
Asset management	8.9	8.7	(0.2)	
Overseas operations	6.5	15.0	8.5	Increased EQ sales
Operating profit	15.2	16.5	1.3	
Infrastructure & Industry*	16.3	16.5	0.3	EQ sales (3.9)[-]
(the sale)	10.6	14.7	4.1	Sales of assets +4.1
Asset management*	6.1	6.1	0.1	
Overseas operations*	(6.7)	(6.2)	0.5	

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

(Breakdown of revenues in Infrastructure & industry business>



(AUM Trends)



Strategic Investment 2 Renewable energy business

The number of operating properties has increased, and it has grown to make a stable contribution to earnings

Projects acquired (As of June 30, 2023)

Properties in operation: 69 (solar: 62, wind power: 6, biomass: 1) Projects under development: 17 (solar: 7, wind power: 6, biomass: 4) *multiple rooftop solar projects are counted as a single solar project.

Investment progress (amount posted in BS): ¥ 234.9 billion

Rated capacity*: 1,612MW After conversion to equity: 1,060MW Generation capacity*: 3,508 GWh

(Equivalent to the energy used by approx. 739,000 regular households**) CO² emissions reduction*: Approx. 1,526 t-CO²/year***

- Before conversion for ownership share (including projects under development)
- ** Calculated based on the average household using 4,743 kWh of energy per year (From the Photovoltaic Power Generation Association's "Display Guidelines 2022")
- *** CO² emission factor "435g-CO²/kWh" published by Ministry of the Environment and Ministry of Economy, Trade and Industry is applied.

Major projects (100% stake in the Group)

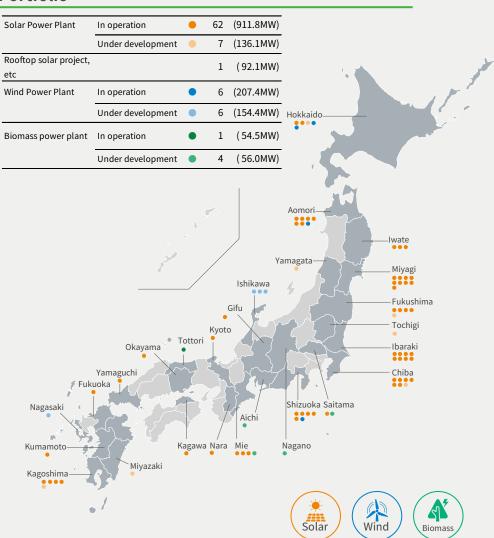


ReENE Matsumae Wind Power Plant (Hokkaido) Rated capacity: 41MW (Operation started in FY2019)



ReENE Namegata Solar Power Plant (Ibaraki) Rated capacity: 28MW (Operation started in FY2020)

Portfolio

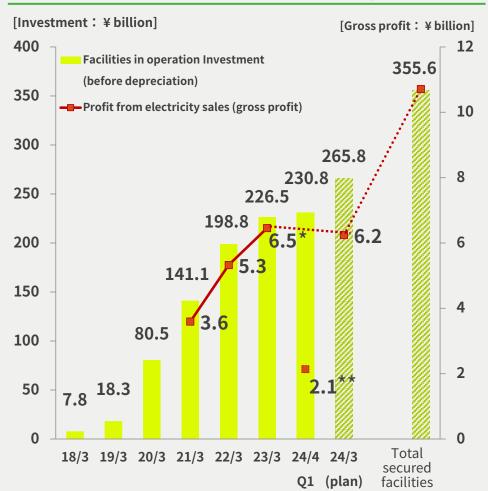




Strategic Investment 3 Expansion of renewable energy business

Further expansion is planned through the solid execution of projects for which decisions have already been made and the acquisition of new non-FIT projects such as wind power generation and PPA projects

Investment amounts and profit from electricity sales



Business environment

Growing importance of renewable energy has led to a succession of entrants from various industries, and the acquisition environment is overheated.

Strategies for future expansion

- Shift the focus of development to wind power generation Focusing on development of onshore wind power generation facilities for FIT projects for which bids have already been won, even after the FIT system ends. Also considering commercialization of offshore wind power generation facilities.
- Development from the ground up by the Company Developing from the ground up in-house based on expertise in FIT projects and maintaining profitability by also utilizing the FIP system.
- Expansion of Business Domain Verify new business models such as PPA models that sell electricity directly to customers and solar sharing that utilizes farmland.

Profit from electricity sales (before depreciation) FY2022 : 16.7 billion ven

^{**}Profit from electricity sales (before depreciation) FY2023 Q1: 4.5 billion yen

Strategic Investment 4 Logistics facilities business



Steady progress in securing projects while increasing asset turnover

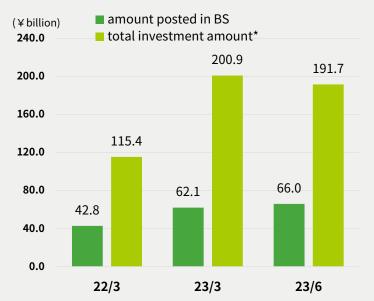
Projects acquired (As of June 30, 2023)

Major projects

Properties in operation: 4 Projects under development: 17

Investment progress (amount posted in BS) :¥66.0 billion

(Amount posted in BS • Total investment amount Trends>



*Total investment in unconsolidated deals after conversion to equity

LOGI'Q Minamisunamachi

Floor space: 16 thousand m² 6 stories above ground Completed in June 2022

LOGI'Q Ebinaminami

Floor space: 14 thousand m² 4 stories above ground Scheduled for completion in June 2023



Floor space: 162 thousand m² 4 stories above ground Scheduled for completion in FY 2023







Started construction of flagship property "LOGI'Q Minami Ibaraki"

Providing future-ready refrigerated/freezer compartments, low-floor compartments, high quality public areas, etc., to secure tenants' employment and reduce their

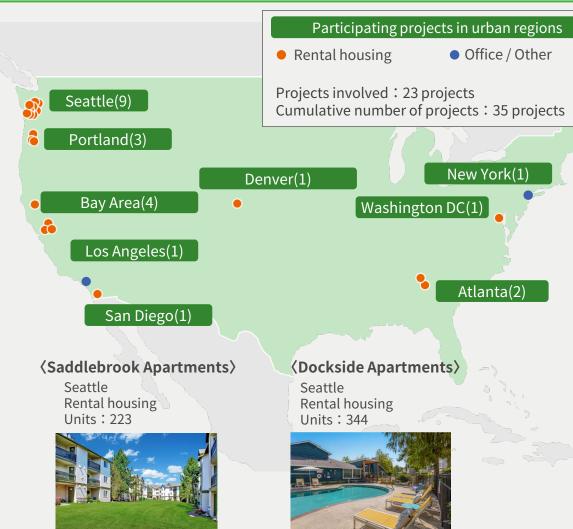




Strategic Investment (5) Overseas operations

23 projects are in progress in the United States

U.S. Portfolio



425 Park Avenue

New York Office Redevelopment Project 47 stories above ground with 2 basements Completed in January 2021



(Balance by Overseas Business Area)



Property Management & Operation ① FY2023 Q1 (First Three Months)

Sales and profit increased due to recovery in demand centered on the hotel business.

(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	note
Operating revenue	70.0	76.7	6.7	
Property management	44.3	45.8	1.4	Management +0.4, Construction +0.7, Leasing conference rooms +0.4
Wellness	22.5	28.6	6.1	Hotel +3.9, Health care +0.8
(the sale)	-	-	-	
Environmental greening, etc.	3.1	2.4	(0.8)	
Operating profit	(1.0)	2.7	3.7	
Property management*	0.7	1.0	0.3	
Wellness*	(1.9)	1.7	3.6	Hotel +1.9, Health care +0.6
(the sale)	-	-	-	
Environmental greening, etc.*	0.2	(0.1)	(0.3)	

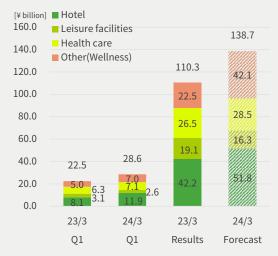
(¥ billion)	FY2022	FY2023 Forecast	Comparison	note
Operating revenue	337.1	371.0	33.9	
Property management	213.1	219.0	5.9	Management +1.1, Construction +4.1, Leasing conference rooms +0.8
Wellness	110.3	138.7	28.4	Hotel +9.5,Health care +2.0
(the sale)	-	11.2	11.2	Sales of assets +11.2
Environmental greening, etc.	13.7	13.3	(0.4)	
Operating profit	12.3	17.2	4.9	
Property management*	10.1	10.7	0.5	
Wellness*	1.2	6.6	5.4	Hotel +2.4
(the sale)	-	2.6	2.6	Sales of assets +2.6
Environmental greening,etc.*	0.7	(0.0)	(0.7)	

Operating profit stated above is a reference value before consolidated accounting treatment.

Breakdown of revenues in Property management business



(Breakdown of revenues in Wellness business)



Property Management & Operation 2 Stock of properties

Condominium Management Stock Trends



Buildings and other facilities Management Stock Trends



Major properties under management



ES CON FIELD HOKKAIDO (opened in March 2023)



Yoyogi Park Park-PFI Project(tentative name) (operatorship scheduled to start in February 2025)

Property Management & Operation 3 Main projects and Operation status

Tokyu Stay's RevPAR exceeds to pre-Covid-19 levels in the last December thanks to domestic demand and inbound demand due to deregulation

ROKU KYOTO, LXR Hotels & Resorts Resort hotel Opened in September 2021

(Scheduled to open)



Tokyu Harvest Club VIALA Karuizawa Retreat Membership resort hotel Open in October 2023 (plan)



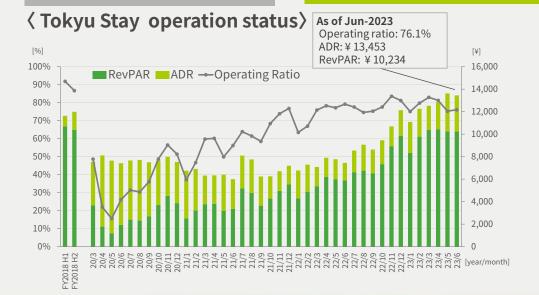
Grancreer Tsunashima Senior housing Open in November 2023 (plan)



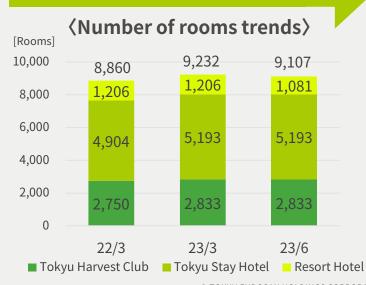
STORYLINE Senagajima Hotel Condominium Complete in January 2024 (plan)

FY2022 or Before

FY2023



FY2024 or Later



Real Estate Agents 1 FY2023 Q1 (First Three Months)

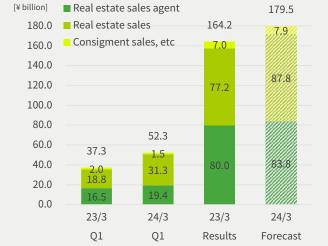
Both sales and income increased due to an increase in the number of brokerage transactions and a rise in average transaction prices, capturing the active real estate distribution market.

(¥ billion)	FY2022 Q1	FY2023 Q1	Comparison	note
Operating revenue	59.4	75.6	16.2	
Real Estate Agents	37.3	52.3	15.0	Retail +1.3, Wholesale +1.6, Real estate sales +12.6
Rental housing service	22.2	23.4	1.2	
Operating profit	8.6	11.3	2.7	
Real Estate Agents*	7.2	9.7	2.5	
Rental housing service*	1.5	1.7	0.1	

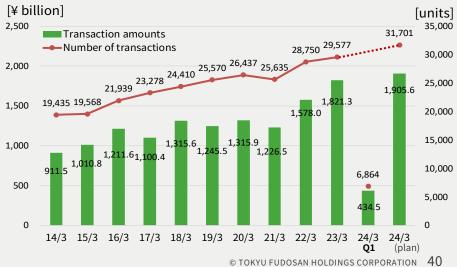
(¥ billion)		FY2022	FY2023 Forecast	Comparison	note
Operating reve	nue	263.0	278.0	15.0	
Real Estate Ag	ents	164.2	179.5	15.3	Retail +3.3, Wholesale+ 0.4
					Real estate sales +10.6
Rental housing	service	98.7	98.5	(0.3)	
Operating prof	it	33.7	34.9	1.2	
Real Estate Ag	ents*	28.2	30.4	2.2	
Rental housing	service*	5.1	4.5	(0.6)	

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

(Breakdown in revenues of Real estate sales agent business)



⟨Trends in Brokerage Volume and Number of Transactions⟩



Real Estate Agents 2 Performance indicators in sales agent

		FY2023 Q1	
	Retail	Wholesale	Total
		Rate of change YoY	
No. of transactions	6,599	265	6,864
(units)	+1.7%	+17.3%	+2.3%
Amount of transactions	312.7	121.8	434.5
(billion yen)	+10.7%	+39.3%	+17.5%
Average handling price	47	460	63
(million yen)	+8.8%	+18.8%	+14.8%
Commission fee ratio	4.6%	3.5%	4.3%

Highlights

□Retail

- Number of brokerage offices: 210 as of March 31, 2023, with plans to open 7 new offices this fiscal year. (4 stores opened in the Q1)
- No.2 in Real estate brokarage volume ranking for the fiscal year ending March 31, 2023.* *Reference: Weekly Housing, May 29,2023 issued

□Wholesale

The amount of transactions increased from FY2022

		FY2022	
	Retail	Wholesale	Total
		Rate of change YoY	
No. of transactions	28,473	1,104	29,577
(units)	+3.0%	+0.9%	+2.9%
Amount of transactions	1,315.4	505.9	1,821.3
(billion yen)	+14.7%	+17.4%	+15.4%
Average handling price	46	458	62
(million yen)	+11.4%	+16.3%	+12.2%
Commission fee ratio	4.7%	3.1%	4.2%

	FY2023 (Plan)	
Retail	Wholesale	Total
	Rate of change YoY	
30,586	1,115	31,701
+7.4%	+1.0%	+7.2%
1,410.1	495.5	1,905.6
+7.2%	(2.1)%	+4.6%
46	444	60
(0.2)%	(3.0)%	(2.4)%
4.7%	3.1%	4.3%

Real Estate Agents 3 Changes in properties under management

Rental housing Management Stock Trends



Student condominiums, etc. Management Stock Trends



^{*} The plan for the number of managed units including student condominiums for the fiscal year ending March 2024 is the initial plan for the fiscal year ending March 2025.

Major properties under management



SHINONOME CANAL COURT CODAN (Completed in 2003; total rental units: 1,712)



CAMPUS VILLAGE Chitose Karasuyama (Completed in March 2023; total student residence units: 182)

Partner co-creation initiatives

Partner co-creation initiatives

Co-create with external partners to expand assets involved

Comprehensive business alliance with JR East (February 2023)

A comprehensive business alliance was formed with the aim of solving social issues through environmentally symbiotic, community self-help sustainable community development and the growth of both company groups. The two groups will work together to promote housing, renewable energy, and overseas business development through the utilization of their assets, know-how, and human

resources, as well as a wide range of business collaborations.







TOKYU FUDOSAN HOLDINGS

Collaboration with Massachusetts Institute of Technology (MIT) (June 2023)

Collaboration with MIT to make the Greater Shibuya Area, where IT ventures are concentrated, into a world-class startup cluster. Promoting the creation of an innovation ecosystem by joining the industry-academia collaboration program.





Shibuya, where diverse people gather





MIT's campus in Cambridge



Renewable energy business



*The above photos are for illustrative purposes only.

Started a community symbiosis project in Noshiro City and Oga City, Akita Prefecture (April 2023)

The cities of Noshiro and Oga in Akita Prefecture are making progress in introducing offshore wind power. We have opened "TENOHA Noshiro" and "TENOHA Oga" there as a participatory community symbiosis project. Working with local residents and partners to support local lifestyles and industries









Sustainability and DX Initiatives

Materiality and KPI

We will aim to achieve non-financial KPI based on materialities

Themes to	o work on (Materialities)	Target indicators	FY2022 Result	FY2025 Targets	(FYI) FY2030 Targets
_ Çî		• Customer satisfaction level*	94%	90% or more	90% or more
Lifestyle	Create a variety of lifestyles	 Products and services that contribute to Lifestyles Creation 3.0 	Total 35 cases**** (FY2022 15cases)	50cases or more (10/year)	100cases or more (10/year)
	Create communities and lifestyles that	Measures to revitalize communities	Total 38cases**** (FY2022 17cases)	50cases or more (10/year)	100cases or more (10/year)
Liveable City	encourage well-being	 Strengthening buildings safety and security** 	100%	100%	100%
	Create a sustainable environment	• CO2 emissions (compared with FY2019)	Scope1,2:-50.6% Scope3:-10.9%	Scope1,2:-50% or more Scope3: Reduction through cooperation with construction companies, etc.	-46.2% (SBT certification)
Environment		• Environmental efforts through business	Total 36cases**** (FY 2022 14cases)	50cases or more (10/year)	100cases or more (10/year)
X	Create value in the	Number of initiatives for digital utilization	Total 43cases**** (FY2022 13cases)	50cases or more (10/year)	100cases or more (10/year)
digital era	• Acquisition of IT passport***	71%	80% or more	100%	
\^\^\^\	Create an organizational climate under which	 Ensuring of diversity in the core huma capital (ratio of female managers) 	an 7%	9% or more	20% or more
Human Capital	diverse human capital is enlivened	 Ratio of childcare leave taken by male employees 	65%	100%	100%
\$	Screate governance	 Engagement with shareholders and investors 	284cases	290 cases or more	300 cases or more
to accelerate growth		 Improvement of effectiveness of the Board of Directions (third party evaluat 	ion) ^{100%}	100%	100%

Tokyu Cosmos Members Club Questionnaire survey Support people who have difficulty returning home in the event of a disaster in a large and non-residential building, etc. Tokyu Land Corporation employees

^{****} Cumulative results since FY2021

^{*****}FY2022 results include results prior to third-party verification and are subject to change.

Topics (Sustainability)

We resolve social issues through our business activities.

Tokyu Land Corporation has completed the switch to 100% renewable energy sources** for electricity consumption at its offices and owned facilities*, a requirement for achieving "RE100" target.

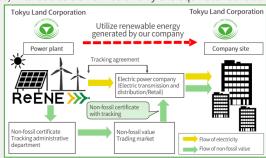


Utilizing non-fossil certificates with tracking from its own renewable energy power plants, as well as direct supply of renewable energy power from non-FIT power plants to its own facilities. The switchover at 244 facilities, including the subject offices, will reduce CO2 emissions by the equivalent of about 80,000 households (156,000 tons per year).





Major properties that have completed the switch to renewable energy (Left: Tokyo Port City Takeshiba, Right: Shibuya Fukuras)



Scheme for utilization of non-fossil certificates derived from own plants



ReENE Shizuoka Kamiyama Solar Power Plant providing electricity directly to our own facilities

- * Excluding projects scheduled for sale or demolition that are not covered by RE100 and certain joint-venture projects for which TLC does not have energy management authority.
- ** Excludes electricity generated by cogeneration in-house, as there is no domestic green gas market recognized by RE100. Also, carbon neutral gas supplied by Tokyo Gas is adopted for decarbonization.

Received an "AA" rating from MSCI ESG Ratings

Tokyu Fudosan Holdings Corporation received an "AA" rating from "MSCI ESG Ratings," which rates companies around the world based on their ESG initiatives and information disclosure.



"AA" is the second highest rating, following "AAA," and is given to ESG initiatives that have been focused on, and strategies and business activities based on the company-wide policy of environmental management and DX.

Local government partners recognized for decarbonization efforts

Utilizing the Company's expertise in urban development and renewable energy projects to encourage local governments to decarbonize and create sustainable cities.



*This picture is just a sample.

Selected as a project to install solar power generation equipment by PPA for 53 schools in Yokohama City, aiming to reduce CO2 emissions by approximately 26%.

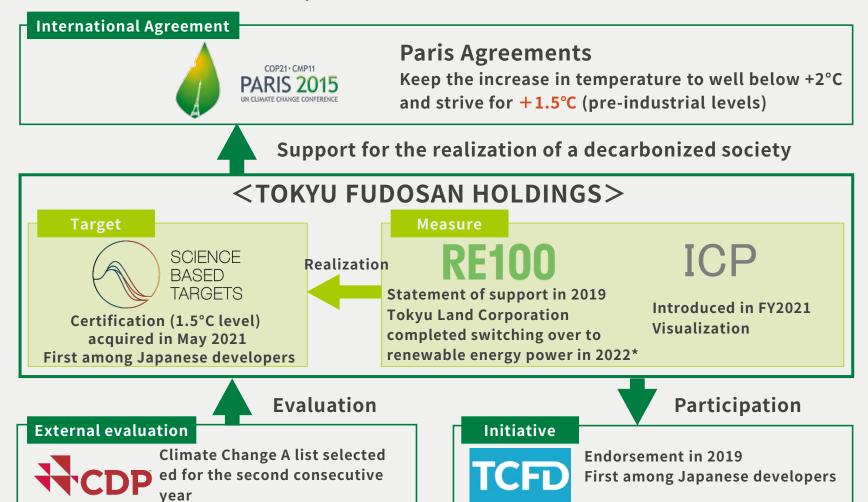


Signed an agreement with Matsumae-cho for the promotion of urban development plans, etc. Joint promotion with them for sustainable urban development, utilizing the Company's knowledge and network.

Initiatives to realize a decarbonized society



Promote various initiatives to achieve SBT 1.5°C target for FY2030, and CDP Climate Change A list selected for the second consecutive year



Initiatives to realize a decarbonized society (SBT)



SCIENCE

Accelerate decarbonization in initiatives to achieve the SBT 1.5°C target for 2030

⟨CO2 emissions reduction targets⟩

CO ₂ emissions reduction of	46.2% compared with FY2019 to achieve the 1.5°C –aligned SBT in 2030
Scope 1 and 2 (the Group)	CO ₂ emissions reduction of more than 50% in FY2023 (compared with FY2019) Achieve FY2023 target ahead of schedule in FY2022
Scope 3* (Supply chain)	Collaborative initiatives with partners (construction companies, etc.) •Accurate understanding of CO ₂ emissions during construction and requests for reductions, etc. Offer customers the value of decarbonization •ZEB/ZEH, obtaining environmental certification, offering renewable energy provision, etc.

^{*}Scope 3: Breadth of the company's SBT certification covers categories 1, 2, and 11

⟨Specific initiatives for target realization and KPIs⟩

Switching over to renewable energy in major facilities of TLC in 2022 Utilizing the nation's top-level power generation capacity
_

Environmental Certification*	 Promote the goals for large non-residential properties* (FY2025:70%, FY2030:100%) Condominiums were added to the target and goal in September. (FY2023:100%) Obtained "low-carbon building" certification for all properties
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^{*} Applicable to large-scale non-residential properties (total floor area exceeding 10,000m²), with some exceptions such as joint ventures

the GX League participation

FY2025: approx.50% ZEB·ZEH FY2030: promoting froward 100% levels*

In the residential business, the expansion of the target and to move forward (100%) to FY2023.

*Ratio of condominiums for sale, office space, etc. equipped with ZEB/ZEH oriented functions or equal or greater functions (based on construction starts)

Introduced in FY2021 Introduction

"Visualization" at management meetings in FY2022 (Tokyu Land Corporation)

Participated in the GX League, an initiative of the Ministry of Economy, Trade and Industry, as Tokyu Fudosan Holdings, Inc.

of ICP

Initiatives to realize a decarbonized society (TCFD)





Scenario analysis was conducted for the Group's four businesses in the following three cases

<Summary>

Conduct scenario analysis to assess climate change-related risks and opportunities over the mid- to long-term (2030 and 2050) for the Group's four businesses (cities, resorts, housing, and renewable energy) and reflect them in our business strategies.

Category	1.5°C	3°C	4°C
✓ Transition risks Policies, Regulations, Markets, Reputation ✓ Oppotunities Energy Sources, Products, Services Market	 [Risks · Oppotunities/ Financial impacts] In the med-term, a significant financial impact due to carbon pricing and ZEB compliance costs are seen, but in the long-term, ZEB conversion will be completed, securing a competitive advantage and increasing rental income. The demand for renewable energy power is expanding. [Strategy] Expand business in response to increasing demand for renewable electricity. Resort business utilizes local natural energy. Promote conversion of new buildings to ZEB/ZEH and upgrade of equipment at existing operating facilities. Differentiation through early introduction of renewable electricity. 	 [Risks • Opportunities/ Financial impacts] In the med-term, ZEB conversion is relatively mild and has less impact than the 1.5°C scenario, but the impact of ZEB conversion continues in the long-term. Demand for tenant offices shrinks due to the spread of remote work. Renewable energy power demand is expanding to a certain extent. [Strategy] Expand business in response to increasing demand for renewable electricity. Resort business utilizes local natural energy Each business promotes the same differentiation as in the 1.5°C scenario. Expand satellite offices in view of the spread of remote working. 	 [Risks · Opportunities/ Financial impacts] Higher temperatures increased construction costs and air conditioning costs during operation. Demand for tenant offices shrinks due to the spread of remote work. Higher temperatures increased the need for highefficiency housing. Policy support for renewable electricity is feeble. Market trends are uncertain. [Strategy] Expand business in response to increasing demand for renewable electricity. Each business promotes the same differentiation as in the 3.0°C scenario. In the resort business, offers new resort lifestyles such as vacationing.
✓ Physical risks Acute, Chronic ✓ Opportunities Resilience	【Risks • Opportunities/ Financial impacts】 In the long-term, natural disasters due to extreme weather events will increase moderately, but with low impact. 【Strategy】 Differentiation through building location selection and strengthened BCP/LCP response through collaboration with tenants and residents.	 【Risks • Opportunities/ Financial impacts】 • Climate change moves forward faster and with greater impact than in the 1.5°C scenario. 【Strategy】 • Each business promotes the same differentiation as in the 1.5°C scenario. • Concentrated investment in high-latitude ski resorts in the resort business. Managed golf courses using heat-tolerant turf to differentiate from competing facilities. 	 [Risks • Opportunities/Financial impacts] • In the long term, the impact of sea level rise increases versus the 3°C scenario. Drastic increase in damage to facilities due to natural disasters. [Strategy] • Each business promotes the same differentination as in the 3.0°C scenario. • In the renewable energy business, maintain power generation efficiency by installing storage batteries. Screening of facilities for climate change.

< Disclosure in response to TCFD recommendations >

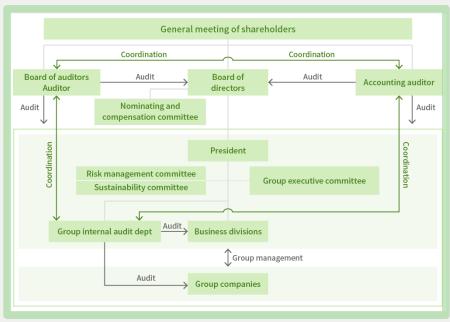
Disclosure broken down into governance, strategy, risk management, and indicators and targets Lean more: https://https://tokyu-fudosan-hd-csr.disclosure.site/en/themes/54

Corporate Governance

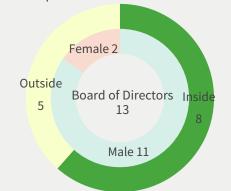


Establish a governance system that contributes to ensuring sound and transparent management and strengthening the system for implementing the long-term management policy

(Corporate Governance Structure)



⟨ Composition of Board of Directors ⟩



(System of Remuneration for Officers)

Improved linkage between achievement of KPIs (including ESG) and compensation

lkovo	Fixed Remuneration	Variable Remuneration	
Item	Monthly Remuneration	Bonus	Stock-based Compensation
Positioning	Basic remuneration	Short-term incentive	Medium-to-long- term incentive
Target percentage of total remuneration	50%	40%	10%
Approach to fluctu	ation	Linked to performance evaluation	Linked to stock price
Fluctuation from b	ase amount	40~160%	Linked to stock price

⟨ Composition of Nominating and Compensation Committee ⟩



Sustainable Management (External Evaluation)

Received "AA" in the "MSCI ESG Rating" and was selected as a constituent of the "FTSE4Good Index Series" for a total of 14 consecutive years*. Selected - Not selected / No

Classification	Index/Evaluati	on	Description of Evaluation	2017	uation 2018	2019	2020	2021	2022
ESG	FTSE 4good Index Series	FTSE4Good	Evaluating companies' activities to fulfill their social responsibilities in terms of environmental, social, and governance (ESG) aspects	•	•	•	•	•	•
	FTSE Blossom Japan Index	FTSE Blossom Japan	Adopted by the GPIF. The index reflects the performance of outstanding Japanese companies in terms of ESG management.	•	•	•	•	•	•
		2022 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX	Adopted by the GPIF. Selecting outstanding Japanese companies in different industries in terms of ESG evaluation	•	•	•	•	•	•
	GRESB Real Estate Assessment	GRESB	The benchmark assessment that measures the ESG considerations of real estate companies and funds.				Green Star 3 Stars	Green Star 4 Stars	Green Star 4 Stars
E	S&P/JPX Carbon Efficient Index	S&P/JPX カーボン エフィシェント 指数	Adopted by the GPIF. The weights of the constituents are determined in accordance with their carbon efficiency.		•	•	•	•	•
(environment)	CDP	A LIST 2022 CLIMATE	The companies' initiatives related to climate change, decarbonization strategies and performance in line with the TCFD recommendations, are evaluated.	В	A-	A-	A-	А	А
		22 CONSTITUENT MSCI JAPAN POWERING WOMEN INDEX (WIN)	Adopted by the GPIF. Companies with high gender diversity scores based on data on the employment of women are selected.	_	•	•	•	•	•
(society)	Health & Productivity Management Outstanding Organizations	2023 健康経営優良法人 Health and productivity	Evaluating health management practices Evaluated by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi	•	•	•	•	•	•
	Health & Productivity Stock	健康経営銘柄 2022	Selecting outstanding companies in terms of health management Selected by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange	_	_	•	•	•	_

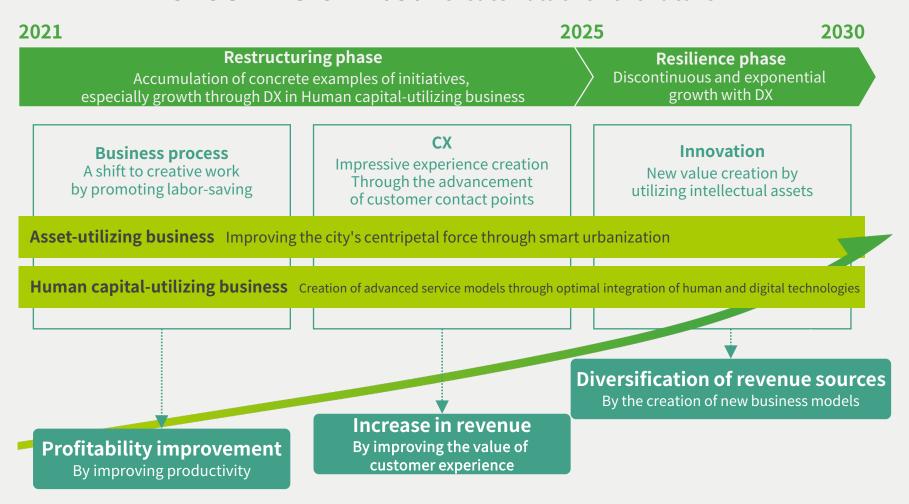
^{*} Selected for four consecutive years from 2010 to 2013 as Tokyu Land Corporation, and for 10 consecutive years from 2014 to 2023 after the establishment of Tokyu Fudosan Holdings, Inc. © TOKYU FUDOSAN HOLDINGS CORPORATION 52

Roadmap for Value Creation through DX



By 2025, the group will promote labor-saving operations and the sophistication of customer contact, aiming for discontinuous and exponential growth by 2030

GROUP VISION 2030 Create value for the future



DX Initiatives



Reforms underway with a focus on business processes and CX

Digital twinning of entire condominium

By entering into a strategic partnership with Accenture and utilizing their Computer-Generated Imagery (CGI), we will create and improve the CX of digital twins for BRANZ properties, and in the future, reduce the environmental impact of building standard model rooms, etc. While engaging in sales efforts utilizing digital content, we aim to maximize the use of the Digital Twin, a precision simulation tool, to provide experiential value that exceeds that of a model room, or even a model room.



Exclusive area created by Digital Twin



View produced by Digital Twin



3D model created based on drawings

The first ski NFT "Niseko Powder Token" sales in Japan Selected as one of the "Digital Transformation Issues 2023"

Sales of NFT (non-fungible token) with early entry rights to Niseko's world-renowned powder snow "JAPOW" (Japan+Powder+Snow).



Niseko Tokyu Grand Hirafu





NFT the design

Selected as "Digital Transformation Issue 2023" in recognition of DX strategy integrated with management strategy, organization and systems to realize the strategy, and examples of deepening existing business models and creating new business models by utilizing DX.



Overview of the Medium-term management plan 2025

Positioning of Medium-term management plan 2025

Medium-term management plan has been positioned as the restructuring phase of our long-term management policy. During the plan period, we will work realizing efficiency with a view to returning to growth in the pos-COVID-19 period.

GROUP VISION 2030 Create value for the future

Realizing a future where everyone can be themselves and shine vigorously

2021-2025

2026-2030

Long-term management policy: Restructuring phase

Long-term management policy: Resilience phase

Improve earning power and efficiency for the post-COVID-19 period in order to achieve renewed growth

Build a solid and distinctive business portfolio

Medium-Term Management Plan 2025

Maximize corporate value

by transforming our business model

Increase profits and expand business opportunities

by enhancing experience value for customers

Improve profitability

through higher productivity and efficient investment

Outline of the medium-term management plan

Combine Environmental management and DX to our Group's strengths to create unique value.

Creating unique value through environmental management and DX

Asset-utilizing business

Urban Development/ Strategic Investment

⟨target direction⟩
Increased asset efficiency through the efficient investment of funds and co-creation-based development

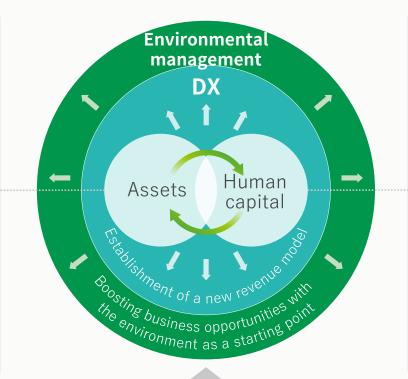
⟨strengths of our Group⟩

Leveraging a broad range of assets

- Experience in developing diverse asset types
- Industry-leading AUM

Capacity to produce business

- Development of unique facilities
- Community-based project promotion



Human capital-utilizing business

Property Management & Operation/ Real Estate Agents

⟨target direction⟩

Improved productivity through a departure from labor-intensive methods and the effective use of intellectual assets

⟨strengths of our Group⟩

A wealth of customer touchpoints

 Business development in a variety of B2C areas

Communication focusing on the physical

Human capital and operational expertise

 Industry-leading presence in management and brokerage

Utilization of intellectual assets

Co-creation with partners

Value creation based on the Environmental Management

Aiming to increase business opportunities with the environment as a starting point, through initiatives aimed for decarbonization, a recycling-oriented society, and efforts for biodiversity.

Long-term management policy

Reducing the environmental impact through all of our businesses

Creation of comfortable communities and lifestyles that contribute to the environment



The strengths of the Group

Ability to work closely with landowners and communities on development and project building

The ability to propose environmental values that appeal to user sensitivities

Medium-term management plan

Expand business opportunities with the environment as a starting point

Three priority issues



Decarbonized society

- Achievement of RE100, introduction of internal corporate pricing (ICP)
- Introduction of ZEB/ZEH, environmental certification
- Recycling, energy saving, energy creation



Recycling-oriented society

- · Reducing waste and water usage
- · Leveraging stock
- Co-creation business initiatives with the community and the environment



Biodiversity

- Urban greenification, long-term maintenance and management
- Forest conservation and utilization
- Sustainable procurement

Key examples of third-party recognition (as of FY 2021)



CDP Climate Change 2021

Recognized on CDP's highest rating A list, commended for its medium- to long-term targets and other initiatives



2021 New Energy Award

Recipient of the prestigious METI Minister's Award, commended for expanding, promoting, and spreading its renewable energy business initiatives

Value creation based on the DX

Maximize the values of assets and human capital that belong to the Group integrating DX and aim to establish a new revenue model.

Long-term management policy

Business process

A shift to creative work by promoting labor-saving

CX

Impressive experience creation through the advancement of customer contact points

Innovation

New value creation by utilizing intellectual assets



Strengths of the Group

An integrated system from development, operations and management to brokerage

A wealth of customer touchpoints focusing on real places

Medium-term management plan

Establish a new revenue model by maximizing the values of assets and human capital

Innovation

Business model transformation

Asset-utilizing business

Improved centripetal force of cities

by making them smart

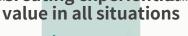
Expansion of associated assets

Smart operations based on management data

 Area management in collaboration with communities and local government

Enhancement of asset and area value

cx Creating experiential....



Know-how and data

Creating advanced service models

Human-capital utilizing business

- Offering gratifying experiences through one-on-one marketing
- Promotion of OMO, boosting online communication

Improvement of the service value

Business process

Promoting of labor-saving operations

Target Indicators for Fiscal 2025

Aim to achieve target indicators that integrate financial and non-financial data based on materialities.

Primary Targets for Each Materialty*1



Lifestyle

Customer satisfaction level*2



Liveable City

Community Revitalization measures



Environment

CO2 emissions or GHG (CO2) emissions*3



Number of initiatives for digital utilization



Human Capital

Ratio of childcare leave taken by male employees



Improvement of effectiveness of the **Board of Directors** (Third-party evaluation)

90% or more

more

50 cases or -50% or more (versus fiscal 2019)

50 cases or more

100%

100%

Efficiency

ROE

9%

ROA

4%

Operating profit

Profit targets

¥ 120 billion

Net profit ¥ 65 billion*4 **Financial soundness**

D/E ratio

2.2x or

less

EBITDA multiple

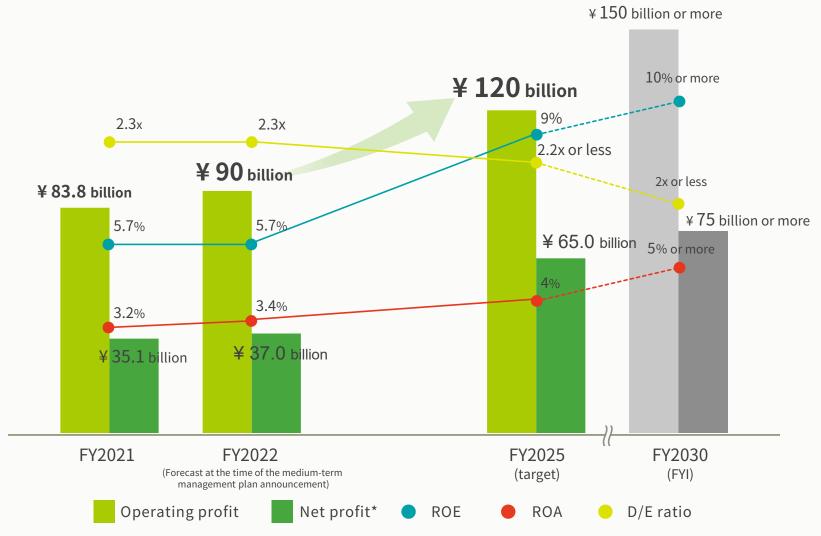
10x or less

EPS ¥90 or more

^{*1:} Detailed targets are stated on p. 34. *2: Tokyu Cosmos Members Club questionnaire *3: Scope 1 & 2 under SBT certification *4: Profit attributable to owners of parent

Transitions in Target Indicators (financial indicators)

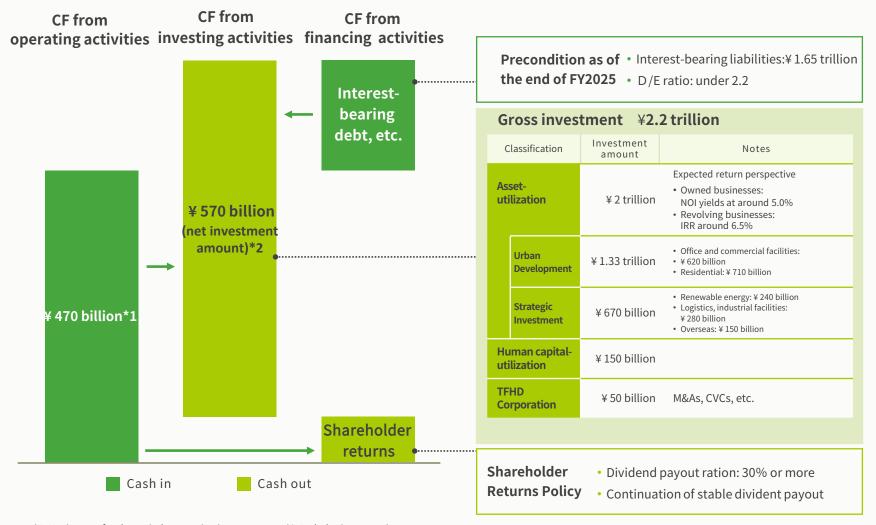
Aim for profit growth and efficiency improvement toward FY2025 through our business restructuring during the first half of the plan and the start of operations with our large-scale development properties.



^{*} Profit attributable to owners of parent.

Capital Allocation

With a D/E ratio under 2.2x at the end of FY2025 as a precondition, we plan net investments at 570 billion yen (FY2021-FY2025.)



^{*1:} Net income for the period + amortization expenses *2. Includes inventory investment

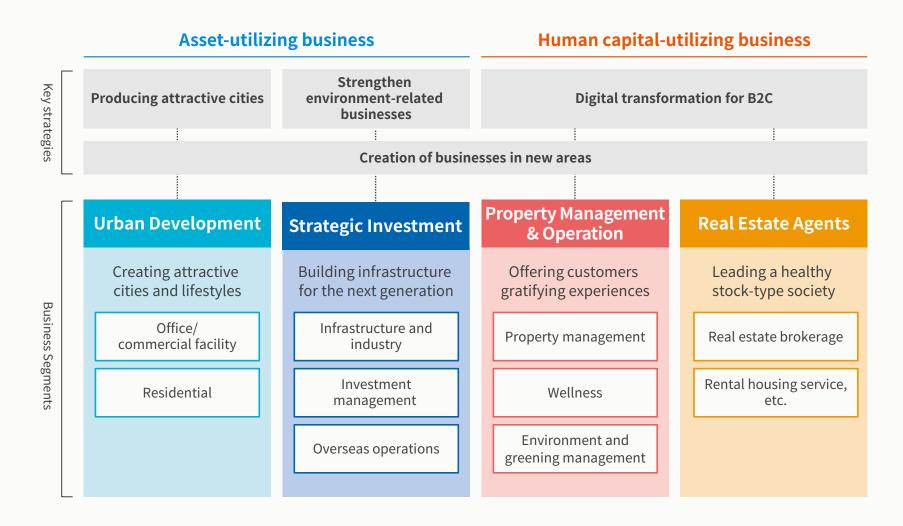
Shareholder Returns Strategy

Increase EPS through reinvestment in growth and maintain a stable dividend payout ratio of 30% or more for the time being.



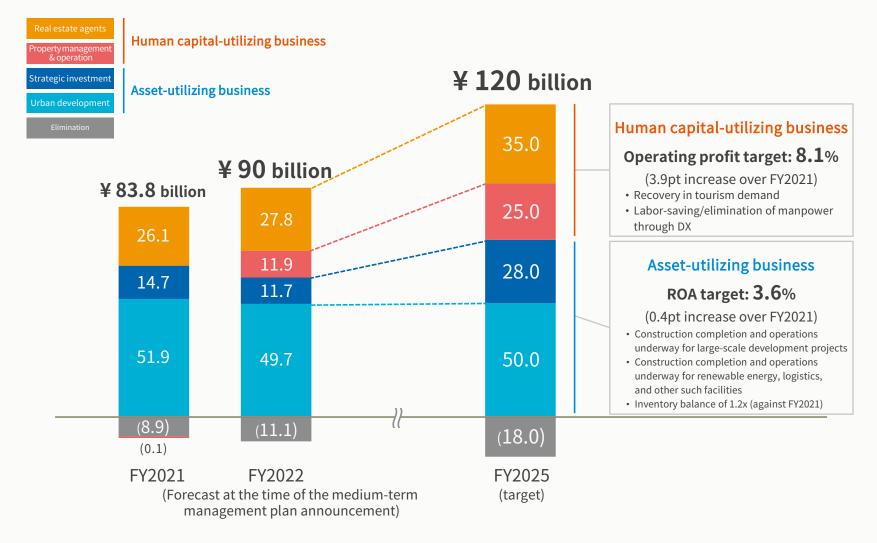
Positioning of business segments

Manage the segments by classifying them into business areas with high affinity for social roles from the perspective of human capital and asset utilization.



Transitions in Operating Profit by Business Segment

Management and operations needs from a recovery in tourism demand and strategic investments to boost infrastructure and industry-related businesses will lead profit growth.



Operating Profit by Business Segment (by business division)

	FY2021	FY2022(Forecast at the time of the medium-term management plan	FY2025 (target) ¥120.0 billion
		announcement)	
Urban Development	51.9	49.7	50.0
Office and commercial facility* (profit on sales from above)	43.1 [22.8]	44.7 [approx. 27.0]	40.0 [approx. 18.0]
Residential*	8.9	5.0	10.0
Chrotogia Investment	14.7	11 7	30.0
Strategic Investment	14.7	11.7	28.0
Infrastructure and industry*	9.0	10.5	20.0
Investment management business*	5.5	5.3	7.0
Overseas operations*	0.2	(4.0)	1.0
Barrier Marrier and Constitution	/o.4\	11.0	
Property Management & Operation	(0.1)	11.9	25.0
Property management*	7.9	11.0	14.5
Wellness*	(5.3)	0.3	10.0
Environmental and greening management*	0.8	0.5	0.5
Tokyu Hands business*	(4.0)	-	-
Real Estate Agents	26.1	27.8	35.0
Real estate brokerage*	21.1	22.7	27.0
Rental housing service, etc.	4.7	5.1	8.0
Elimination	(8.9)	(11.1)	(18.0)

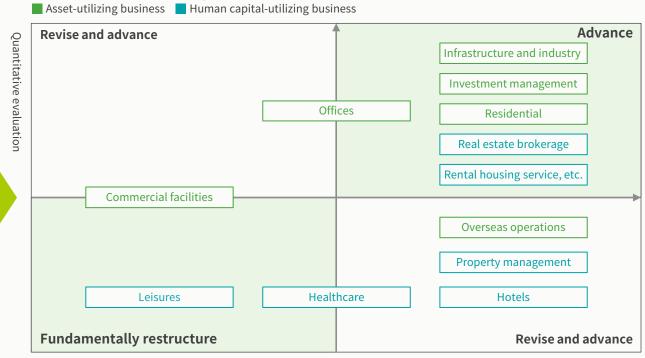
^{*}Operating profits indicated above are referential values before consolidation processing.

Business Portfolio Management (at the time of the medium-term management

plan announcement)

In the plan, portfolio management is conducted by assessing all businesses along two axes, qualitative and quantitative evaluations. Our goal is to realize the transformation and growth of each business.





*Quantitative evaluations based on FY2020 results; qualitative evaluations expected to be based on period through mid 2020.

Qualitative evaluation

Directions for businesses requiring for fundamentally restructuring Tokyu Hands business → Transfered all shares to a new business partner (March 2022) Leisure business → Promote steps to become asset-light based on TCFD scenarios, etc. Healthcare business → Fundamentally restructure the fitness business with a focus on store operations due to expectations of a limited recovery in the number of members in the post-COVID-19 period. Commercial facilities business → Shift focus of facilities to those that meet customer needs for experience-based/emphatic consumption amid developments in e-commerce; to promote changes in our portfolio.

Reference

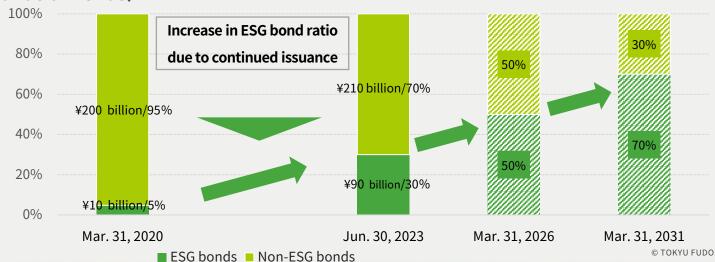
Formulation of bond policy

Formulation of bond policy to achieve sustainable society and growth through continuous issuance of ESG bonds

〈Outline of the Bond Policy〉

Name	WE ARE GREEN Bond Policy
Purpose	 We will obtain the comprehensive and continual understanding and approval of the Group's ESG initiatives from bond investors. We will consistently provide bond investors with opportunities to invest in ESG bonds and will expand our financing base through ESG bonds.
Target	The ratio of ESG bonds to the outstanding bonds of the Company - End of FY2025: 50% or more - End of FY2030: 70% or more
Deepning engagement	We will hold WE ARE GREEN Bond Policy Meetings - Disseminate the Group's ESG initiatives and the progress/status of ESG bonds Collect opinions from participants and make the most of them for the Group's ESG initiatives.
Types of ESG bonds	Green bonds, social bonds, sustainability bonds, sustainability-linked bonds (plan)

(ESG bond ratio Trends)



Trends in business performance

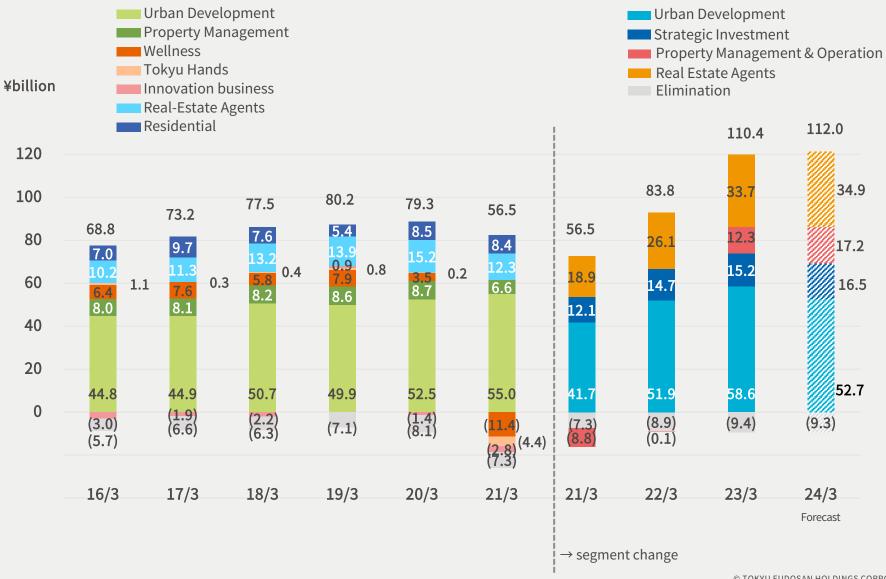


^{* &#}x27;Net income' was replaced with 'profit attributable to owners of parent' in the fiscal year ended March 31, 2016.

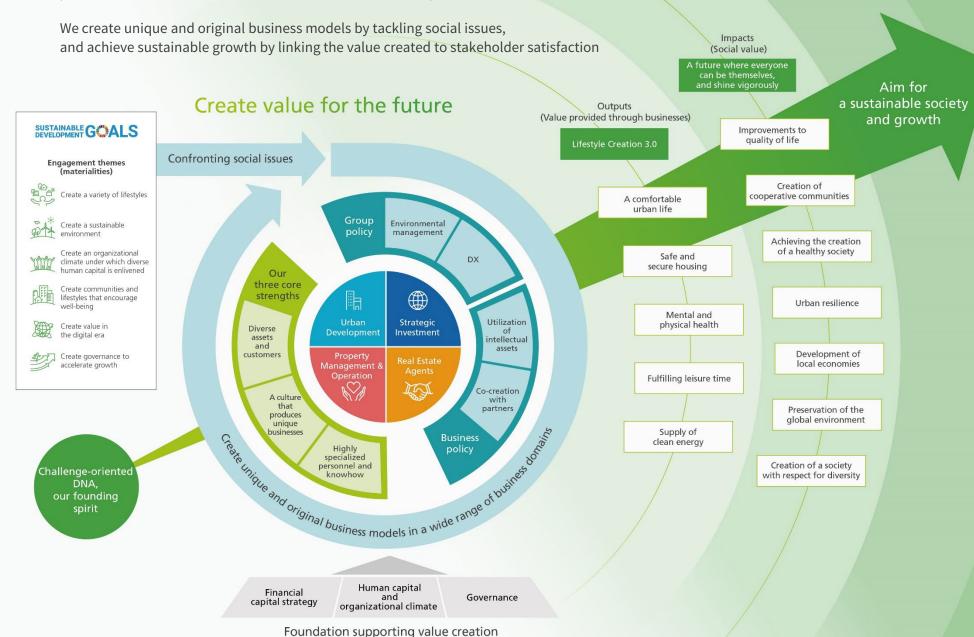
^{**} ROA of Asset utilization business

Breakdown of Results by Segment

Changes in operating profit by segment

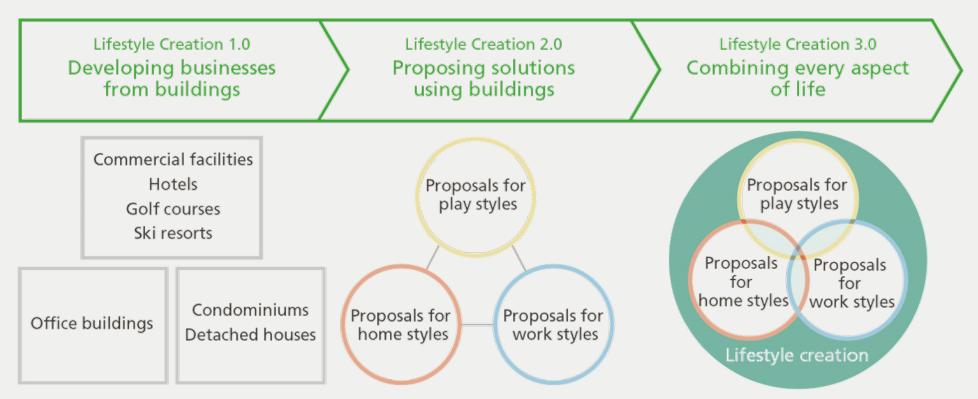


Process for Value Creation



Development of Business to Address Social Issues

⟨Evolution of lifestyle creation⟩ Lifestyle Creation 3.0 fuses different aspects of everyday life: living, working and playing



Basic Policy for Increasing Shareholder Value and Corporate Value

We will aim to enhance shareholder value and corporate value by realizing efficiency-conscious profit growth under an optimum financial capital structure

Asset Control

Efficient Improvement of Existing Businesses (ROA and Profit Margin)

- Asset-utilizing business
- Lot / cyclical reinvesting and expanding high-efficiency business operations
- Operating large-scale projects
- Utilizing external capital and expansion of fee income
- Replacing asset portfolio, sale of low-profit assets
- ② Human capital-utilizing business
- Improving scale growth and efficiency (shifting away from labor-intensive operations)

Business Portfolio Management

- Improving efficiency through portfolio optimization
- · Maximizing business value through mergers and acquisitions (M&A) and alliances, etc.

Liability and Equity Control

Financial Discipline Maintenance

- · Building a financial base that can withstand a downturn in market conditions
- improving our rating position for the purpose of smooth fund procurement
- Improving debt-to-equity (D/E) ratio by building up periodic profits

Shareholder Returns Policy

Achieving EPS growth through reinvestment in growth

Immediate policy

Dividend payout ratio 30% or more, continuation and maintenance of stable dividend payment



Enhance shareholder value and corporate value

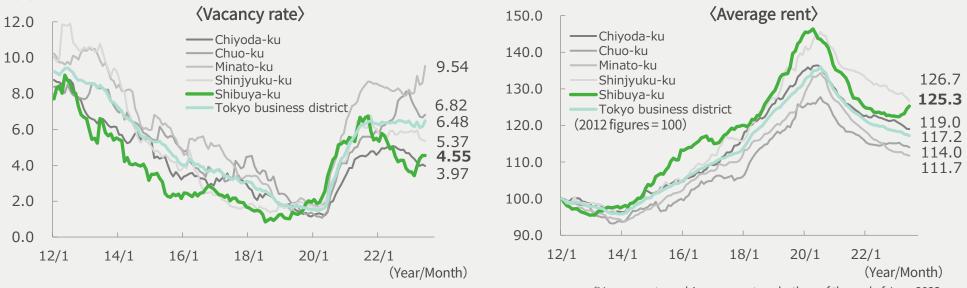
ROE improvement

EPS growth

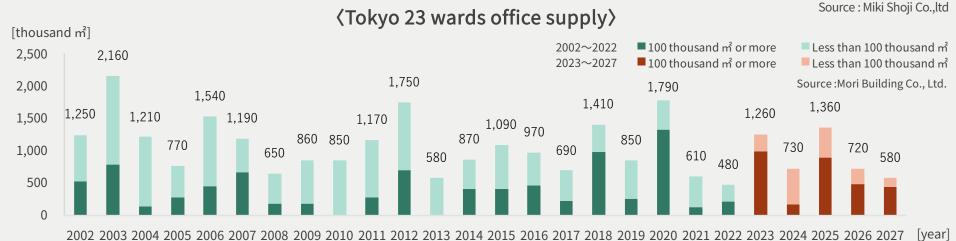
Office Market

(%)

Vacancy rates are trending downward in Shibuya Ward due to the limited total office floor space and the high demand for additional floor space by many growing companies.



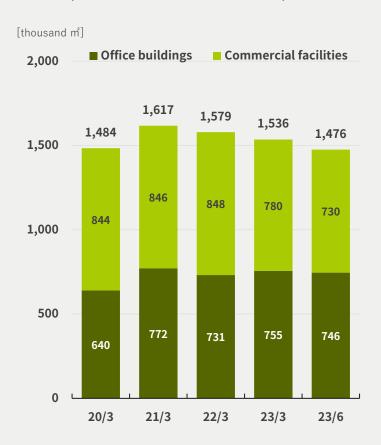
*Vacancy rate and Average rent are both as of the end of June 2023



Trends in Total Floor Area of Office and Retail Properties and **Characteristics of Retail Properties**

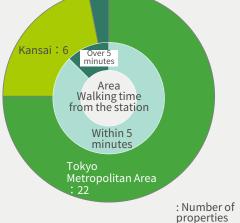
Developing commercial facilities in convenient areas, primarily in the Tokyo metropolitan area and the Kansai area

Total floor area Trends

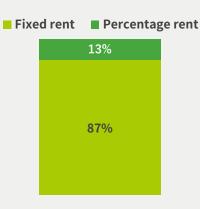


(Features of our commercial facilities)





A high percentage of fixed rent leads to stable rent income



- * A survey on major commercial facilities of the Group
- ** FY2022 Ended March 31, 2023

Major project ~ KUDAN-KAIKAN TERRACE (Opened in Oct.2022)~

A workplace with "unique features" that combines history and state-of-the-art technology

A facility where history and cutting-edge technology are integrated. Embodying the concept of "retro-modernism in bloom along the waterfront

Partially preserving and restoring the former Kudan-Kaikan, a registered tangible cultural property, while utilizing the cutting-edge

technology to realize a variety of office needs.



Dynamic preservation in the conservation section



Entrance hall utilizing marble from the original construction



Newly constructed portion is cutting-edge office



Al-based automatic dimming function 「View Smart Glass」

Wellness office supporting health management

A cafeteria that supports office workers with meals and a clinic mall that supports them with medical care



KUDAN-SHOKUDO for the Public Good



Clinic mall

A place for interaction with the surrounding community

Lush green space and terraces can be used as common space and as a place for interaction in cooperation with the local community and government.



Kudan Hiroba



Terrace along moat

GREEN WORK STYLE

Provide tenants with a one-stop service that leverages the Group's business domain to meet diverse office needs

Multiple workplaces

Provide multiple and flexible workplaces to suit diverse work styles



Members-only shared office



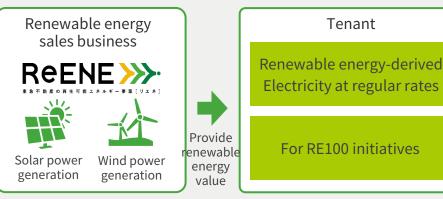
Flexible Office



Workcation

Environmental Initiatives

Support tenants' contribution to a sustainable society with our Offices fully equipped with green energy



Health Initiatives

Provide healthcare solutions by leveraging the Group's strengths and support to enhance tenants' corporate value

Tenants

Offensive Initiative health management Various initiatives for a White Company

Defensive Initiative industrial health

Health support in response to legal obligations



vitality

Tenants' employees

Personal health activities

- Job satisfaction
- · Mental health care
- Highly motivated
- Increased productivity
- Good relationship
- Fulfilling career

etc.

Medical Innovation and Value-Added

Lifestyle Proposals (Worker's Garden)

Offer the tenant-only platform "Worker's Garden" with various preferential treatment at the Group facilities and services, and seminars to enhance their lifestyles

[Examples of services for tenants]





Business development addressing social issues (Diverse work styles)

Developing workspaces leveraging the Group's diverse assets

City center City center — Suburban area Local Area Flexible office Workcation Center Office QUICK by 東急不動産 Hotel Harvest Individual workplace QUICK solo NW NewWork Workplace building smiles Membership Shared office 東急不動産のオフィス KYUKARUIZAWA ★ Business-Airport KIKYO CURIO COLLECTION Stay type hotel TOKYU STAY

Purpose-built facility

Residential







Distribution studio







Exclusive internal unit space***

BRANZ

- * Satellite shared office space for corporate clients operated by Tokyu Corporation.
- ** Rental conference rooms directly operated by TC Forum Corporation and Infield Co., Ltd. of the Tokyu Community Group (certain locations only)
- *** Individual work booth operated by Tokyu Community Corp.
- **** BRANZ has introduced compact, comfortable spaces for particular purposes in exclusive spaces for tenants. Each compact space has a door, and tenants can connect them to living rooms or use them as autonomous spaces. They can work from home, using the spaces as workplaces.

Condominiums for Sale Market

The number of units supplied remains stable at a low level. Average price remains high

(New condominiums sold in the Tokyo metropolitan area and average price)



Source: Real Estate Economic Institute CO.,LTD

Major office buildings

Own 47 buildings mainly in 4 central wards of Tokyo

	Area	No. of buildings	Major properties[Building]	Year built	Total floor space *	Remarks			
Tokyo Metropolitan area	Shibuya-ku	20	Shibuya Dogenzaka Tokyu Unosawa Tokyu Shibuya Shin-Minamiguchi Ebisu Business Tower Shibuya Square Shibuya Minami Tokyu Shibuya Place Shibuya Solasta Shibuya Fukuras	1983 1984 2000 2003 2004 2005 2009 2019 2019	13 15 7 23 13 20 4 44 53	Ebisu Business Tower Shibuya Minami Tokyu Shibuya Place			
	Minato-ku	12	Hamamatsucho Square Shinagawa Tokyu Shimbashi Tokyu Spline Aoyama Tokyu Shin-Aoyama Tokyu Tokyo PortCity Takeshiba	2004 2007 2008 2012 2015 2020	24 21 15 8 10 162	Hamamatsucho Square Shimbashi Tokyu Shin-Aoyama Tokyu			
	Chiyoda-ku	5	Sanban-cho Tokyu Ichiban-cho Tokyu Uchisaiwaicho Tokyu KUDAN-KAIKAN TERRACE	2001 2002 2006 2022	12 20 14 41	Ichiban-cho Tokyu Uchisaiwaicho Tokyu Sanbancho Tokyu			
	Cyuo-ku 5		St. Luke's Tower Nihombashi hon-cho Tokyu Nihombashi Maruzen Tokyu Nihombashi Front	1994 2004 2006 2008	14 12 17 29				
	Other	4	Yotsuya broadcasting center Shin-Meguro Tokyu	1994 2012	4 22				
	Kansai	1	Shinsaibashi Tokyu	1982	11	Nihombashi Maruzen Tokyu Nihombashi Front Shin-Meguro Tokyu			

^{* (}thousand m²) : Floor space is after conversion for ownership share (including the leased area).

Major commercial facilities

The Group operates 22 locations in the Tokyo area and 7 locations in Kansai and other regions

Area	No. of facilities	Major properties [Commercial facilities]	Year built	Total floor space *	Remarks	
		Tokyu Plaza Kamata	1968	28		
		Tokyu Plaza Akasaka	1969	41		
		Shibuya B E A M	1992	7		
		DECKS Tokyo Beach	1997	35	Tokyu Plaza Akasaka Northport Mall	
		Glassarea Aoyama	2002	2		
Tokyo	22	Northport Mall	2007	141	03	
Metropolitan	22	Tokyu Plaza Totsuka	2010	12		
area		Tokyu Plaza Omotesando Harajyuku	2012	3	Tokyu Plaza Abeno Q'sMALL OmotesandoHarajuku	
		Q Plaza Harajuku	2015	3		
		Market Square Kawasaki East (sublease)	2016	30		
		Q Plaza Futakotamagawa	2017	3		
		Tokyu Plaza Shibuya**	2019	53	Q Plaza Futakotamagawa Minoh Q'sMALL	
		Market Square Nakayamadera	2003	22	1 and	
	7	Minoh Q'sMALL	2003	30		
		Market Square SASASHIMA	2005	19	Tokyu Plaza Totsuka Amagasaki Q'sMALL	
Kansai • Others		Amagasaki Q'sMALL	2009	164		
Others		Abeno Q'sMALL	2011	123		
		Tokyu Plaza Shinnagata (sublease)	2013	10		
		Morinomiya Q's MALL BASE	2015	25	DECKS Tokyo Beach Morinomiya Q's MALL BASE	

^{* (}thousand m²) ∶Floor space is after conversion for ownership share (including the leased area).
** Described the total floor area as Shibuya Fukurasu

Major renewable energy facilities

The Group is advancing businesses through 70 solar power generation projects (Includes 1 roof top), 12 wind power generation projects and 5 biomass power generation projects

Type	Status	Business plant name	Location	Rating capacity (MW) *
Solar Power Plant	In operation	Suzuran Kushirocho ReENE Tomakomai ReENE RJ Kurihara ReENE Kurihara ReENE Shiraishi ReENE RJ Urushihara ReENE RJ Izumisawa Kawasaki Solar Park ReENE Taiwa ReENE Aizu Nishigo Habuto ReENE Namegata ReENE Chonan ReENE Mutsuzawa Kitaema ReENE RJ Matsuo ReENE RJ Toba ReENE Tsu ReENE Tamano Takuma Nogata ReENE Shibushi ReENE Akune ReENE RJ Minamikyusyu	Kushiro-gun Kushiro-cho, Hokkai-do Tomakomai-shi, Hokkaido Kurikomasappirai Kurihara-shi, Miyagi-ken Kurikomahishinuma Kurihara-shi, Miyagi-ken Obara Shiroishi-shi, Miyagi-ken Motoyoshichourushibara Kesennuma-shi, Miyagi-ken Motoyoshichoizumisawa Kesennuma-shi, Miyagi-ken Shibata-gun Kawasaki-machi, Miyagi-ken Kurokawa-gun Taiwa-machi, Miyagi-ken Kawanuma-gun Aidubange-machi, Fukushima-ken Nishishirakawa-gun Nishigo-mura, Fukushima-ken Tega Namegata-shi, Ibaraki-ken Chosei-gun Chonan-machi, Chiba-ken Chosei-gun Mutsuzawa-machi, Chiba-ken Kitaema Izunokuni-shi, Shizuoka-ken Matsuo-cho Toba-shi, Mie-ken Matsuo-cho Toba-shi, Mie-ken Tai Tamano-shi, Okayama-ken Takumacho Mitoyo-shi, Kagawa-ken Shimozakai Nogata-shi, Fukuoka-ken Ariakecho Shibushi-shi, Kagoshima-ken Eicho Minamikyusyu-shi, Kagoshima-ken	92.2 5.3 7.5 9.7 6.7 31.7 21.1 56.0 20.4 4.7 25.2 28.3 24.0 4.8 11.3 16.5 13.3 5.0 6.8 10.8 23.2 9.1 4.3 25.8
Wind Power		ReENE Matsumae ReENE Zenibako	Matsumae-gun Matsumae-cho, Hokkaido Zenibako Otaru-shi, Hokkaido	40.8 34.0
Plant		Kakegawa	Okinosu Kakegawa-shi, Shizuoka-ken	13.8
Biomass	Under development	Yonago Biomass power plant Tahara Biomass power plant	Oshinoducho Yonago-shi, Tottori-ken Aichi-ken	54.5

^{*} Before conversion to equities
** Refer to the ReENE website (https://tokyu-reene.com/portfolio) for properties other than those stated above.

Major operating facilities

The Group operates 66 hotels, 9,107 rooms

	Number of facilities	Number of rooms	Name of facilities				
Tokyu Harvest Club (VIALA annex is not included in the total number of facilities)	27 facilities	2,833 rooms	Teteshina Katsuura Hamanako Amagi Kougen Shizunami Kaigan Kinugawa Nanki Tanabe Ito	Hakone Myojindai Madarao Tateshina Annex Skijam Katsuyama Yamanakako Mount Fuji Kyu Karuizawa Tateshina Resort Hakone Koshien	Urabandai Grandeco Nasu Kyu Karuizawa Annex VIALA Hakone Hisui Arima Rokusai VIALA annex Arima Rokusai Atami Izusan VIALA annex Atami Izusan	Kyoto Takagamine VIALA annex Kyoto Takagamine Nasu Retreat Karuizawa VIALA annex Karuizawa Kyoto Higashiyama In THE HOTEL HIGASHIYAMA VIALA Kinugawa Keisui	
Tokyu Stay Hotel	31 facilities	5,193 rooms	Yutenji Monzen-Nakacho Yoga Shibuya Nihombashi Yotsuya Shibuya Shin-Minamiguchi Tsukiji	Gotanda Suidobashi Aoyama Nishi-Shinjuku Ikebukuro Kamata Shimbashi Shinjuku	Ginza Kyoto Sakaiza (Shijo Kawaramachi) Takanawa (in front of Sengakuji Station) Sapporo Hakata Sapporo Odori Kyoto Sanjo Karasuma Fukuoka Tenjin	Kanazawa Okinawa Naha Osaka-Hommachi Hida Takayama Musubi no Yu Hakodate Asaichi Akari no Yu Shinjuku EastSide MERCURE OSAKA NAMBA	
Resort Hotel	8 facilities	1,081 rooms	KYU KARUIZAWA KIKYO Curio Collection by Hilton Hyatt Regency Seragaki Island Okinawa HOTEL TANGRAM		ROKU KYOTO, LXR Hotels & Resorts Aso CANYON TERRACE&LODGE		
Ski resorts	7 facilities	_	Niseko Mountain Resort Grand Hirafu Tateshina Tokyu Ski Resort	Tambara Ski Park TANGRAM SKI CIRCUS	SKIJAM KATSUYAMA Hunter Mountain Shiobara	Mt. JEANS NASU	
Golf courses	15 facilities	_	Oita Tokyu Golf Club Aso Tokyu Golf Club Katsuura Tokyu Golf Course Tsukuba Tokyu Golf Club Tateshina Tokyu Golf Course	Amagikogen Golf Course Madarao Tokyu Golf Club Omigawa Tokyu Golf Club Kiminomori Golf Club NASU KOKUSAI COUNTRY CLUB	Otakijo Golf Club Tsurumai Country Club Sashima Country Club Shibayama Golf Club Asakura Golf Club		
Tokyu Sports Oasis	31 facilities	_	Tamagawa Kawaguchi Shinjuku Musashi-Kosugi 24Plus Urawa 24Plus Aoyama Musashi-Koganei Seiroka Garden	Kanamachi 24Plus Jujo 24Plus Minami-Osawa 24Plus Yokosuka 24Plus Kohoku Honkomagome Rafeel Ebisu 24Plus Yukigaya 24Plus	Totsuka Akatsuka 24Plus Umeda Ibaraki 24Plus Abeno 24Plus Sumiyoshi 24Plus Matsudo 24Plus Sayama 24Plus	Kamioka Katsuragawa 24Plus Morinomiya Q's Mall Suminodo 24Plus Sagamihara 24Plus Narashino 24Plus Esaka 24Plus	
Senior housing	15 facilities	1,923 units	Grancreer Azamino Grancreer Fujigaoka Lifenix Takaido Grancreer Utsukushigaoka Grancreer Aobadai	Creer Residence Sakuradai Grancreer Center Minami Grancreer Seijo Grancreer Bajikoen Grancreer Aobadai 2-chome	Grancreer Setagaya Nakamachi Creer-residence Yokohama Tokaid Hikarigaoka Park Villa Grancreer Shibaura Grancreer Tachikawa	chiba	

Past performance (financial)

(¥ million)

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
Operating revenue	714,067	773,149	815,479	808,503	866,126	901,884	963,198	907,735	989,049	1,005,836
Operating profit	61,433	63,300	68,750	73,227	77,519	80,205	79,312	56,517	83,817	110,410
Ordinary profit	50,583	51,675	56,379	63,631	68,691	70,744	67,499	46,555	72,834	99,558
Net profit*	23,712	25,230	28,718	31,518	35,185	37,459	38,611	21,668	35,133	48,227
Total assets	1,789,822	1,973,801	1,984,382	2,067,152	2,176,761	2,405,249	2,487,369	2,652,296	2,634,343	2,738,458
Real estate for sale	245,862	394,672	364,374	418,619	473,702	568,004	657,968	680,648	757,391	795,181
Total non-current assets	1,235,117	1,401,165	1,492,439	1,479,126	1,518,206	1,532,153	1,598,109	1,647,245	1,597,391	1,622,854
Interest-bearing Debt	991,015	1,125,379	1,106,114	1,137,893	1,210,376	1,289,807	1,361,042	1,478,770	1,421,718	1,482,932
ESG bond ratio	_	_	-	-	_	-	5.0%	13.8%	17.9%	25.0%
Equity	364,491	395,333	418,785	442,320	468,140	561,405	583,289	596,673	631,789	684,625
Equity ratio	20.4%	20.0%	21.1%	21.4%	21.5%	23.3%	23.5%	22.5%	24.0%	25.0%
D/E ratio	2.7 x	2.8 x	2.6 x	2.6 x	2.6 x	2.3 x	2.3 x	2.5 x	2.3 x	2.2 x
CF from operating activities	(13,504)	(38,488)	87,922	68,925	12,265	44,522	(6,660)	100,411	76,453	94,739
CF from investing activities	19,745	(100,263)	(112,372)	(70,988)	(96,423)	(60,389)	(147,223)	(116,031)	(31,786)	(120,060)
CF from financing activities	3,008	139,186	(30,518)	23,042	82,400	139,093	65,077	108,344	(81,273)	42,764
EBITDA	84,602	88,003	94,307	101,669	106,075	110,194	117,079	101,657	132,538	160,161
Interest-bearing Debt/EBITDA	11.7 x	12.8 x	11.7 x	11.2 x	11.4 x	11.7 x	11.6 x	14.5 x	10.7 x	9.3 x
ROE	7.5%	6.6%	7.1%	7.3%	7.7%	7.3%	6.7%	3.7%	5.7%	7.3%
ROA	3.5%	3.4%	3.5%	3.6%	3.7%	3.5%	3.3%	2.2%	3.2%	4.1%
EPS	¥ 41.61	¥ 41.45	¥ 47.18	¥ 51.77	¥ 57.80	¥ 56.84	¥ 53.70	¥ 30.13	¥ 48.84	¥ 67.21
BPS	¥ 598.73	¥ 649.40	¥ 687.92	¥ 726.59	¥ 768.85	¥ 780.78	¥ 811.04	¥ 829.50	¥ 878.32	¥ 964.77
Dividend	¥ 8.0	¥ 10.0	¥ 12.0	¥ 13.0	¥ 14.5	¥ 15.5	¥ 16.0	¥ 16.0	¥ 17.0	¥ 23.5
Dividend payout ratio	19.2%	24.1%	25.4%	25.1%	25.1%	27.3%	29.8%	53.1%	34.8%	35.0%

^{*} Starting from the fiscal year ended March 31, 2016, "Net Profit" indicates "Profit attributable to owners of parent".

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