

# Financial Highlights FY2022 Third Quarter (First Nine Months) Ended December-31, 2022

The forecasts and other forward-looking statements in this report are based on currently available information and certain assumptions determined as rational. Consequently, any statements herein do not constitute assurances regarding actual results by the Group. Actual performance may significantly differ from these forecasts due to various factors in the future.

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 Summary of the Financial Results for FY2022 Third Quarter
 4 Segment Overview Sustainability and DX Initiatives • • • • 33 Financial Capital Strategy Overview of the Medium-term management plan 2025 • • • • 50 Reference



## Highlights

Topics	Contents
Financial Results for the Third Quarter of the Fiscal Year Ending	Operating profit 62.0 billion yen (+8.8 billion yen YoY) Net income*30.9 billion yen (+2.7 billion yen YoY) Increase in the number of condominiums posted for sale and increase in sales of logistics facilities and rental housing, etc., and both revenues and profit increased YoY mainly due to recovery from the impact of Covid-19 in the wellness business.
March 31, 2023	Operating revenues, operating profit, ordinary profit, and net income* all reached record highs in the third quarter, and are all on track to meet the full-year forecast. Steady progress was made toward the full-year forecast.
	<ul> <li>Decided to transfer a portion (40%) of the shares of Tokyu Sports Oasis, a fitness facility operator, to Renaissance, Incorporated, a leading company in the fitness industry.**</li> <li>Decided to transfer shares (100%) of Hokuwa-Corporation.</li> </ul>
Progress in business portfolio management	Both companies will work to maximize the value they provide to customers through collaboration with new partners in the midst of a drastically changing business environment Continue aiming to enhance its shareholder value and corporate value by implementing its business portfolio management focused on improved efficiency, particularly in businesses that we have positioned as necessary for fundamental restructuring in our medium-term management plan.

Completed the switch to renewable energy electricity in Dec 2022, which is also a

Reduced annual CO2 emissions by approximately 156,000 tons, or the equivalent

\* Profit attributable to owners of parent.

energy for electricity use\*\*\*

(Tokyu Land Corporation)

Completed switchover to renewable

\*\* For details, please refer to the press release issued by Tokyu Land Corporation and Tokyu Sports Oasis on February 10, 2023.

requirement for achieving RE100.

of about 80,000 average households.

\*\*\* For details, see page. 35.

## FY2022 Major business environment

Topics	Contents				
Offices	Vacancy rates and office rent have not fluctuated significantly, but intensity of rent fluctuates by area. Tight supply-demand balance is expected to continue for the time being in the Shibuya area, the Company's core business area.				
Commercial facilities	While recovery is progressing mainly in suburban commercial facilities and food and beverage outlets in urban commercial facilities, EC is replacing the use of e-commerce in stores that sell goods.				
	Commercial facilities are attracting tenants that respond to experience-based and empathetic consumption.				
Condominiums	Continued customer appetite for acquisitions against a backdrop of low interest rates.				
Condominants	Mortgage rates require close monitoring, but the impact on variable interest rates, which account for the majority of mortgages, has not materialized.				
Renewable energy facilities	Market continues to expand in response to the decarbonization trend, while competition for acquisition intensifies.				
	Electricity New demand is emerging for PPA models, etc., as power prices soar.				
Hotels	Recovered to pre-Covid-19 levels in the current period due to domestic demand and inbound demand resulting from deregulation.				
	Sales of memberships, condominiums, hotels, etc. continue to be strong.				
Real estate agents	Market remains active regardless of asset type.				
and transaction market	Uncertainty in interest rates and its impact on future CAP rates requires close monitoring.				

## FY2022 Q3 (First Nine Months) Operating Results, major index

Despite impairment losses related to business portfolio management, each level of profit increased YoY

(¥ billion)	FY2021 Q3	FY2022 Q3	Comparison	FY2021	FY2022 Forecast**	Progress	note
Operating Revenue	634.1	641.7	7.6	989.0	1,005.0	63.9%	☐ Extraordinary income
Operating profit	53.2	62.0	8.8	83.8	95.0	65.3%	FY2021 Q3
Non-operating income	2.3	1.6	(0.7)	3.3	_	_	Sales of fixed assets: 1.9 billion yen
Non-operating expenses	11.0	9.1	(1.9)	14.3	_	_	FY2022 Q3
Ordinary profit	44.6	54.5	9.9	72.8	81.0	67.3%	Sales of fixed assets: 0.3 billion yen
Extraordinary income	2.7	0.4	(2.4)	7.1	-	_	
Extraordinary losses	1.6	3.3	1.7	24.0	-	_	☐ Extraordinary losses
Income before income taxes and minority interests	45.7	51.6	5.9	55.9	-	_	FY2021 Q3 Loss on COVID-19 impact: 1.5 billion
Profit attributable to owners of parent	28.3	30.9	2.7	35.1	39.0	79.3%	FY2022 Q3 Impairment loss: 3.3 billion ven
	0.050.0	0.700.7		2 22 4 2			
Total assets	2,652.6	2,739.7	87.0	2,634.3	_	_	
ROA	_	_	_	3.2%	3.5%	_	☐ ROA of Asset-utilizing business
Interest-bearing Debt	1,498.1	1,504.9	6.7	1,421.7	1,500.0	_	FY2021: 3.2% FY2022 Forecast: 2.9%
Equity	619.7	691.0	71.3	631.8	-	_	
Equity ratio	23.4%	25.2%		24.0%		_	
Operating profit ratio	8.4%	9.7%	1.3P	8.5%	9.5%	_	☐ Operating profit ratio of Human
ROE	_	_	_	5.7%	5.9%	_	capital-utilizing business
Earnings per share (Yen)	_	_	_	48.84	54.22	_	FY2021: 4.2% FY2022 Forecast: 7.0%
D/E ratio	2.4	2.2	(0.2)	2.3	2.2	_	
【D/E ratio in consideration of hybrid financing】***	2.2	2.0	(0.2)	2.0	2.0	-	
EBITDA	_	_	_	132.5	143.4	_	
EBITDA multiple	_	_	_	10.7	10.5	_	
Dividends per share	_	-	_	¥ 17.0	¥ 19.0	_	
Dividend payout ratio	_	_	_	34.8%	35.0%	_	

<sup>\*</sup> Figures in brackets show amounts posted, and figures with the mark + or figures in parentheses show increases or decreases. (common for all pages)

<sup>\*\*</sup> The figures are the revised forecast that we announced on November 9, 2022 (common for all pages)

<sup>\*\*\*</sup> Hybrid financing of 100 billion yen raised in December 2020 and April 2021. Acquired equity credit rating for 50% of raised funds from the Japan Credit Rating Agency (common for all pages)

## FY2022 Q3 (First Nine Months) Segment performance

Profits increased except in the Urban Development business segment, where gain on sales by asset declined, and asset sales progressed steadily toward Full-Year Plan

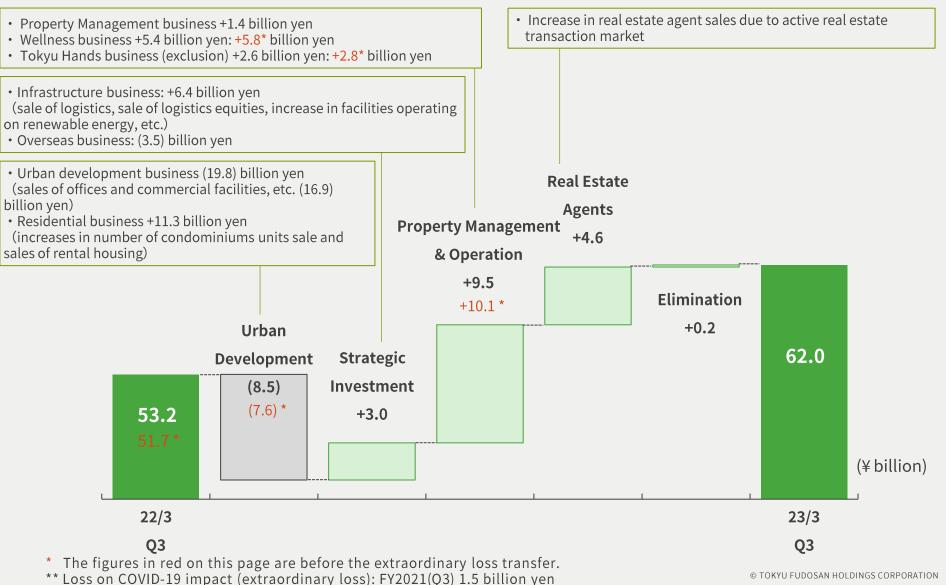
(¥ billion)	FY2021	FY2022	Comparison	FY2021	FY2022	Comparison		not	.0	
(* DIMOH)	Q3	Q3	Companson	F12021	Forecast	(Forecast)		not	.е	
Operating revenue	634.1	641.7	7.6	989.0	1,005.0	16.0				
Urban Development	182.8	179.2	(3.5)	325.8	348.0	22.2				
Strategic Investment	28.6	47.3	18.7	67.0	75.0	8.0	* Change befor	e transfer	of extraordi	nary
Property Management & Operation	273.5	240.4	(33.1)	383.8	339.0	(44.8)	loss on COVII	D-19		
Real Estate Agents	165.1	188.5	23.4	234.5	263.0	28.5	[]=extraordi	nary loss	impact	
Elimination	(15.8)	(13.7)	2.1	(22.0)	(20.0)	2.0	FY2022	Q3	FY2022 Fo	recast
Operating profit	53.2	62.0	*8.8	83.8	95.0	11.2	10.3	[1.5]	12.7	[1.5]
Urban Development	33.7	25.2	(8.5)	51.9	51.3	(0.6)	(7.6)	[0.9]	0.3	[0.9]
Strategic Investment	9.2	12.2	3.0	14.7	11.8	(2.9)	3.0	-	(2.9)	_
Property Management & Operation	(3.4)	6.1	9.5	(0.1)	11.4	11.5	10.1	[0.6]	12.1	[0.6]
Real Estate Agents	20.2	24.8	4.6	26.1	31.0	4.9	4.6	_	4.9	_
Elimination	(6.4)	(6.3)	0.2	(8.9)	(10.5)	(1.6)	0.2	_	(1.6)	

#### ⟨Gain on sales by asset⟩

Operating revenue		75.7	44.1	△ 31.6	139.2	187.2	48.0
Urban Development	Office · Commercial facility, etc.	51.6	3.3	△ 48.4	72.7	116.7	44.1
orban bevelopment	Houses for rent, land	7.4	28.7	21.3	11.1	36.7	25.6
Strategic Investment	Infrastructure & Industry	3.3	12.2	8.9	32.7	32.9	0.2
Property Management & Operation	Wellness	13.4	_	△ 13.4	20.8	0.8	$\triangle$ 20.0
Real Estate Agents	Other	_	_	_	1.8	_	△ 1.8
Operating gross profit		19.8	8.1	△ 11.7	32.9	41.6	8.7
Urban Development	Office · Commercial facility, etc.	17.1	0.3	$\triangle$ 16.9	22.8	25.0	2.2
orban bevelopment	Houses for rent, land	0.4	4.6	4.2	0.6	6.3	5.7
Strategic Investment	Infrastructure & Industry	1.0	3.2	2.2	5.7	10.0	4.3
Property Management & Operation	Wellness	1.3	_	△ 1.3	3.7	0.3	△ 3.4
Real Estate Agents	Other	_	_		0.1	_	△ 0.1

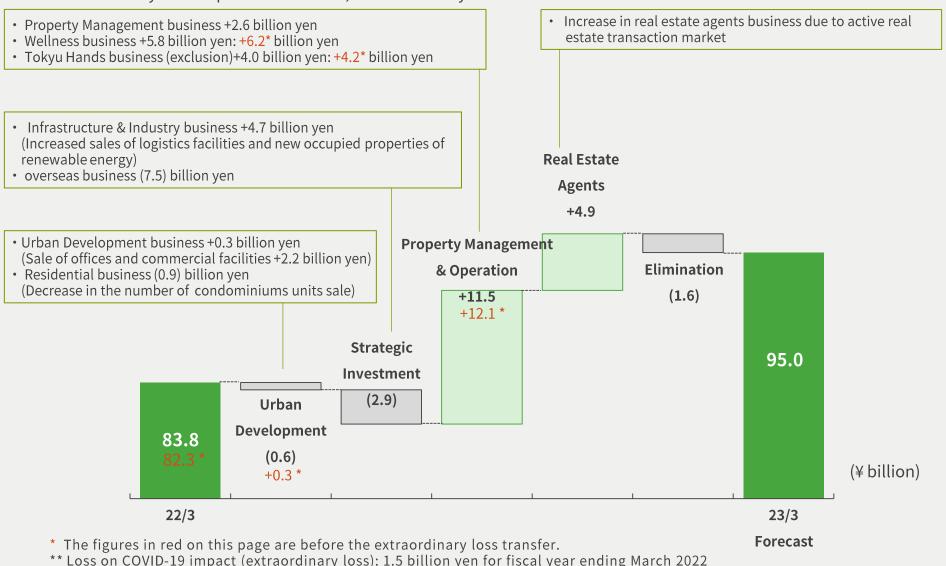
## FY2022 Q3 (First Nine Months) Analysis of segment performance

+8.8 billion yen compared to FY2021 Q3, +10.3 billion yen before transfer of loss on the COVID-19



# FY2022 Earnings forecasts and analysis of segment performance (No change from November disclosure)

+11.2 billion yen compared to FY2021, +12.7 billion yen before transfer of loss on the COVID-19

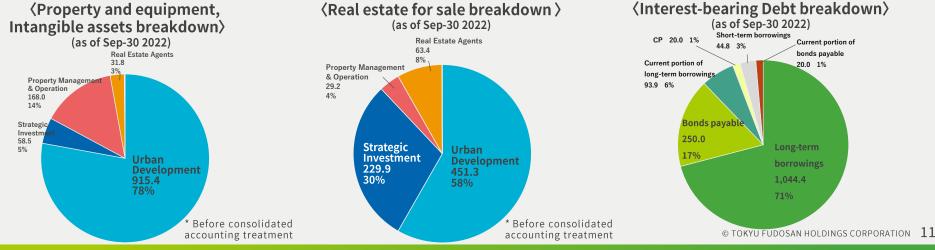


## FY2022 Q3 (First Nine Months) Summary of balance sheets

Increases in property and equipment, intangible assets and other investment, etc. due to progress in investments, etc

(¥ billion)	FY2021 Mar-31, 2022		022 Comparison	(¥ billion)	FY2021 Mar-31, 2022	FY2 Dec-31, 2022	
Cash and deposits	154.0	121.7	(32.3)	Interest-bearing Debt	1,421.7	1,504.9	83.1
Real estate for sale*	754.1	774.9	20.8	Deposits	278.9	261.2	(17.7)
Property and equipment, Intangible assets**	1,140.9	1,191.4	50.5	Trade payables etc.	108.2	69.9	(38.3)
Goodwill	60.7	56.8	(3.9)	Other	182.3	188.5	6.3
Other investments	369.1	427.8	58.6	Total liabilities	1,991.0	2,024.5	33.4
Acconuts receivable etc.	56.8	53.0	(3.8)	Equity	631.8	691.0	59.2
Other	98.6	114.1	15.4	Non-controlling interests etc.	11.5	24.1	12.6
Total assets	2,634.3	2,739.7		Total net assets	643.3	715.2	71.9

Total real estate for sale and real estate for sale in process \*\*Tangible and intangible assets subtracting goodwill



## Market value appraisal for leased properties (As of March 31, 2022)

Unrealized profit of leased properties increased thanks to the firm real estate market

(¥ billion)	FY2020 Mar-2021	FY2021 Mar-2022	Comparison	Remarks
Carrying Value	838.3	764.0	(74.3)	☐ Market value at the end of the fiscal year is calculated by our company mainly according to the "standards for appraisal of real estate".
Market value	1,103.6	1,038.1	(65.5)	☐The properties to be developed before opening* are in the early process of development
Difference	265.3	274.1	8.8	and therefore their market value cannot be grasped (¥79.7 billion at the end of March 2021 and ¥77.1 billion at the end of March 2022)*.

<sup>\*</sup> Shibuya Sakuragaoka Block Redevelopment Plan, Jingumae 6-chome Block Redevelopment Project, and others.

#### **(Changes in market value and book value of leased properties and others)**

Properties to be



## Summary of Cash flow and Investment Plan (No change from November disclosure)

Non-current assets to be invested mainly in Kudan-Kaikan Terrace and renewable energy facilities, and inventories to be invested mainly in rental housing and logistics facilities, etc.

(¥ billion)	FY2021 Q2	FY2022 Q2	Main factors for changes			
Net cash provided by (used in)	(12.1)		+41.1 billion yen of profit before income taxes +21.6 billion yen of depreciation			
operating activities	(46.1)	(9.4)	(24.1) billion yen for deposits received for consignment sales (16.7) billion yen for trade payables			
Net cash provided by (used in)	(21.4)	(63.3)	(48.0) billion yen for purchase of noncurrent assets			
investment activities	(21.4)	(03.3)	(48.0) billion yen for purchase of noncurrent assets (28.0) billion yen for purchase of securities and investment securities			
Net cash provided by (used in)	(22.5)	45.3	+27.5 billion yen of long-term liabilities			
financing activities	(22.3)	45.5	+20.0 billion yen of commercial papers			
cash and cash equivalents	00.7	107.4				
at end of period	99.7	127.4				

#### (Information: investment actuals and plans)

(¥ billion)	FY2021**	FY2022		
(+ DILLION)	F12021	Q2 **	Forecast **	
Capital Investment	41.7	35.6	80.0	
Real estate for sale (domestic business excluding condominiums)	158.4	85.0	200.0	
Land for sale (domestic condominiums)	28.2	17.7	30.0	<ul><li>* Contributions are included</li><li>** Investments in the Greater Shibuya area included in the amount:</li></ul>
Equity Investment (domestic business)	18.4	2.4	15.0	28.3 billion yen invested in FY 2020, 6.2 billion yen invested in FY 2021,
Overseas Investment *	18.6	26.7	30.0	13.0 billion yen planned in FY 2022

# **Segment Overview**

## **Urban Development ① FY2022 Q3 (First Nine Months)**

Decrease in revenues and profit mainly due to decrease in sales in the Urban Development Business despite increase in the number of condominiums posted in the Residential Business and sales of rental housing, etc.

(¥ billion)	FY2021 Q3	FY2022 Q3	Comparison	note
Operating revenue	182.8	179.2	△ 3.5	
Urban Development	123.6	79.1	△ 44.5	Newly operated +2.2 , Lost revenue for properties sold (2.0) , Existing commercial facilities +1.7 , Sales of assets (48.4)[3.3]
Residential	59.1	100.1	41.0	No. of units sold +83[940] , Sales of assets+21.3[28.7]
Operating profit	33.7	25.2	△ 8.5	
Urban Development*	35.8	16.1	△ 19.8	Sales of assets (16.9)[0.3], Lost profit for properties sold (1.0)
Residential*	△ 2.1	9.2	11.3	Increase in the number of units recorded, Sales of assets +4.2[4.6]

(¥ billion)	FY2021	FY2022	Comparison	note
Operating revenue	325.8	348.0	22.2	
Urban Development	169.4	216.3	46.9	Newly operated +3.6, Lost revenue for properties sold (3.0), Existing commercial facilities+2.2, Sales of assets +44.1[116.7]
Residential	156.4	131.7	△ 24.7	No. of units sold (898)[1,296], Sales of assets +25.6[36.7]
Operating profit	51.9	51.3	△ 0.6	
Urban Development*	43.1	43.3	0.3	Sales of assets +2.2[25.0], Lost profit for properties sold (1.5)
Residential*	8.9	8.0	△ 0.9	Decrease in the number of units recorded, Sales of assets +5.7[6.3]

Operating profit stated above is a reference value before consolidated accounting treatment.

#### ⟨Breakdown of revenues in Urban Development⟩



## ⟨Breakdown of revenues in Residential business⟩



<sup>\*</sup> Excluding lease in office and commercial facility business

<sup>\*\*</sup> Extraordinary loss on COVID-19 impact : FY2021 (Q1) 0.9 (Urban Development)

<sup>\*\*</sup> Excluding condominiums in residential business

## Urban Development 2 Vacancy Rate and Rent

As of December 31, 2022, Vacancy rate 2.8 % Average office rent 28,360 yen (Month/Tsubo). (Office buildings and Commercial facilities)

If the KUDAN-KAIKAN TERRACE which was completed in July, is excluded, the vacancy rate was remained at a low of 1.1 %.



<sup>\*</sup> The average office rents of the Company presented include common area service expenses.

<sup>\*\*</sup> Tokyo Business District Vacancy rate ... Date Source : Miki Shoji Co., Ltd

## Urban Development 3 Major projects (Offices/Commercial facilities etc.)



Tokyo PortCity Takeshiba Minato-ku Office/Commercial/Housing Floor space: 201



KUDAN-KAIKAN TERRACE Chiyoda-ku Office/Commercial Floor space: 68 Completed in July 2022



Nishi Shinsaibashi 2-chome Place Osaka Hotel Floor space: 14 Opened in December 2022



Sapporo Susukino Ekimae Complex Redevelopment Project\*\* Sapporo, Hokkaido Hotel/Commercial/Cinema, etc. Floor space: 53 Scheduled to open in FY2023

#### (Other projects)



Chayamachi B-2 Block Redevelopment Project Osaka Commercial, etc.

#### Higashi Gotanda 2-chome Redevelopment Project

Shinagawa-ku Office/Commercial/Housing, etc. Scheduled for completion in FY2027

#### Project for Using Land at Tokyo Institute of Technology's Tamachi Campus\*\*

Minato-ku Office/Commercial/Industry-academiagovernment collaboration, etc. Scheduled to become available as a complex in 2030

#### Shinjuku West Gate Redevelopment Plan

Shinjuku-ku Office/Commercial/Station Facilities, etc Scheduled for completion in FY2029

FY2021 Or Before

(Scheduled to open)

FY2022

FY2023

After FY2024



Shibuya Solasta Shibuya-ku Office Floor space: 47



Shibuya Fukuras Shibuva-ku







Daikanyamacho Project\*\* Shibuya-ku Housing/Commercial/Office Floor space: 22 Scheduled for completion in FY2023



Shibuya Sakura Stage (Shibuya Sakuragaoka Block Redevelopment Plan) Shibuya-ku Office/Commercial/Housing Floor space: 255 Scheduled for completion in November 2023



Jingumae 6-chome Block Redevelopment Project Shibuya-ku Commercial/Public facilities Floor space: 20 Scheduled to open in FY2024

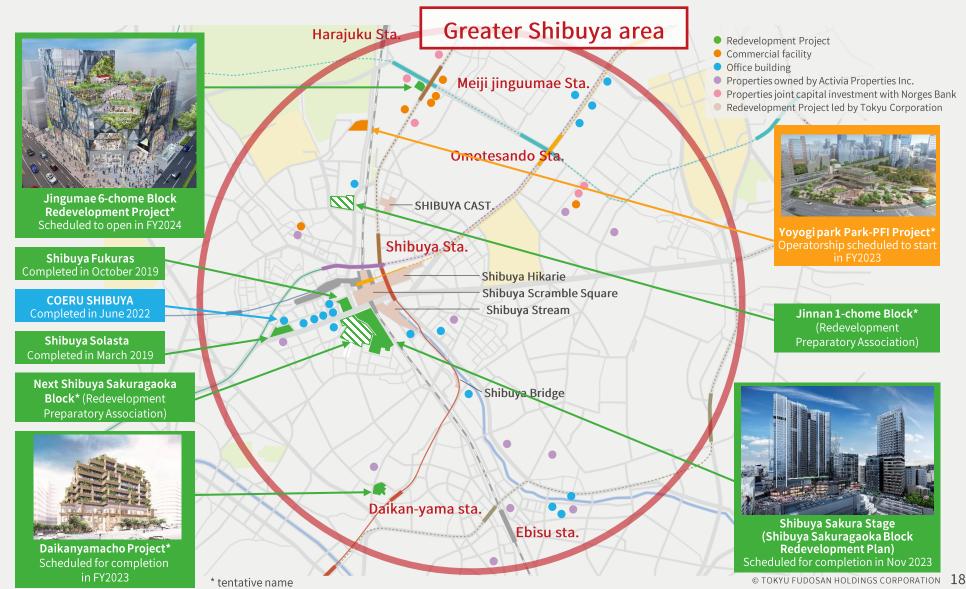
Floor space: thousand m<sup>2</sup>

**Projects in** the Greater Shibuya area

<sup>\*</sup> Floor space of all the projects before taking our equity into account \*\* tentative name

## Urban Development 4 Major projects (Greater Shibuya area)

Several projects are ongoing in the Greater Shibuya area



## Urban Development 5 Major project ~ KUDAN-KAIKAN TERRACE ~

A workplace with "unique features" that combines history and state-of-the-art technology

#### A facility where history and cutting-edge technology are integrated. Embodying the concept of "retro-modernism in bloom along the waterfront

Partially preserving and restoring the former Kudan-Kaikan, a registered tangible cultural property, while utilizing the cutting-edge

technology to realize a variety of office needs.



Dynamic preservation in the conservation section



Entrance hall utilizing marble from the original construction



Newly constructed portion is cutting-edge office



AI-based automatic dimming function 「View Smart Glass」

#### Wellness office supporting health management

A cafeteria that supports office workers with meals and a clinic mall that supports them with medical care



KUDAN-SHOKUDO for the Public Good



Clinic mall

#### A place for interaction with the surrounding community

Lush green space and terraces can be used as common space and as a place for interaction in cooperation with the local community and government.



Kudan Hiroba



Terrace along moat

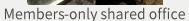
## Urban Development 6 Initiatives in COVID-19 (GREEN WORK STYLE)

Provide tenants with a one-stop service that leverages the Group's business domain to meet diverse office needs

#### **Multiple workplaces**

Provide multiple and flexible workplaces to suit diverse work styles







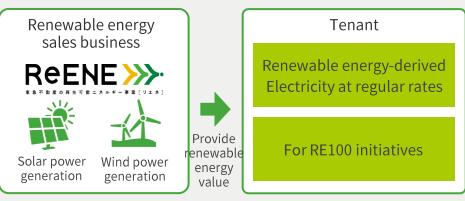
Flexible Office



Workcation

#### **Environmental Initiatives**

Support tenants' contribution to a sustainable society with our Offices fully equipped with green energy



#### **Health Initiatives**

Provide healthcare solutions by leveraging the Group's strengths and support to enhance tenants' corporate value

Tenants

Offensive Initiative
health management
Various initiatives for
a White Company

Defensive Initiative industrial health
Health support in response

to legal obligations

Enhance organizational vitality

Corporate Value Improvement

Enhance employee vitality

Tenants' employees

#### Personal health activities

- Job satisfaction
- Mental health care
- Highly motivated
- Increased productivity
- Good relationship
- Fulfilling career

etc.

MEDIVA
Medical Innovation and Value-Added

#### Lifestyle Proposals (Worker's Garden)

Offer the tenant-only platform "Worker's Garden" with various preferential treatment at the Group facilities and services, and seminars to enhance their lifestyles

[ Examples of services for tenants ]





## Urban Development 7 Condominium index



Contract ratio at the end of third quarter was 102%

Accounting year	FY2020	FY2021	FY2022 Forecast
No. of units sold	1,777	2,194	1,296 (Q3: 940)
Average price per unit (million yen)	60	64	70 (Q3: 72)
Contract obtaining rate (Beginning-of-year→1Q→2Q→3Q)	50%→57%→76%→93%	54%→68%→89%→101%	58%→79%→90%→102%
Year-end inventory of completed units*	827	661	Q3: 230
Major condominiums Number of units refers to the number of units of sale	Kosugi 3rd Avenue The Residence 475units(30%) BRANZ City Hasuda 168units(100%) BRANZ Tower Ofuna 227units(100%)	BRANZ Tower Toyosu 1,152units(55%) Grand Maison Shin-Umeda Tower 871units(15%) BRANZ Tower Shibaura 482units(46%)	BRANZ City Minami-Kusatsu 209units(100%) BRANZ Kamimeguro Suwayama 19units(100%) BRANZ Kagurazaka 81units(85%)
() ownership ratio Purchase of land for sales (¥ billion)	10.0 (1,970 units)	28.2 (2,861 units)	30.0(plan) Q3: 53.5 (1,874 units)

<sup>\*</sup> The year-end inventory of completed units includes units not yet supplied.

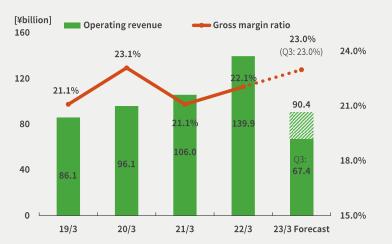
#### (Major uncoming projects)

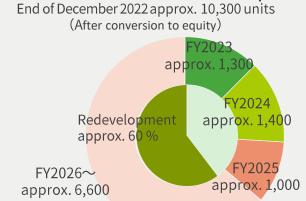
/IVI a	joi upcoming proje	:(12/
Delivery begins	Name	Units*
FY2023	HARUMI FLAG	4,145
	BRANZ Tower Osaka-hommachi	302
	ONE Sapporo Station tower	542
FY2024-	The Tower Jyujyo	394
	Higashigotanda 2-chome PJ	approx.300
	Toyomi PJ	approx.1,500
	Kitanakadori Kita B-1 PJ	approx.600
	Sengakuji PJ	approx.200
	Shirokane 1-chome PJ	approx.600
	Nakano Station Shinkitaguchi PJ	approx.1,000
	Osaka City Kita Ward tower mansion PJ	approx.300

<sup>\*</sup> Before conversion for ownership share Properties in the plan stage include non-subdivided units

#### ⟨Trends in condominium sales and gross margin⟩

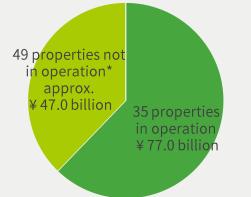
#### **(Land bank of Condominiums to be completed)**





#### ⟨Rental housing pipeline⟩

End of December 2022 approx. 124.0 billion yen



<sup>\*</sup> Total investment of 49 non-operating properties: approx. 138.0 billion yen

## Strategic Investment ① FY2022 Q3 (First Nine Months)

Increase in revenues and profit due to the sale of logistics facilities and increase in the number of facilities operating on renewable energy sources

(¥ billion)	FY2021 Q3	FY2022 Q3	Comparison	note
Operating revenue	28.6	47.3	18.7	
Infrastructure & Industry	18.0	34.9	16.9	Sales of assets +8.9[12.2], In operation+4.5, EQ sales+3.9[3.9]
Asset management	5.9	6.2	0.2	
Overseas operations	4.6	6.2	1.6	Increase in EQ sales
Operating profit	9.2	12.2	3.0	
Infrastructure & Industry*	4.0	10.3	6.4	EQ sales+3.9[3.9], Sales of assets +2.2[3.2]
Asset management*	3.9	4.0	0.2	
Overseas operations*	1.4	(2.2)	(3.5)	Deterioration in US business

#### Infrastructure & industry **business**> 70.0 59.1 52.8 50.0 34.9 40.0 37.9 30.0 18.0 20.0 10.0 0.0 FY2021 FY2022 FY2021 Q3 Q3 Forecast ■ Renewable energy Logitics facilities

**(Breakdown of revenues in** 

(¥ billion)	FY2021	FY2022	Comparison	note
Operating revenue	67.0	75.0	8.0	
Infrastructure & Industry	52.8	59.1	6.4	Sales of assets +0.2[32.9] , In operation +2.9
Asset management	8.3	8.7	0.4	
Overseas operations	5.9	7.1	1.3	
Operating profit	14.7	11.8	(2.9)	
Infrastructure & Industry*	9.0	13.7	4.7	Sales of assets +4.3[10.0]
Asset management*	5.5	5.5	(0.0)	
Overseas operations*	0.2	(7.3)	(7.5)	Deterioration in US business

<sup>\*</sup> Operating profit stated above is a reference value before consolidated accounting treatment.

## Strategic Investment 2 Renewable energy business

The number of operating properties has increased, and it has grown to make a stable contribution to earnings

#### Projects acquired (As of December 31, 2022)

Properties in operation: 63 (solar: 58, wind power: 4, biomass: 1) Projects under development: 22 (solar: 12, wind power: 6, biomass: 4) \*multiple rooftop solar projects are counted as a single solar project.

Investment progress (amount posted in BS): ¥ 221.2 billion

Rated capacity\*: 1,389MW

Generation capacity\*: 3,049 GWh

(Equivalent to the energy used by approx. 666,000 regular households\*\*) CO2 emissions reduction\*: Approx. 1,320 t-CO2/year\*\*\*

- \* Before conversion for ownership share
- \*\* Calculated based on the average household using 4,573 kWh of energy per year (From the Photovoltaic Power Generation Association's "Display Guidelines 2021")
- \*\*\* CO2 emission factor "433g-CO2/kWh" published by Ministry of the Environment and Ministry of Economy, Trade and Industry is applied.

#### Major projects (100% stake in the Group)

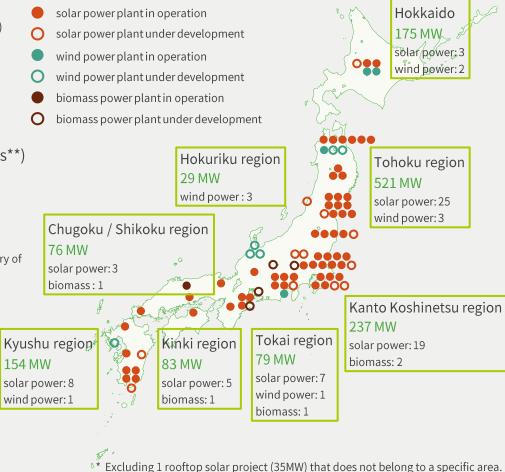


**ReENE Matsumae** Wind Power Plant (Hokkaido) Rated capacity: 41MW (Operation started in FY2019)



**ReENE Namegata** Solar Power Plant (Ibaraki) Rated capacity: 28MW (Operation started in FY2020)

#### **Portfolio**

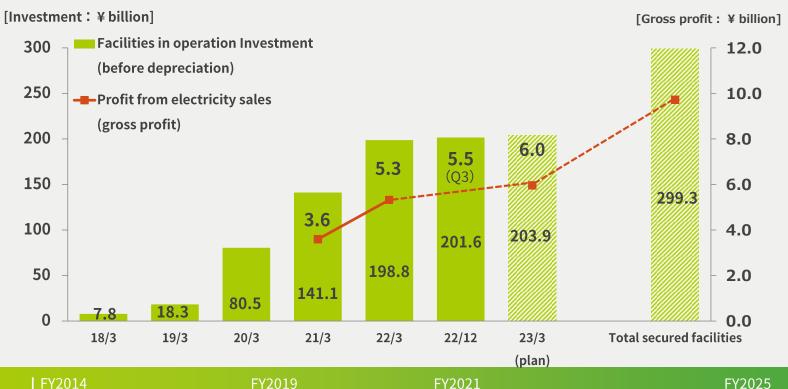


## Strategic Investment 3 Expansion of renewable energy business

Further expansion is planned through the solid execution of projects for which decisions have already been made and the acquisition of new non-FIT projects such as wind power generation and PPA projects

#### Investment amount and operating property transition





and Plans

FY2014 Started solar power generation TLC joined RE100 the first FY2015 Started wind power generation

> FY2018 Unified to ReENE brand

FY2021 TLC facilities began switching to renewable energy

> FY2022 Complete switchover to renewable energy for major facilities

Started biomass power generation \* The investment amounts above are different from the amounts posted in BS due to depreciation. Achieve carbon minus\*\*

for the Group

<sup>\*\*</sup> CO2 emissions < Contribution to reduction through the generation of renewable energy business.

## Strategic Investment 4 Logistics facilities business



Development projects are sequentially put into operation. Revolving type business accelerated.

#### Projects acquired (As of December 31, 2022)

Properties in operation: 4 Projects under development: 15

Investment progress (amount posted in BS) : ¥ 67.9 billion

#### **(Portfolio)** Tokyo Metropolitan area

Properties in operation: 2 Projects under development: 10

Total floor space 1.358 thousand m

Kinki / Tokai / Kyushu region, eto

Properties in operation: 2 Projects under development: 5

#### **Major projects**

#### LOGI'Q Kyoto Kumiyama

Floor space: 26 thousand m<sup>2</sup> 4 stories above ground Completed in June 2021

#### LOGI'Q Minamisunamachi

Floor space: 14 thousand m<sup>2</sup> 6 stories above ground Completed in July 2022

#### LOGI'Q Minami Ibaraki

Floor space: 162 thousand m<sup>2</sup> 3 stories above ground Scheduled for completion in FY 2023







#### Started construction of flagship property "LOGI'Q Minami Ibaraki"

Providing future-ready refrigerated/freezer compartments, low-floor compartments, high quality public areas, etc., to secure tenants' employment and reduce their

initial investment.

<sup>\*</sup> The figure of total floor space is before conversion for ownership share

## Strategic Investment 5 Overseas operations

22 projects are in progress in the United States

#### U.S. Portfolio



#### 425 Park Avenue

New York Office Redevelopment Project 47 stories above ground with 2 basements Completed in January 2021



#### Investment balance by overseas business regions

[¥ billion] Other approx. 22.0 Indonesia approx. 31.0 Total investment approx. 216.0 approx. 163.0

## **Property Management & Operation** 1 FY2022 Q3 (First Nine Months)

Decrease in revenues but increase in profit due to recovery from the impact of Covid19, despite the exclusion of

Tokyu Hands consolidation

(¥ billion)	FY2021 Q3	FY2022 Q3	Comparison	note
Operating revenue	273.5	240.4	(33.1)	
Property management	147.4	151.5	4.1	Construction +2.6, Leasing conference rooms +1.5
Wellness	75.4	80.3	4.9	Sales of assets (13.4)[-], Hotel +9.9, Health care+2.2
Tokyu Hands	43.1	-	(43.1)	Consolidation exclusions
Environmental greening, etc.	7.6	8.7	1.1	
Operating profit	(3.4)	6.1	9.5	
Property management*	4.3	5.6	1.4	
Wellness*	(5.5)	(0.2)	5.4	Sales of assets (1.3)[-], Hotel +4.6
Tokyu Hands *	(2.6)	-	2.6	Consolidation exclusions
Environmental greening, etc.*	0.1	0.4	0.2	

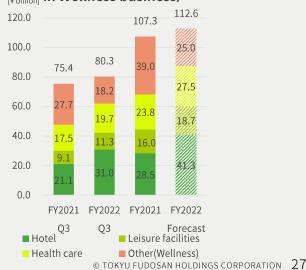
(¥ billion)	FY2021	FY2022	Comparison	note
Operating revenue	383.8	339.0	(44.8)	
Property management	206.0	213.0	7.0	Management +0.3, Construction +4.8, Leasing conference rooms +1.9
Wellness	107.3	112.6	5.3	Sales of assets (20.0)[0.8], Hotel +12.9, Health care +3.7
Tokyu Hands	56.7	-	(56.7)	Consolidation exclusions
Environmental greening, etc.	13.8	13.4	(0.4)	
Operating profit	(0.1)	11.4	11.5	
Property management*	7.9	10.5	2.6	
Wellness*	(5.3)	0.5	5.8	Sales of assets (3.4)[0.3]
Tokyu Hands *	(4.0)	-	4.0	Consolidation exclusions
Environmental greening,etc.*	0.8	0.4	(0.4)	

Operating profit stated above is a reference value before consolidated accounting treatment.

#### **Breakdown of revenues in** Property management business>



#### **(Breakdown of revenues** [¥ billion] in Wellness business>



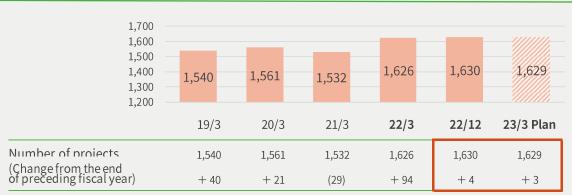
<sup>\*\*</sup> Extraordinary loss on COVID-19 impact: FY2021 (Q1): 0.6 (Wellness 0.4, Tokyu Hands 0.2)

## Property Management & Operation 2 Stock of properties

#### **Condominium Management Stock Trends**



#### **Buildings and other facilities Management Stock Trends**



#### Major properties under management



Hokkaido Ballpark F Village (scheduled to open in FY2022)



Yoyogi Park Park-PFI Project(tentative name) (operatorship scheduled to start in FY2023)

## **Property Management & Operation 3** Main projects and Operation status

Tokyu Stay's RevPAR recovered to pre-Covid-19 levels in Dec thanks to domestic demand and inbound

demand due to deregulation



**ROKU KYOTO, LXR Hotels & Resorts** Resort hotel Opened in September 2021

(Scheduled to open)

Tokyu Harvest Club Kyoto Higashiyama In THE HOTEL HIGASHIYAMA Membership resort hotel Opened in July 2022



Tokyu Harvest Club VIALA Kinugawa Keisui Membership resort hotel Opened in December 2022

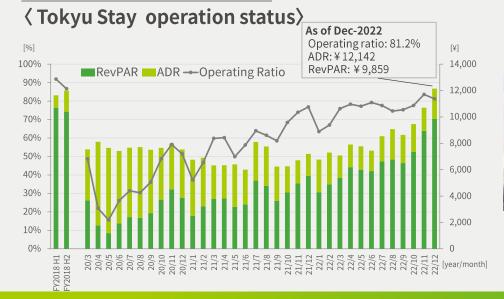


**STORYLINE Senagajima** Hotel Condominium Complete in January in 2024 (plan)

FY2021 Or Before

FY2022

After FY2023



**Grancreer Tsunashima** Senior housing Scheduled to open in Autumn 2023 Scheduled to open in Spring 2024

Tokyu Stay MERCURE Osaka Namba Urban style hotel Opened in December 2022

**Grancreer HARUMI FLAG** 

Senior housing

## Real Estate Agents ① FY2022 Q3 (First Nine Months)

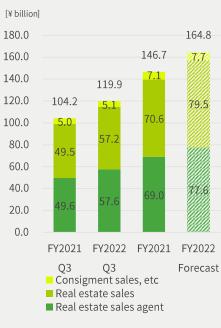
Increase in both revenues and profit, mainly in the real estate agents business against the backdrop of brisk real estate sales market

	(¥ billion)	FY2021 Q3	FY2022 Q3	Comparison	note
C	perating revenue	165.1	188.5	23.4	
	Real Estate Agents	104.2	119.9	15.7	Retail +5.5, Wholesale +2.4, Real estate sales +7.6
	Rental housing service	60.9	68.6	7.8	
C	perating profit	20.2	24.8	4.6	
	Real Estate Agents*	17.2	21.8	4.5	
	Rental housing service*	2.4	2.7	0.4	

(¥ billion)	FY2021	FY2022	Comparison	note
Operating revenue	234.5	263.0	28.5	
Real Estate Agents	146.7	164.8	18.1	Retail +6.6, Wholesale+ 1.9 Real estate sales +8.9
Rental housing service	87.8	98.2	10.3	
Operating profit	26.1	31.0	4.9	
Real Estate Agents*	21.1	25.7	4.6	
Rental housing service*	4.7	5.3	0.6	

<sup>\*</sup> Operating profit stated above is a reference value before consolidated accounting treatment.

#### **(Breakdown in revenues of Real** estate sales agent business>



## Real Estate Agents 2 Performance indicators in sales agent

	FY2022 Q3				
	Retail	Wholesale	Total		
		Rate of change YoY			
No. of transactions	20,906	798	21,704		
(units)	+2.5%	(1.2)%	+2.4%		
Amount of transactions	941.1	357.7	1,298.8		
(billion yen)	+14.3%	+19.0%	+15.6%		
Average handling price	45	448	60		
(million yen)	+11.5%	+20.5%	+12.9%		
Commission fee ratio	4.6%	3.4%	4.3%		

Highlights
□Retail
<ul> <li>Both the number of transactions and amount of transactions increased from FY2021 Q2.</li> <li>10 stores are opended in FY2022.</li> <li>(5 in Tokyo metropolitan area, 2 in Kansai area, 3 in other areas)</li> </ul>
□Wholesale
The amount of transactions increased from FY2021 Q3

	FY2021					
	Retail	Wholesale	Total			
		Rate of change YoY				
No. of transactions	27,656	1,094	28,750			
(units)	+12.1%	+12.2%	+12.2%			
Amount of transactions	1,147.1	430.9	1,578.0			
(billion yen)	+21.7%	+51.8%	+28.7%			
Average handling price	41	394	55			
(million yen)	+8.5%	+35.3%	+14.7%			
Commission fee ratio	4.7%	3.1%	4.2%			

FY2022 (Plan)						
Retail	Wholesale	Total				
	Rate of change YoY					
28,906	1,086	29,992				
+4.5%	( 0.7)%	+4.3%				
1,298.0	447.2	1,745.2				
+13.2%	+3.8%	+10.6%				
45	412	58				
+8.3%	+4.5%	+6.0%				
4.7%	3.4%	4.3%				

## Real Estate Agents 3 Changes in properties under management

#### **Rental housing Management Stock Trends**

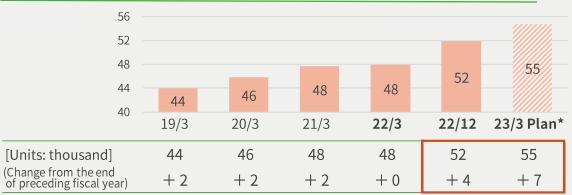


#### Major properties under management



SHINONOME CANAL COURT CODAN (Completed in 2003; total rental units: 1,712)

#### **Student condominiums, etc. Management Stock Trends**



<sup>\*</sup> The plan for the number of managed units including student condominiums for the fiscal year ending March 2023 is the initial plan for the fiscal year ending March 2024.



CAMPUS VILLAGE SHIINAMACHI (Completed in 2018; total student residence units: 167)

## **Sustainability and DX Initiatives**

## Materiality and KPI

We will aim to achieve non-financial KPI based on materialities

Themes to	o work on (Materialities)	Target indicators F	Y2021 Results	FY2025 Targets	(FYI) FY2030 Targets
P P		• Customer satisfaction level*	95%	90% or more	90% or more
Lifestyle	Create a variety of lifestyles	<ul> <li>Products and services that contribute to Lifestyles Creation 3.0</li> </ul>	20cases	50cases or more (10/year)	100cases or more (10/year)
	Create communities and lifestyles that	Measures to revitalize communities	21cases	50cases or more (10/year)	100cases or more (10/year)
Liveable City	encourage well-being	<ul> <li>Strengthening buildings safety and security**</li> </ul>	100%	100%	100%
Create a sustainable	• CO2 emissions (compared with FY2019)	Scope1,2:-9% Scope3:-5%	Scope1,2: -50% or more Scope3: Reduction through cooperation with construction companies, etc.	-46.2% (SBT certification)	
Environment	environment	• Environmental efforts through business	22cases	50cases or more (10/year)	100cases or more (10/year)
	Create value in the	<ul> <li>Number of initiatives for digital utilization</li> </ul>	30cases	50cases or more (10/year)	100cases or more (10/year)
DX	digital era	• Acquisition of IT passport***	29%	80% or more	100%
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Create an organizational climate under which	• Ensuring of diversity in the core human capital (ratio of female managers)	9%	9% or more	20% or more
diverse human capital is enlivened	<ul> <li>Ratio of childcare leave taken by male employees</li> </ul>	43.5%	100%	100%	
Create go	Create governance	<ul> <li>Engagement with shareholders and investors</li> </ul>	275cases	290 cases or more	300 cases or more
Governance	to accelerate growth	<ul> <li>Improvement of effectiveness of the Board of Directions (third party evaluation</li> </ul>	100%	100%	100%

<sup>\*</sup> Tokyu Cosmos Members Club Questionnaire survey

<sup>\*\*</sup> Support people who have difficulty returning home in the event of a disaster in a large and non-residential building, etc.

<sup>\*\*\*</sup> Tokyu Land Corporation employees

## Topics (Sustainability)

We resolve social issues through our business activities.

Tokyu Land Corporation has completed the switch to 100% renewable energy sources\*\* for electricity consumption at its offices and owned facilities\*, a requirement for achieving "RE100" target.



Utilizing non-fossil certificates with tracking from its own renewable energy power plants, as well as direct supply of renewable energy power from non-FIT power plants to its own facilities. The switchover at 244 facilities, including the subject offices, will reduce CO2 emissions by the equivalent of about 80,000 households (156,000 tons per year).





Tokyu Land Corporation Tokyu Land Corporation Utilize renewable energy generated by our company Company site istribution/Retail) Non-fossil certificate Tracking administrative Frading market Flow of non-fossil value



ReENE Shizuoka Kamiyama Solar Power Plant providing electricity directly to our own facilities

Major properties that have completed the switch to renewable energy (Left: Tokyo Port City Takeshiba, Right: Shibuya Fukuras)

Scheme for utilization of non-fossil certificates derived from own plants

- \* Excluding projects scheduled for sale or demolition that are not covered by RE100 and certain joint-venture projects for which TLC does not have energy management authority.
- \*\* Excludes electricity generated by cogeneration in-house, as there is no domestic green gas market recognized by RE100. Also, carbon neutral gas supplied by Tokyo Gas is adopted for decarbonization.

#### Commercialization of 100% renewable energy data center

In the data center business, where power usage and CO2 emissions are an issue, a basic agreement was signed for the commercialization of a facility operated 100% on renewable energy.



Providing disaster resilient facilities for residents and businesses in addition to responding to decarbonization by utilizing renewable electricity. Creating job opportunities and revitalizing the local community by securing and developing local human resources, especially in Ishikari City, where the project is located.

#### Awarded prizes in recognition of its efforts toward a recycling-oriented society



Tokyu Community and the Management association received BELCA Award (Long life division)

Tokyu Re Design won the JELCO Remodeling Contest 2022 National Excellence Award (Design category).



Awarded for Abiko Village (built in 1977), developed by TLC and managed and operated by Tokyu Community together with residents.

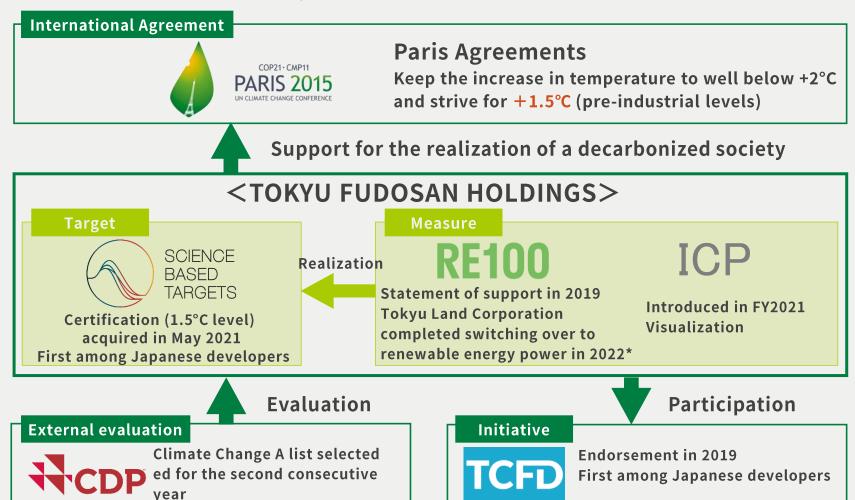


Awarded as a good example of urban renovation in the contest aimed at revitalizing the renovation and remodeling industry and providing quality renovations to residents. © TOKYU FUDOSAN HOLDINGS CORPORATION 35

## Initiatives to realize a decarbonized society



Promote various initiatives to achieve SBT 1.5°C target for FY2030, and CDP Climate Change A list selected for the second consecutive year



<sup>\*</sup> For details, see page. 35

## Initiatives to realize a decarbonized society (SBT)



SCIENCE

Accelerate decarbonization in initiatives to achieve the SBT 1.5°C target for 2030

⟨CO2 emissions reduction targets⟩

CO <sub>2</sub> emissions reduction of	BASED TARGETS DRIVING AMBITICUS CORPORATE CLIMATE ACTION					
Scope 1 and 2 (the Group)	· ·					
Scope 3* (Supply chain)	Collaborative initiatives with partners (construction com  • Accurate understanding of CO <sub>2</sub> emissions during construction and requests  Offer customers the value of decarbonization  • ZEB/ZEH, obtaining environmental certification, offering renewable energy	for reductions, etc.				

<sup>\*</sup>Scope 3: Breadth of the company's SBT certification covers categories 1, 2, and 11

#### (Specific initiatives for target realization and KPIs)

Switching over to renewable energy in major facilities of TLC in 2022 **RE100** Utilizing the nation's top-level power generation capacity

· Promote the goals for large non-residential properties\* (FY2025:70%、FY2030:100%) Environmental · Condominiums were added to the target and Certification\* goal in September. (FY2023: 100%) Obtained "low-carbon building" certification for all properties

Introduction of ICP

**ZEB·ZEH** 

levels\*

FY2025: approx.50% FY2030: promoting froward 100% In the residential business, the expansion of the target and to move forward (100%) to FY2023.

\*Ratio of condominiums for sale, office space, etc. equipped with ZEB/ZEH oriented functions or equal or greater functions (based on construction starts)

Introduced in FY2021

"Visualization" at management meetings in FY2022 (Tokyu Land Corporation)

the GX League **Basic Concept** 

Tokyu Land Corporation endorses the basic concept and participates in the preparation for the full-scale operation of GX League.

<sup>\*</sup> Applicable to large-scale non-residential properties (total floor area exceeding 10,000m²), with some exceptions such as joint ventures

## Initiatives to realize a decarbonized society (TCFD)





Scenario analysis was conducted for the Group's four businesses in the following three cases

#### <Summary>

Conduct scenario analysis to assess climate change-related risks and opportunities over the mid- to long-term (2030 and 2050) for the Group's four businesses (cities, resorts, housing, and renewable energy) and reflect them in our business strategies.

Category	1.5°C	3°C	4°C
✓ Transition risks Policies, Regulations, Markets, Reputation ✓ Oppotunities Energy Sources, Products, Services Market	<ul> <li>[Risks · Oppotunities/Financial impacts]</li> <li>In the med-term, a significant financial impact due to carbon pricing and ZEB compliance costs are seen, but in the long-term, ZEB conversion will be completed, securing a competitive advantage and increasing rental income. The demand for renewable energy power is expanding.</li> <li>[Strategy]</li> <li>Expand business in response to increasing demand for renewable electricity. Resort business utilizes local natural energy.</li> <li>Promote conversion of new buildings to ZEB/ZEH and upgrade of equipment at existing operating facilities. Differentiation through early introduction of renewable electricity.</li> </ul>	<ul> <li>[Risks • Opportunities/Financial impacts]</li> <li>In the med-term, ZEB conversion is relatively mild and has less impact than the 1.5°C scenario, but the impact of ZEB conversion continues in the long-term.</li> <li>Demand for tenant offices shrinks due to the spread of remote work.</li> <li>Renewable energy power demand is expanding to a certain extent.</li> <li>[Strategy]</li> <li>Expand business in response to increasing demand for renewable electricity. Resort business utilizes local natural energy.</li> <li>Each business promotes the same differentiation as in the 1.5°C scenario.</li> <li>Expand satellite offices in view of the spread of remote working.</li> </ul>	<ul> <li>[Risks · Opportunities/ Financial impacts]</li> <li>Higher temperatures increased construction costs and air conditioning costs during operation.</li> <li>Demand for tenant offices shrinks due to the spread of remote work.</li> <li>Higher temperatures increased the need for highefficiency housing.</li> <li>Policy support for renewable electricity is feeble. Market trends are uncertain.</li> <li>[Strategy]</li> <li>Expand business in response to increasing demand for renewable electricity.</li> <li>Each business promotes the same differentiation as in the 3.0°C scenario.</li> <li>In the resort business, offers new resort lifestyles such as vacationing.</li> </ul>
✓ Physical risks Acute, Chronic ✓ Opportunities Resilience	【Risks • Opportunities/ Financial impacts】 In the long-term, natural disasters due to extreme weather events will increase moderately, but with low impact. 【Strategy】 Differentiation through building location selection and strengthened BCP/LCP response through collaboration with tenants and residents.	<ul> <li>【Risks • Opportunities/ Financial impacts】</li> <li>• Climate change moves forward faster and with greater impact than in the 1.5°C scenario.</li> <li>【Strategy】</li> <li>• Each business promotes the same differentiation as in the 1.5°C scenario.</li> <li>• Concentrated investment in high-latitude ski resorts in the resort business. Managed golf courses using heat-tolerant turf to differentiate from competing facilities.</li> </ul>	<ul> <li>[Risks • Opportunities/ Financial impacts]</li> <li>• In the long term, the impact of sea level rise increases versus the 3°C scenario. Drastic increase in damage to facilities due to natural disasters.</li> <li>[Strategy]</li> <li>• Each business promotes the same differentination as in the 3.0°C scenario.</li> <li>• In the renewable energy business, maintain power generation efficiency by installing storage batteries. Screening of facilities for climate change.</li> </ul>

#### < Disclosure in response to TCFD recommendations >

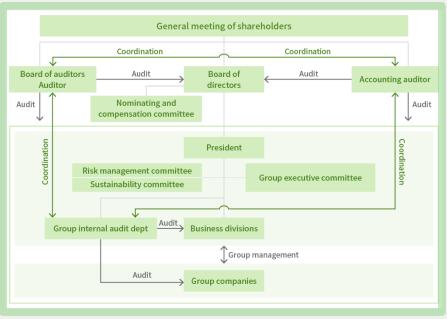
Disclosure broken down into governance, strategy, risk management, and indicators and targets Lean more: https://https://tokyu-fudosan-hd-csr.disclosure.site/en/themes/54

## **Corporate Governance**

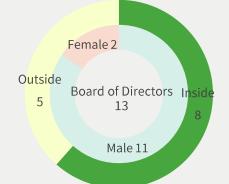


Establish a governance system that contributes to ensuring sound and transparent management and strengthening the system for implementing the long-term management policy

#### ⟨Corporate Governance Structure⟩



⟨ Composition of Board of Directors ⟩



⟨System of Remuneration for Officers⟩

Improved linkage between achievement of KPIs (including ESG) and compensation

lham	Fixed Remuneration	Variable Remuneration			
Item	Monthly Remuneration	Bonus	Stock-based Compensation		
Positioning	Basic remuneration	Short-term incentive	Medium-to-long- term incentive		
Target percentage of total remuneration	50%	40%	10%		
Approach to fluctu	ation	Linked to performance evaluation	Linked to stock price		
Fluctuation from b	ase amount	40~160%	Linked to stock price		

⟨ Composition of Nominating and Compensation Committee ⟩



## Sustainable Management (External Evaluation)

CDP selected for the A-List, the highest rating, for the second year in a row

Selected - Not selected / No evaluation

Classification	Index/Evaluation		Description of Evaluation	2017	2018	2019	2020	2021	2022
	FTSE 4good Index SeriesFTSE4	Good	Evaluating companies' activities to fulfill their social responsibilities in terms of environmental, social, and governance (ESG) aspects	•	•	•	•	•	•
ESG	FTSE Blossom Japan Index FTSE B	Blossom	Adopted by the GPIF. The index reflects the performance of outstanding Japanese companies in terms of ESG management.	•	•	•	•	•	•
230	MSCI Japan ESG 2022 CONSTITUTE Select Leaders ESG SELECT LE	UENT MSCI JAPAN EADERS INDEX	Adopted by the GPIF. Selecting outstanding Japanese companies in different industries in terms of ESG evaluation	•	•	•	•	•	•
	GRESB Real Estate Assessment GRESB Real Estate	E S B	The benchmark assessment that measures the ESG considerations of real estate companies and funds.	_		_	Green Star 3 Stars	Green Star 4 Stars	Green Star 4 Stars
E	S&P/JPX Carbon Efficient カーボンフィンフィンフィンフィンフィンフィンフィンフィンフィンフィンフィンフィンフィン		Adopted by the GPIF. The weights of the constituents are determined in accordance with their carbon efficiency.		•	•	•	•	•
(environment)	CDP DISCLOSURE IN	CDP NSIGHT ACTION	The companies' initiatives related to climate change, decarbonization strategies and performance in line with the TCFD recommendations, are evaluated.	В	A-	A-	A-	А	А
	MSCI Japan  Empowering Women Index  2022 CONSTITUE  EMPOWERING WO	ENT MSCI JAPAN OMEN INDEX (WIN)	Adopted by the GPIF. Companies with high gender diversity scores based on data on the employment of women are selected.	-	•	•	•	•	•
S (society)	Health & Productivity  Management Outstanding  Organizations	2022 康経営優良法人 allth and productivity	Evaluating health management practices Evaluated by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi	•	•	•	•	•	*
	Health & Productivity Stock 健康経	<b>圣</b> 営銘柄 2022	Selecting outstanding companies in terms of health management Selected by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange	_	_	•	•	•	*

<sup>\*</sup> To be announced by the Ministry of Economy, Trade and Industry around March 2023

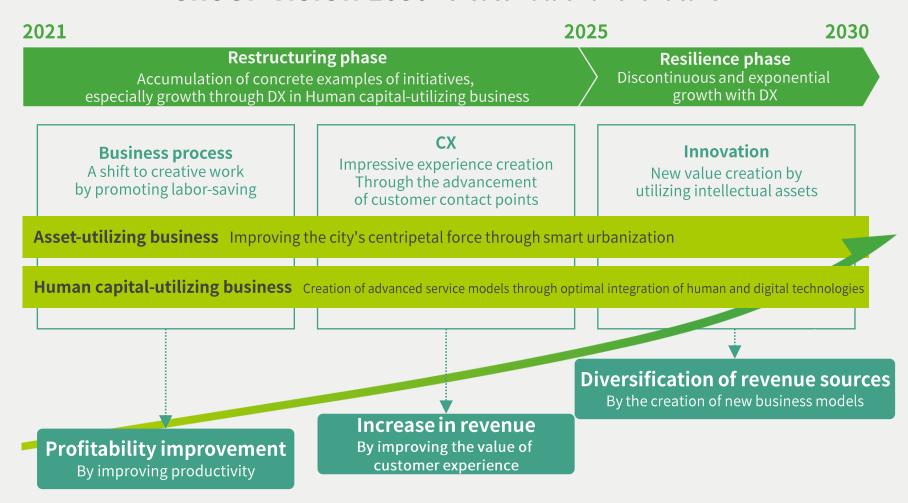
<sup>\*\*</sup> The names and logos of the indices are trademarks or service marks of the respective issuers, and do not imply that the issuers sponsor, approve, or promote the Company

## Roadmap for Value Creation through DX



By 2025, the group will promote labor-saving operations and the sophistication of customer contact, aiming for discontinuous and exponential growth by 2030

#### **GROUP VISION 2030** Create value for the future



# DX Initiatives |

Business process and CX reforms are underway

## Digital twinning of entire condominium

By entering into a strategic partnership with Accenture and utilizing their Computer-Generated Imagery (CGI), we will create and improve the CX of digital twins for BRANZ properties, and in the future, reduce the environmental impact of building standard model rooms, etc. While engaging in sales efforts utilizing digital content, we aim to maximize the use of the Digital Twin, a precision simulation tool, to provide experiential value that exceeds that of a model room, or even a model room.



Exclusive area created by Digital Twin



View produced by Digital Twin



3D model created based on drawings

#### The first ski NFT "Niseko Powder Token" sales in Japan

Sales of NFT (non-fungible token) with early entry rights to Niseko's world-renowned powder snow "JAPOW" (Japan+Powder+Snow).



Niseko Tokyu Grand Hirafu





NFT the design

#### A patented AI technology

Tokyu Livable has jointly developed an AI diagnosis system for exterior wall cracks with Japan Home Shield and Rist, and obtained a patent for the system, has already begun using the system in its own services to plan offering it to external parties after improving the application.



Capture inspection images



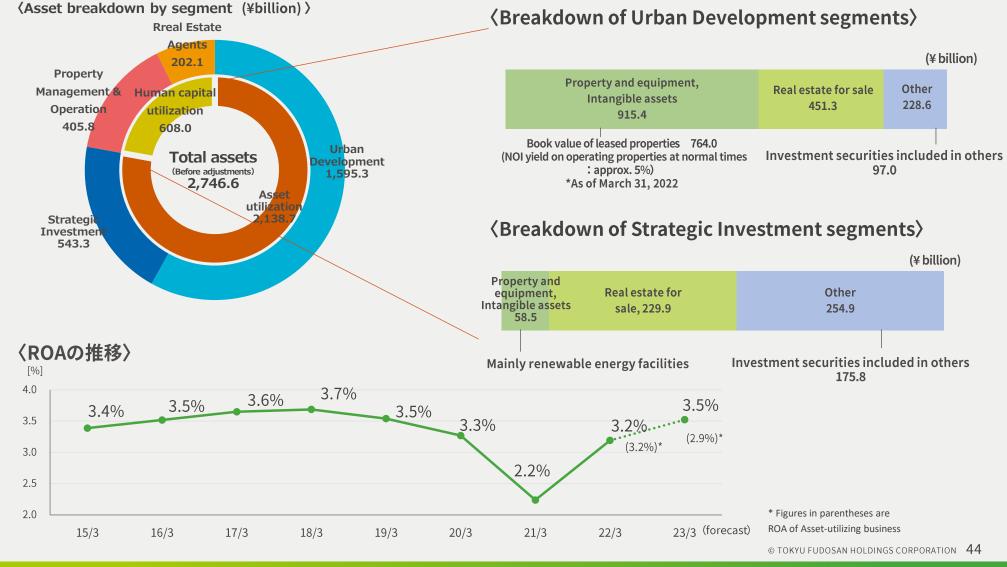
Extract crack image and measure maximum width



Composite image of exterior wall and cracks to identify maximum width area

Expand stable revenue foundations through leasing and renewable energy businesses and strengthening rotational business





-Gross margin

32.9

22/3

Promote efficient asset turnover and profit generation by closely observing trading markets

[¥billion]

40

30

20

10

41.6

187/2

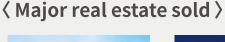
23/3

Total assets (As of Sep-30 2022) 2,698.0 billion yen

**Total Assets** 2,698.0 billion yen

**Total Liabilities** 1,989.9 billion yen

Net assets 708.1 billion yen





Meguro Tokyu Building



LOGI'Q Shiraoka

#### Forecast ⟨Real estate for sale by asset (¥billion)⟩

20/3

⟨Changes in gain on sales⟩

19/3

■Revenue from properties sold

[¥billion]

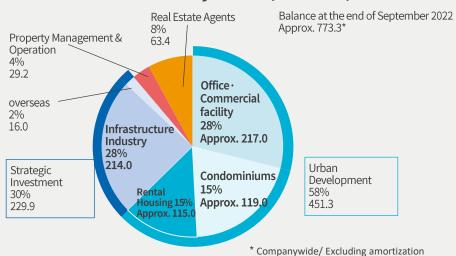
200

150

100

50

18/3



21/3

## **(Major real estate for sale)**

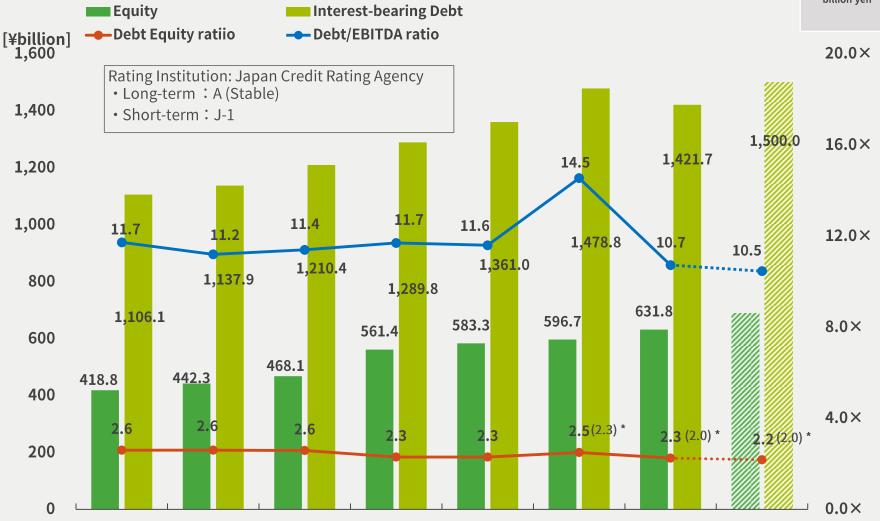


Comforia Morishita Riverside



LOGI'Q Sayamahidaka

Maintain financial discipline by executing hybrid financing and taking other steps



19/3

21/3

20/3

22/3

23/3

**Forecast** 

18/3

17/3

16/3

**Total Assets** 2,698.0 billion yen

**Total Liabilities** 1,989.9 billion yen

Net assets 708.1 billion yen

<sup>\*</sup> Figures in brackets are D/E ratios after consideration for hybrid financing.

Aim at increasing EPS through reinvestment in growth. Maintain stable dividends with a payout ratio of 30% or above for the time being. Total assets (As of Sep-30 2022) 2,698.0 billion ven

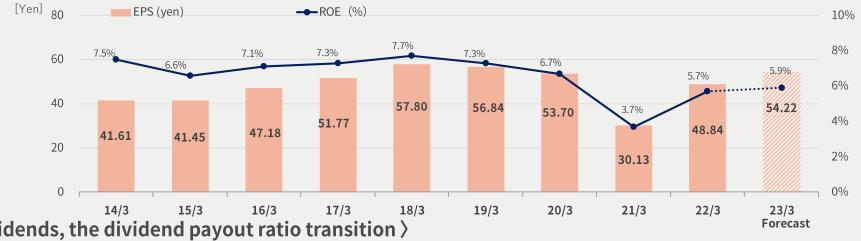
**Total Assets** 2,698.0 billion ven

billion yen **Net assets** 

**Total Liabilities** 1,989.9

> 708.1 billion yen

#### **⟨ EPS and ROE transition ⟩**







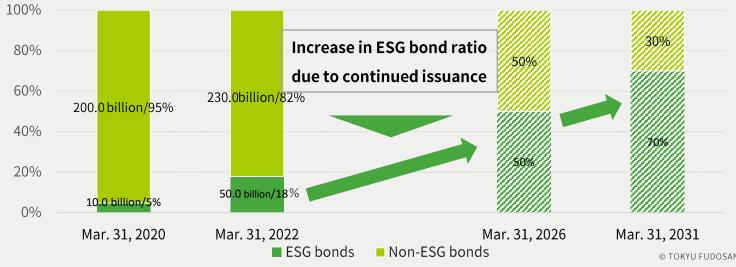
## Formulation of bond policy

Formulation of bond policy to achieve sustainable society and growth through continuous issuance of ESG bonds

## **〈Outline of the Bond Policy〉**

Name	WE ARE GREEN Bond Policy
Purpose	<ul> <li>We will obtain the comprehensive and continual understanding and approval of the Group's ESG initiatives from bond investors.</li> <li>We will consistently provide bond investors with opportunities to invest in ESG bonds and will expand our financing base through ESG bonds.</li> </ul>
Target	The ratio of ESG bonds to the outstanding bonds of the Company - End of FY2025: 50% or more - End of FY2030: 70% or more
Deepning engagement	We will hold WE ARE GREEN Bond Policy Meetings - Disseminate the Group's ESG initiatives and the progress/status of ESG bonds Collect opinions from participants and make the most of them for the Group's ESG initiatives.
Types of ESG bonds	Green bonds, social bonds, sustainability bonds, sustainability-linked bonds (plan)

#### ⟨ Trends in ESG bond ratio ⟩



## The Group's ESG Bonds to Date

#### Sustainability-Linked Bond (October 2021)

Term	10-year
Issue Amount	10 billion yen
Interest rate	0.300% per annum (Pricing Date: October 5, 2021)
SPTs	SPT1: Reduce greenhouse gas emissions by 46.2% by FY2030 SPT2: Achieve carbon-negative status by FY2025
What to do when the SPTs are not achieved	On the maturity date, the following amount will be donated to the recipients related to our Green Connection Project and other similar organizations. • SPT1: 0.25% of issue amount • SPT2: 0.25% of issue amount

#### Green Bond (January 2020)

- Term…5-year
- Issue Amount…10 billion yen
- 18 Investment proposals
- Use of the bond



ReENE Matsumae Wind Farm



SHIBUYA SOLASTA

#### Sustainability Hybrid Bond (December 2020)

- Term…40-year (Non-call period…10-year)
- Issue Amount…30 billion yen
- 51 Investment proposals
- · Main use of the bond



Support For Start-ups and Co-creation Business



Senior housing business



Membership shared office business © TOKYU FUDOSAN HOLDINGS CORPORATION 49

# Overview of the Medium-term management plan 2025

## Positioning of Medium-term management plan 2025

Medium-term management plan has been positioned as the restructuring phase of our long-term management policy. During the plan period, we will work realizing efficiency with a view to returning to growth in the pos-COVID-19 period.

## GROUP VISION 2030 Create value for the future

Realizing a future where everyone can be themselves and shine vigorously

2021-2025

2026-2030

Long-term management policy: Restructuring phase

Long-term management policy: Resilience phase

Improve earning power and efficiency for the post-COVID-19 period in order to achieve renewed growth

Build a solid and distinctive business portfolio

# Medium-Term Management Plan 2025

Maximize corporate value

by transforming our business model

Increase profits and expand business opportunities

by enhancing experience value for customers

Improve profitability

through higher productivity and efficient investment

## Outline of the medium-term management plan

Combine Environmental management and DX to our Group's strengths to create unique value.

## Creating unique value through environmental management and DX

#### Asset-utilizing business

Urban Development/ Strategic Investment

⟨target direction⟩
Increased asset efficiency through
the efficient investment of funds
and co-creation-based development

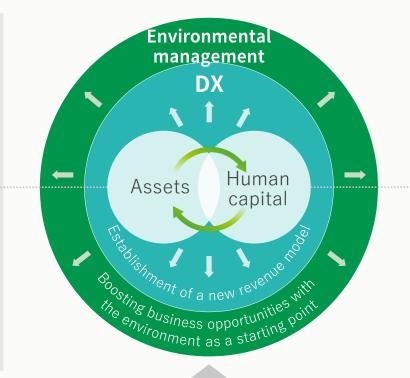
⟨strengths of our Group⟩

## Leveraging a broad range of assets

- Experience in developing diverse asset types
- Industry-leading AUM

## Capacity to produce business

- Development of unique facilities
- Community-based project promotion



#### Human capital-utilizing business

Property Management & Operation/ Real Estate Agents

⟨target direction⟩

Improved productivity through a departure from labor-intensive methods and the effective use of intellectual assets

(strengths of our Group)

## A wealth of customer touchpoints

• Business development in a variety of B2C areas

Communication focusing on the physical

## Human capital and operational expertise

• Industry-leading presence in management and brokerage

Utilization of intellectual assets

Co-creation with partners

## Value creation based on the Environmental Management

Aiming to increase business opportunities with the environment as a starting point, through initiatives aimed for decarbonization, a recycling-oriented society, and efforts for biodiversity.

Long-term management policy

Reducing the environmental impact through all of our businesses

Creation of comfortable communities and lifestyles that contribute to the environment



#### The strengths of the Group

Ability to work closely with landowners and communities on development and project building

The ability to propose environmental values that appeal to user sensitivities

Medium-term management plan

## Expand business opportunities with the environment as a starting point

Three priority issues



#### **Decarbonized society**

- Achievement of RE100, introduction of internal corporate pricing (ICP)
- Introduction of ZEB/ZEH, environmental certification
- Recycling, energy saving, energy creation



# Recycling-oriented society

- Reducing waste and water usage
- Leveraging stock
- Co-creation business initiatives with the community and the environment



#### **Biodiversity**

- Urban greenification, long-term maintenance and management
- Forest conservation and utilization
- Sustainable procurement

Key examples of third-party recognition (as of FY 2021)



#### **CDP Climate Change 2021**

Recognized on CDP's highest rating A list, commended for its medium- to long-term targets and other initiatives



#### 2021 New Energy Award

Recipient of the prestigious METI Minister's Award, commended for expanding, promoting, and spreading its renewable energy business initiatives

#### Value creation based on the DX

Maximize the values of assets and human capital that belong to the Group integrating DX and aim to establish a new revenue model.

Long-term management policy

#### **Business process**

A shift to creative work by promoting laborsaving

#### CX

Impressive experience creation through the advancement of customer contact points

#### Innovation

New value creation by utilizing intellectual assets



#### Strengths of the Group

An integrated system from development, operations and management to brokerage

A wealth of customer touchpoints focusing on real places

Medium-term management plan

## Establish a new revenue model by maximizing the values of assets and human capital

Innovation

#### **Business model transformation**

Asset-utilizing business

Improved centripetal force of cities

#### **Expansion of associated assets**

# by making them smart

- Smart operations based on management data
- Area management in collaboration with communities and local government

Enhancement of asset and area value



....Creating experiential..... value in all situations



**Know-how and data** 

#### **Creating advanced service models**

Human-capital utilizing business

- Offering gratifying experiences through one-on-one marketing
- Promotion of OMO, boosting online communication

Improvement of the service value

**Business process** 

**Promoting of labor-saving operations** 

## Target Indicators for Fiscal 2025

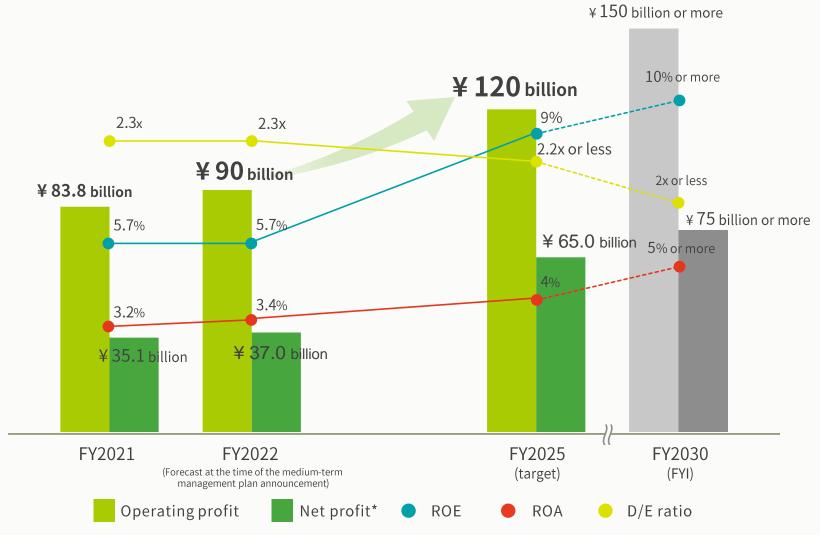
Aim to achieve target indicators that integrate financial and non-financial data based on materialities.

#### Primary Targets for Each Materiaity\*1 Liveable City Environment **Human Capital** Improvement of Number of initiatives Customer satisfaction Community CO2 emissions or Ratio of childcare effectiveness of the GHG (CO2) for digital utilization leave taken by male level\*2 Revitalization **Board of Directors** emissions\*3 employees measures (Third-party evaluation) 90% or more 50 cases or -50% or more 100% 50 cases or 100% (versus fiscal 2019) more more **Financial soundness Efficiency Profit targets** D/E ratio ROE ROA **Operating profit** 2.2x or ¥ 120 billion 9% 4% less **EBITDA EPS Net profit** multiple ¥ 65 billion\*4 ¥90 or more 10x or less

<sup>\*1:</sup> Detailed targets are stated on p. 34. \*2: Tokyu Cosmos Members Club questionnaire \*3: Scope 1 & 2 under SBT certification \*4: Profit attributable to owners of parent

## Transitions in Target Indicators (financial indicators)

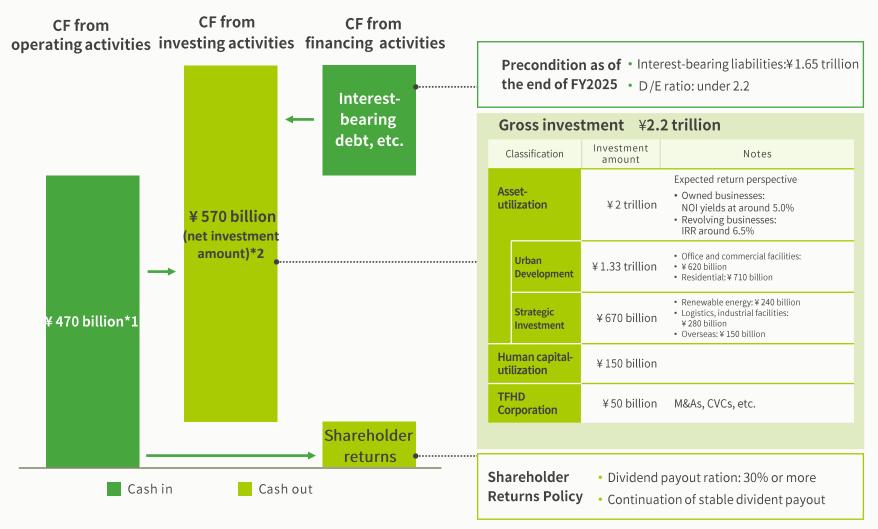
Aim for profit growth and efficiency improvement toward FY2025 through our business restructuring during the first half of the plan and the start of operations with our large-scale development properties.



<sup>\*</sup> Profit attributable to owners of parent.

## Capital Allocation

With a D/E ratio under 2.2x at the end of FY2025 as a precondition, we plan net investments at 570 billion yen (FY2021-FY2025.)



<sup>\*1:</sup> Net income for the period + amortization expenses \*2. Includes inventory investment

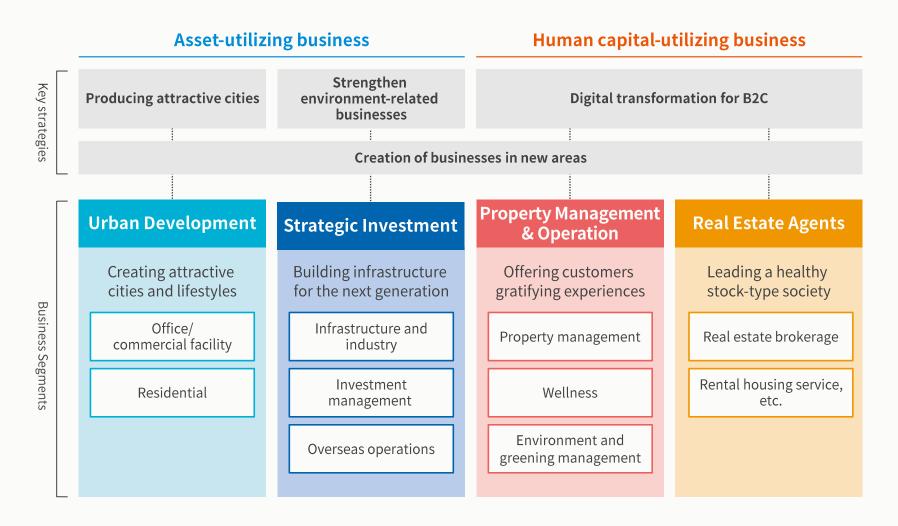
## Shareholder Returns Strategy

Increase EPS through reinvestment in growth and maintain a stable dividend payout ratio of 30% or more for the time being.



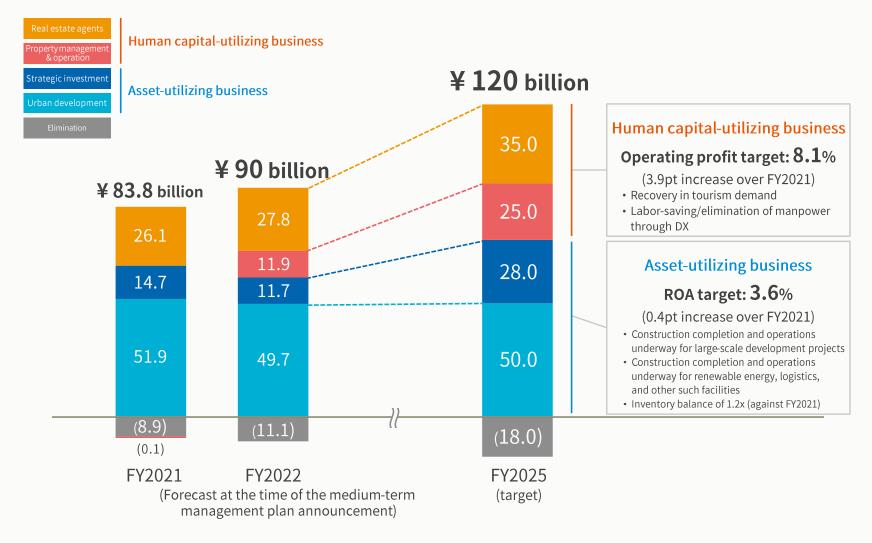
## Positioning of business segments

Manage the segments by classifying them into business areas with high affinity for social roles from the perspective of human capital and asset utilization.



## Transitions in Operating Profit by Business Segment

Management and operations needs from a recovery in tourism demand and strategic investments to boost infrastructure and industry-related businesses will lead profit growth.



## Operating Profit by Business Segment (by business division)

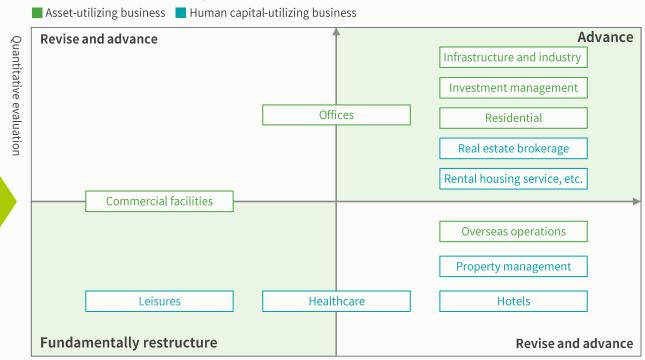
	FY2021	FY2022(Forecast at the time of the medium-term management plan		FY2025 (target) ¥120.0 billion
		announcement)		
Urban Development	51.9	49.7		50.0
Office and commercial facility* (profit on sales from above)	43.1 [22.8]	44.7 [approx. 27.0]		40.0 [approx. 18.0]
Residential*	8.9	5.0		10.0
Stratogic Investment	14.7	11.7	ı	28.0
Strategic Investment				
Infrastructure and industry*	9.0	10.5		20.0
Investment management business*	5.5	5.3		7.0
Overseas operations*	0.2	(4.0)		1.0
	4. 4			
Property Management & Operation	(0.1)	11.9		25.0
Property management*	7.9	11.0		14.5
Wellness*	(5.3)	0.3		10.0
Environmental and greening management*	0.8	0.5		0.5
Tokyu Hands business*	(4.0)	-		-
-				
Real Estate Agents	26.1	27.8		35.0
Real estate brokerage <sup>*</sup>	21.1	22.7		27.0
Rental housing service, etc.	4.7	5.1		8.0
Elimination	(8.9)	(11.1)		(18.0)

<sup>\*</sup>Operating profits indicated above are referential values before consolidation processing.

#### Business Portfolio Management (at the time of the medium-term management plan announcement)

In the plan, portfolio management is conducted by assessing all businesses along two axes, qualitative and quantitative evaluations. Our goal is to realize the transformation and growth of each business.





\*Quantitative evaluations based on FY2020 results; qualitative evaluations expected to be based on period through mid 2020.

Qualitative evaluation

# Directions for businesses requiring for fundamentally restructuring Tokyu Hands business → Transfered all shares to a new business partner (March 2022) Leisure business → Promote steps to become asset-light based on TCFD scenarios, etc. Healthcare business → Fundamentally restructure the fitness business with a focus on store operations due to expectations of a limited recovery in the number of members in the post-COVID-19 period. Commercial facilities business → Shift focus of facilities to those that meet customer needs for experience-based/emphatic consumption amid developments in e-commerce; to promote changes in our portfolio.

## Reference

## Trends in business performance

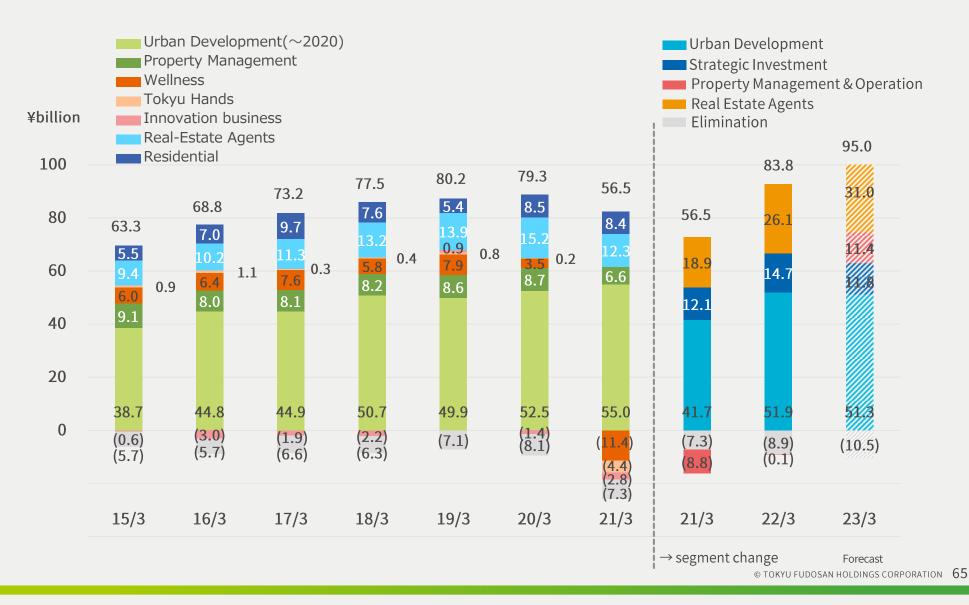


<sup>\* &#</sup>x27;Net income' was replaced with 'profit attributable to owners of parent' in the fiscal year ended March 31, 2016.

<sup>\*\*</sup> ROA of Asset utilization business

## Breakdown of Results by Segment

Changes in operating profit by segment



## **Process for Value Creation**

We create unique and original business models by tackling social issues, Impacts and achieve sustainable growth by linking the value created to stakeholder satisfaction (Social value) A future where everyone can be themselves, and shine vigorously Aim for Create value for the future a sustainable society Outputs (Value provided through businesses) and growth SUSTAINABLE GOALS Improvements to quality of life Lifestyle Creation 3.0 Confronting social issues **Engagement themes** (materialities) Creation of Create a variety of lifestyles cooperative communities A comfortable urban life Group Environmental Create a sustainable management Achieving the creation of a healthy society Create an organizational Safe and DX climate under which diverse secure housing human capital is enlivened Our three core Create communities and strengths lifestyles that encourage Urban resilience Mental and Strategic Utilization physical health Create value in Diverse of Investment the digital era assets intellectual and assets customers Development of Create governance to local economies Management & Fulfilling leisure time Co-creation A culture with that partners Preservation of the produces global environment Highly specialized personnel and knowhow

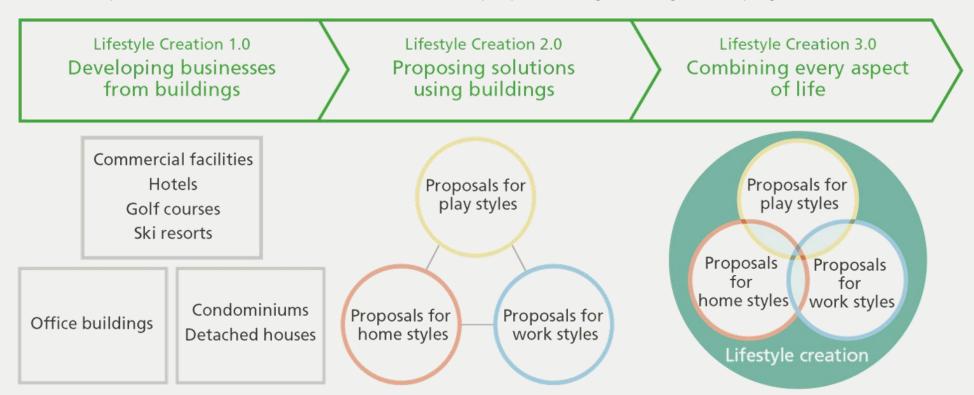
Business policy

Specialized personnel and knowhow unique To ylagus clean energy Creation of a society Challenge-oriented with respect for diversity DNA, our founding Human capital Financial Governance capital strategy organizational climate

Foundation supporting value creation

## Development of Business to Address Social Issues

⟨Evolution of lifestyle creation⟩ Lifestyle Creation 3.0 fuses different aspects of everyday life: living, working and playing



## Basic Policy for Increasing Shareholder Value and Corporate Value

We will aim to enhance shareholder value and corporate value by realizing efficiency-conscious profit growth under an optimum financial capital structure

#### Asset Control

#### Efficient Improvement of Existing Businesses (ROA and Profit Margin)

- ① Asset-utilizing business
- Lot / cyclical reinvesting and expanding high-efficiency business operations
- Operating large-scale projects
- Utilizing external capital and expansion of fee income
- Replacing asset portfolio, sale of low-profit assets
- ② Human capital-utilizing business
- Improving scale growth and efficiency (shifting away from labor-intensive operations)

#### **Business Portfolio Management**

- Improving efficiency through portfolio optimization
- · Maximizing business value through mergers and acquisitions (M&A) and alliances, etc.

#### Liability and Equity Control

#### Financial Discipline Maintenance

- Building a financial base that can withstand a downturn in market conditions
- improving our rating position for the purpose of smooth fund procurement
- Improving debt-to-equity (D/E) ratio by building up periodic profits

#### **Shareholder Returns Policy**

Achieving EPS growth through reinvestment in growth

Immediate policy

Dividend payout ratio 30% or more, continuation and maintenance of stable dividend payment



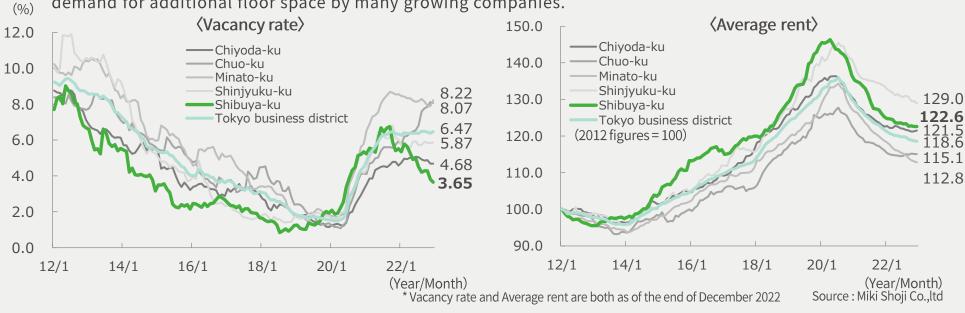
Enhance shareholder value and corporate value

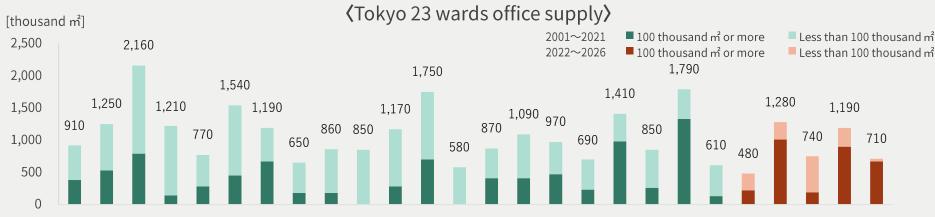
**ROE** improvement

EPS growth

## Office Market

Vacancy rates are trending downward in Shibuya Ward due to the limited total office floor space and the high demand for additional floor space by many growing companies.

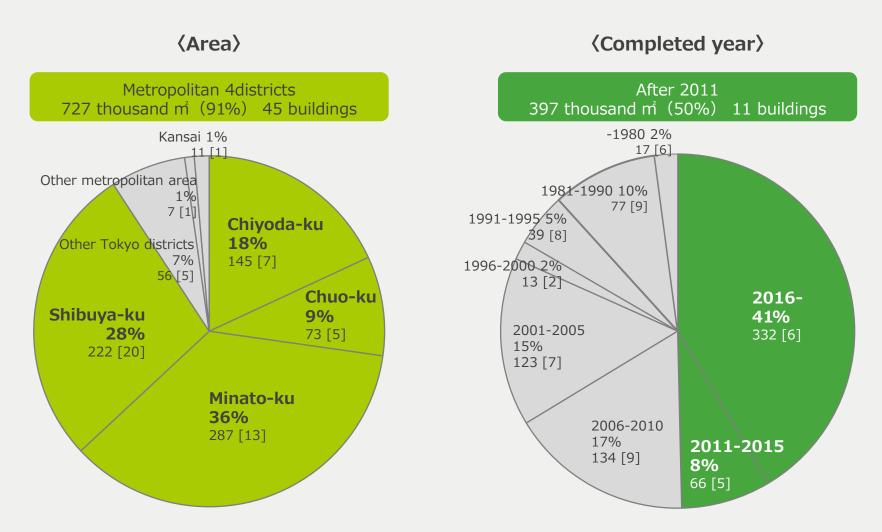




2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026

## Office Buildings features

For the portfolios, Owns 91 % of office buildings in metropolitan 4 districts in Tokyo, 50 % were completed after 2011 (52 buildings and 801,000 m<sup>2</sup> in total)



<sup>\*</sup> The figure in [] are the number of buildings. The listed area is total floor area: thousand m.

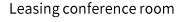
## Business development addressing social issues (Diverse work styles)

Developing workspaces leveraging the Group's diverse assets



Purpose-built facility

Residential







Distribution studio







Exclusive internal unit space\*\*\*

**BRANZ** 

\* Satellite shared office space for corporate clients operated by Tokyu Corporation.

\*\* Rental conference rooms directly operated by TC Forum Corporation and Infield Co., Ltd. of the Tokyu Community Group (certain locations only)

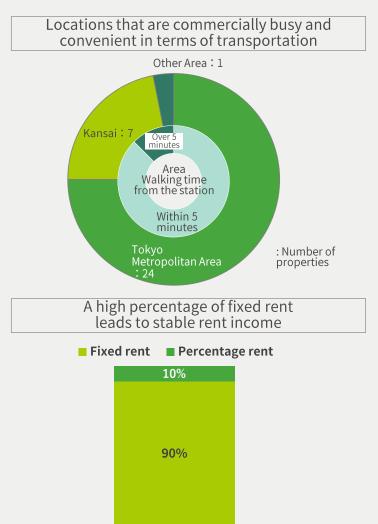
\*\*\* Individual work booth operated by Tokyu Community Corp.

<sup>\*\*\*\*</sup> BRANZ has introduced compact, comfortable spaces for particular purposes in exclusive spaces for tenants. Each compact space has a door, and tenants can connect them to living rooms or use them as autonomous spaces. They can work from home, using the spaces as workplaces.

#### Commercial facilities features

Developing commercial facilities in convenient areas, primarily in the Tokyo metropolitan area and the Kansai area

#### **(Features of our commercial facilities)**



- \* A survey on major commercial facilities of the Group
- \*\* FY2021 Ended March 31, 2022

#### TOKYU PLAZA









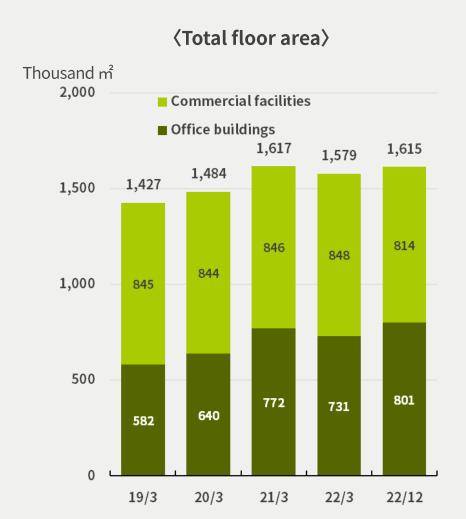


## MARKET SQUARE

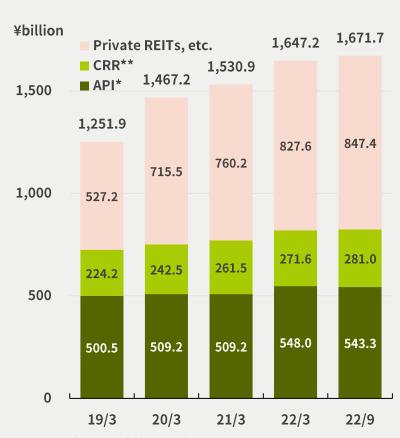


## Transition in total floor area and AUM in Urban Development Segment

Promote expansion of assets involved



#### **AUM**



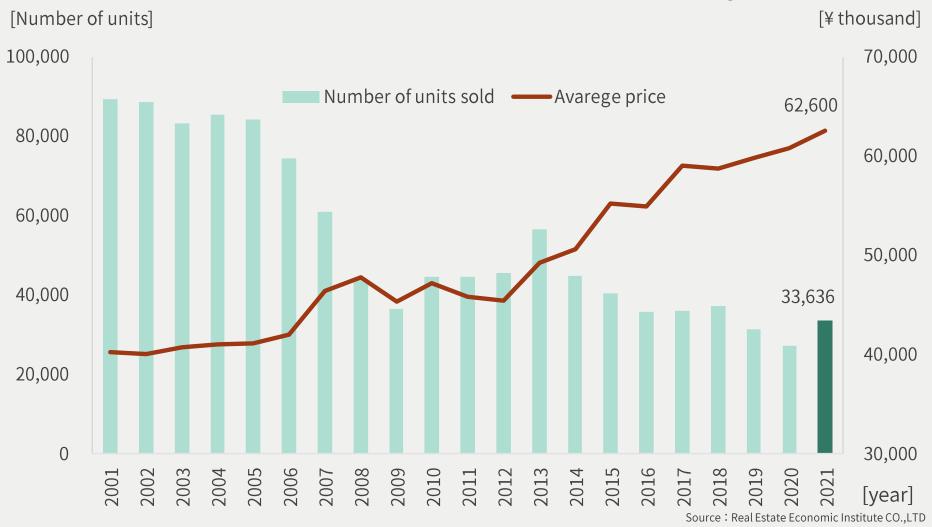
<sup>\*</sup> API: Activia Properties Inc.

<sup>\*\*</sup> CRR: Comforia Residential REIT, Inc

## Condominiums for Sale Market

The number of units supplied remains stable at a low level. Average price remains high

#### **New condominiums sold in the Tokyo metropolitan area and average price**



## Major office buildings

Own 52 buildings mainly in 4 central wards of Tokyo

	Area	No. of buildings	Major properties [Building]	Year built	Total floor space *	Remarks			
			Shibuya Dogenzaka Tokyu Unosawa Tokyu Shibuya Shin-Minamiguchi Ebisu Business Tower	1983 1984 2000 2003	13 15 7 23				
	Shibuya-ku	20	Shibuya Square	2003	13				
			Shibuya Minami Tokyu	2005	20		The Automotive Control of the Contro		
			Shibuya Place	2009	4	Ebisu Business Tower	Shibuya Minami Tokyu	Shibuya Place	
			Shibuya Solasta	2019	44		- III A	William Field	
			Shibuya Fukuras	2019	53				
To			Hamamatsucho Square	2004	24				
Ž			Shinagawa Tokyu	2007	21				
0	Tokyo Metropolitan area		Minamiaoyama Tokyu	2008	12				
1et		13	Shimbashi Tokyu	2008	15				
0			Spline Aoyama Tokyu	2012	8	Hamamatsucho Square	Shimbashi Tokyu	Shin-Aoyama Tokyu	
00			Shin-Aoyama Tokyu	2015	10				
ita			Tokyo PortCity Takeshiba	2020	162				
n		ı 7	Ichiban-cho Tokyu	2002	20			MALLERY	
rea	Chivada ku		Uchisaiwaicho Tokyu	2006	14				
M	Chiyoda-ku		Kasumigaseki Tokyu Jimbocho North Tokyu Building	2010 2019	19 3				
			KUDAN-KAIKAN TERRACE	2019	41				
			St. Luke's Tower	1994	14	Uchisaiwaicho Tokyu	Kasumigaseki Tokyu	Jimbocho North Tokyu Building	
		_	Nihombashi hon-cho Tokyu	2004	12		A	Duituing	
	Cyuo-ku	5	Nihombashi Maruzen Tokyu	2006	17				
			Nihombashi Front	2008	29				
			Futako Tamagawa Rise • office	2011	9				
	Other	6	Shin-Meguro Tokyu	2012	22				
			Futako Tamagawa Rise Tower office	2015	17				
	Kansai	1	Shinsaibashi Tokyu	1982	11	Nihombashi Maruzen Tokyu	Nihombashi Front	Shin-Meguro Tokyu	

<sup>\* (</sup>thousand m²) : Floor space is after conversion for ownership share (including the leased area).

## Major commercial facilities

The Group operates 24 locations in the Tokyo area and 8 locations in Kansai and other regions

Area	No. of facilities	Major properties [Commercial facilities]	Year built	Total floor space *	Remarks
		Tokyu Plaza Kamata	1968	28	
		Tokyu Plaza Akasaka	1969	41	
		Shibuya B E A M	1992	7	
		DECKS Tokyo Beach	1997	35	Tokyu Plaza Akasaka Northport Mall
		Glassarea Aoyama	2002	2	
Tokyo		Northport Mall	2007	141	
Metropolitan	24	Tokyu Plaza Totsuka	2010	12	Control of the contro
area	24	Futakotamagawa rise•SC	2011	20	Tokyu Plaza Abeno Q'sMALL OmotesandoHarajyuku
area		Tokyu Plaza Omotesando Harajyuku	2012	3	OmotesandoHarajyuku
		Q Plaza Harajyku	2015	3	
		Market Square Kawasaki East (sublease)	2016	30	
		Tokyu Plaza Ginza	2016	51	
		Q Plaza Futakotamagawa	2017	3	Tokyu Plaza Ginza Minoh Q'sMALL
		Tokyu Plaza Shibuya**	2019	53	to deal
		Market Square Nakayamadera	2003	22	
		Minoh Q'sMALL	2003	30	
Kansai •		Market Square SASASHIMA	2005	19	Tokyu Plaza Totsuka Amagasaki Q'sMALL
Others	8	Amagasaki Q'sMALL	2009	164	
Others		Abeno Q'sMALL	2011	123	2
		Tokyu Plaza Shinnagata (sublease)	2013	10	
		Morinomiya Q's MALL BASE	2015	25	DECKS Tokyo Beach Morinomiya Q's MALL BASE

<sup>\* (</sup>thousand m²) :Floor space is after conversion for ownership share (including the leased area). \*\* Described the total floor area as Shibuya Fukurasu

## Major renewable energy facilities

The Group is advancing businesses through 71 solar power generation projects, 10 wind power generation projects and 5 biomass power generation projects

Туре	Status	Business plant name	Location	Rating capacity (MW) *
Solar Power Plant	In operation	Suzuran Kushirocho ReENE Tomakomai ReENE RJ Kurihara ReENE Kurihara ReENE Shiraishi ReENE RJ Urushihara ReENE RJ Izumisawa Kawasaki Solar Park ReENE Taiwa ReENE Aizu Nishigo Habuto ReENE Namegata ReENE Chonan ReENE Mutsuzawa Kitaema ReENE RJ Matsuo ReENE RJ Toba ReENE Tsu ReENE Tamano Takuma Nogata ReENE Shibushi ReENE Shibushi ReENE RJ Minamikyusyu	Kushiro-gun Kushiro-cho, Hokkai-do Tomakomai-shi, Hokkaido Kurikomasappirai Kurihara-shi, Miyagi-ken Kurikomahishinuma Kurihara-shi, Miyagi-ken Obara Shiroishi-shi, Miyagi-ken Motoyoshichourushibara Kesennuma-shi, Miyagi-ken Motoyoshichoizumisawa Kesennuma-shi, Miyagi-ken Shibata-gun Kawasaki-machi, Miyagi-ken Kurokawa-gun Taiwa-machi, Miyagi-ken Kawanuma-gun Aidubange-machi, Fukushima-ken Nishishirakawa-gun Nishigo-mura, Fukushima-ken Tega Namegata-shi, Ibaraki-ken Chosei-gun Chonan-machi, Chiba-ken Chosei-gun Mutsuzawa-machi, Chiba-ken Kitaema Izunokuni-shi, Shizuoka-ken Matsuo-cho Toba-shi, Mie-ken Matsuo-cho Toba-shi, Mie-ken Tai Tamano-shi, Okayama-ken Tai Tamancho Mitoyo-shi, Kagawa-ken Shimozakai Nogata-shi, Fukuoka-ken Ariakecho Shibushi-shi, Kagoshima-ken Eicho Minamikyusyu-shi, Kagoshima-ken	92.2 5.3 7.5 9.7 6.7 31.7 21.1 56.0 20.4 4.7 25.2 28.3 24.0 4.8 11.3 16.5 13.3 5.0 6.8 10.8 23.2 9.1 4.3 25.8
Wind Power		ReENE Matsumae ReENE Zenibako	Matsumae-gun Matsumae-cho, Hokkaido Zenibako Otaru-shi, Hokkaido	40.8 34.0
Plant		Kakegawa	Okinosu Kakegawa-shi, Shizuoka-ken	13.8
Biomass	Under development	Yonago Biomass power plant Tahara Biomass power plant	Oshinoducho Yonago-shi, Tottori-ken Aichi-ken	54.5

<sup>\*</sup> Before conversion to equities
\*\* Refer to the ReENE website (https://tokyu-reene.com/portfolio) for properties other than those stated above.

## Major operating facilities

The Group operates 66 hotels, 9,173 rooms

	Number of facilities	Number of rooms		Name of facilities					
Tokyu Harvest Club (VIALA annex is not included in the total number of facilities)	26 facilities	2,775 rooms	0 0	Hakone Myojindai Madarao Tateshina Annex Skijam Katsuyama Yamanakako Mount Fuji Kyu Karuizawa Tateshina Resort Hakone Koshien	Urabandai Grandeco Nasu Kyu Karuizawa Annex VIALA Hakone Hisui Arima Rokusai VIALA annex Arima Rokusai Atami Izusan VIALA annex Atami Izusan	Kyoto Takagamine VIALA annex Kyoto Takagamine Nasu Retreat Karuizawa VIALA annex Karuizawa Kyoto Higashiyama In THE HOTEL HIGASHIYAMA			
Tokyu Stay Hotel	31 facilities	5,192 rooms	Shibuya Nihombashi Yotsuya Shibuya Shin-Minamiguchi Tsukiji	Nishi-Shinjuku Ikebukuro Kamata Shimbashi Shinjuku	Takanawa (in front of Sengakuji Station) Sapporo Hakata Sapporo Odori Kyoto Sanjo Karasuma Fukuoka Tenjin	Kanazawa Okinawa Naha Osaka-Hommachi Hida Takayama Musubi no Yu Hakodate Asaichi Akari no Yu Shinjuku EastSide MERCURE OSAKA NAMBA			
Resort Hotel	9 facilities	1,206		Palau Pacific Resort nol kyoto sanjo The Hotel Niseko Alpen	ROKU KYOTO, LXR Hotels & Resorts Aso CANYON TERRACE&LODGE AYA NISEKO				
Ski resorts	7 facilities	_	Niseko Mountain Resort Grand Hirafu Tateshina Tokyu Ski Resort	Tambara Ski Park TANGRAM SKI CIRCUS (MADARAO)	SKIJAM KATSUYAMA Hunter Mountain Shiobara	Mt. JEANS NASU			
Golf courses	19 facilities	-	Aso Tokyu Golf Club Katsuura Tokyu Golf Course Tsukuba Tokyu Golf Club	Mochizuki Tokyu Golf Club Madarao Tokyu Golf Club Omigawa Tokyu Golf Club	Arita Tokyu Golf Club NASU KOKUSAI COUNTRY CLUB Otakijo Golf Club Tsurumai Country Club Sashima Country Club	Shibayama Golf Club Kansai Country Club Miki Yokawa Country Club Asakura Golf Club			
Tokyu Sports Oasis	32 facilities	-	Shinjuku Musashi-Kosugi 24Plus Urawa 24Plus Aoyama Musashi-Koganei	Rafeel Ebisu 24Plus	Totsuka Akatsuka 24Plus Umeda Ibaraki 24Plus Abeno 24Plus Sumiyoshi 24Plus Sannomiya 24Plus Sayama 24Plus	Kamioka Katsuragawa 24Plus Morinomiya Q's Mall Suminodo 24Plus Sagamihara 24Plus Narashino 24Plus Esaka 24Plus Matsudo 24Plus			
Senior housing	15 facilities	1,923 units	Grancreer Azamino Grancreer Fujigaoka Lifenix Takaido	Creer Residence Sakuradai Grancreer Center Minami Grancreer Seijo Grancreer Bajikoen Grancreer Aobadai 2-chome	Grancreer Setagaya Nakamachi Creer-residence Yokohama Tokaic Hikarigaoka Park Villa Grancreer Shibaura Grancreer Tachikawa	hiba			

## Past performance (financial)

(¥ million)

									( # 11111111011)
	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Operating revenue	714,067	773,149	815,479	808,503	866,126	901,884	963,198	907,735	989,049
Operating profit	61,433	63,300	68,750	73,227	77,519	80,205	79,312	56,517	83,817
Ordinary profit	50,583	51,675	56,379	63,631	68,691	70,744	67,499	46,555	72,834
Net profit*	23,712	25,230	28,718	31,518	35,185	37,459	38,611	21,668	35,133
Total assets	1,789,822	1,973,801	1,984,382	2,067,152	2,176,761	2,405,249	2,487,369	2,652,296	2,634,343
Real estate for sale	245,862	394,672	364,374	418,619	473,702	568,004	657,968	680,648	757,391
Total non-current assets	1,235,117	1,401,165	1,492,439	1,479,126	1,518,206	1,532,153	1,598,109	1,647,245	1,597,391
Interest-bearing Debt	991,015	1,125,379	1,106,114	1,137,893	1,210,376	1,289,807	1,361,042	1,478,770	1,421,718
ESG bond ratio	-	-	-	-	-	-	5.0%	13.8%	17.9%
Equity	364,491	395,333	418,785	442,320	468,140	561,405	583,289	596,673	631,789
Equity ratio	20.4%	20.0%	21.1%	21.4%	21.5%	23.3%	23.5%	22.5%	24.0%
D/E ratio	2.7 x	2.8 x	2.6 x	2.6 x	2.6 x	2.3 x	2.3 x	2.5 x	2.3 x
CF from operating activities	(13,504)	(38,488)	87,922	68,925	12,265	44,522	(6,660)	100,411	76,453
CF from investing activities	19,745	(100,263)	(112,372)	(70,988)	(96,423)	(60,389)	(147,223)	(116,031)	(31,786)
CF from financing activities	3,008	139,186	(30,518)	23,042	82,400	139,093	65,077	108,344	(81,273)
EBITDA	84,602	88,003	94,307	101,669	106,075	110,194	117,079	101,657	132,538
Interest-bearing Debt/EBITDA	11.7 x	12.8 x	11.7 x	11.2 x	11.4 x	11.7 x	11.6 x	14.5 x	10.7 x
ROE	7.5%	6.6%	7.1%	7.3%	7.7%	7.3%	6.7%	3.7%	5.7%
ROA	3.5%	3.4%	3.5%	3.6%	3.7%	3.5%	3.3%	2.2%	3.2%
EPS	¥ 41.61	¥ 41.45	¥ 47.18	¥ 51.77	¥ 57.80	¥ 56.84	¥ 53.70	¥ 30.13	¥ 48.84
BPS	¥ 598.73	¥ 649.40	¥ 687.92	¥ 726.59	¥ 768.85	¥ 780.78	¥ 811.04	¥ 829.50	¥ 878.32
Dividend	¥ 8.0	¥ 10.0	¥ 12.0	¥ 13.0	¥ 14.5	¥ 15.5	¥ 16.0	¥ 16.0	¥ 17.0
Dividend payout ratio	19.2%	24.1%	25.4%	25.1%	25.1%	27.3%	29.8%	53.1%	34.8%

<sup>\*</sup> Starting from the fiscal year ended March 31, 2016, "Net Profit" indicates "Profit attributable to owners of parent".

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